

City of Eagle Lake Police Department
“Integrity is Everything, Eagle Lake Proud”

Police Officer

The Eagle Lake Police Department will be accepting applications for Police Officer (Entry-level or Certified). We are seeking dedicated individuals with integrity who are professional and have a willingness and compassion to work together with the citizens of Eagle Lake to maintain a healthy and safe community.

Job Description:

Ensure the safety and security of municipal streets, buildings, residences, and neighborhoods within the city limits of Eagle Lake. Responsibilities include responding to emergency calls when dispatched and taking proper action, conducting patrol, educating public on crime safety/prevention, and performing other tasks related to Police Department activities. Officers must maintain firearm proficiency and bi-annual in-service training as required by TCOLE. The department's strategy of policing is focusing on building relationships with members of the community to make the city safer and deter crime.

Qualifications/Requirements:

High School Graduate, GED, or honorable discharge w/2 years active military service; current TCOLE Peace Officer Certificate. Possession of a valid Texas Driver's License with a good driving history. No history of substance abuse, arrests, Class A Misdemeanor convictions, Class B Misdemeanor convictions within last 10 years, and no military dishonorable discharge. Previous law enforcement is a plus, but not necessary. Will train the right candidate. All candidates must possess high moral character with references. Candidates must be able to work 12-hour patrol shifts in all kinds of weather conditions, weekends and holidays. Candidates must pass drug screening, background investigation, and be physically and mentally able to perform job functions.

Pay Range:

Starting Hourly Rate: Officer I, \$25.88 - \$59,000 annual salary to Officer IV, \$28.51 - \$65,000 annual salary.

Highlights of our Agency:

- Police Certification Pay Incentive: Intermediate, Advanced, Master.
- Paid: Vacation, Holiday and Sick. (Vacation accrual and holiday leave are provided in accordance with current Personnel Policies and FLSA)
- Insurance: Employer paid health, dental, vision, life/ADD, and Next Level Prime for family/dependent care.
- TMRS Retirement: Employee contribution 8%, City match 2:1, 5-year vesting (time carries over)

Application Deadline: Open until filled. Applications available online www.coeltx.net

Contact: Chief Donald Chaney (979) 234-2727. Email: dchaney@coeltx.net

Please submit a completed application and resume via e-mail, in-person or by mail.
Qualified applicants must also complete and submit a TCOLE Personal History Packet.

Applications are available at City Hall
P.O. Box 38 (mailing)
100 East Main Street (physical)
Eagle Lake, Texas 77434
(979) 234-2640

This job description is not intended to be construed as an exhaustive list of responsibilities, duties and skills required. City management has exclusive rights to alter this job description at any time without notice. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. This document does not create an employment contract, implied or otherwise, other than an 'at-will' relationship.

The City of Eagle Lake is an Equal Opportunity Employer and encourages applications from eligible and qualified persons regardless of race, gender, color, religion, national origin, age, disability, sexual orientation, or gender identity.

The City of Eagle provides reasonable accommodations to applicants with disabilities on a case-by-case basis.

If you need a reasonable accommodation for any part of the application or hiring process, please contact the City of Eagle Lake at (979) 234-2640.

Updated 9-9-2025