

COLLIN COUNTY SHERIFF'S OFFICE

NOW HIRING

DEPUTY SHERIFF



APPLICATION DEADLINE
NOVEMBER 6, 2026
BY 5:00 P.M.

WRITTEN EXAM
JANUARY 9, 2027

APPLY TODAY

bit.ly/collincareers



COLLIN COUNTY SHERIFF'S OFFICE

DEPUTY SHERIFF — POSITION & TESTING INFORMATION

Application Deadline: Friday, November 6, 2026 at 5:00 p.m.

Written Exam: Saturday, January 9, 2027

IMPORTANT: Only candidates available for shift work, including overnight shifts, are eligible to apply. Candidates **MUST be available to work any shift or work period**; work periods and shifts may vary based on assignment. Candidates must possess and maintain a valid Texas driver's license with an acceptable driving record.

EXAM ELIGIBILITY: You will not be eligible to take the written test until Human Resources has confirmed that your application is complete and correct. Confirmation will be sent by email.

APPLICATION & WRITTEN EXAM PROCESS

Candidates who complete the online application and meet the minimum qualifications will be eligible to take the written examination established for the position. Candidates who pass the examination will be processed for an eligibility listing based on the highest test scores received.

The written examination will be scheduled and administered by the Collin County Sheriff's Office Civil Service Commission. Candidates will be notified by email after submission of the online application regarding whether they qualify for the written examination and, if eligible, the time and location of the exam.

POSITION SUMMARY

Collin County is seeking candidates for the position of Deputy Sheriff. A Deputy Sheriff is responsible for, but not limited to, enforcing federal, state, and local law by serving legal documents, patrolling assigned areas, apprehending suspects and making arrests, responding to service calls, and making traffic stops. Work is performed under the direction of a Sergeant or Lieutenant.

PRIMARY FUNCTIONS

- Enforcing federal, state, and local law by serving legal documents, patrolling assigned areas, apprehending suspects and making arrests, responding to service calls, and making traffic stops.
- Performing investigations and searches, writing reports, and providing court testimony.
- Transporting inmates to prison facilities.
- Administering educational programs in various community-oriented programs.
- Coordinating emergency mental health commitments.
- May perform other duties as assigned.

MINIMUM QUALIFICATIONS

High school diploma or GED with one of the following:

- Thirty (30) hours of college education from a regionally accredited university or college with a 2.0 or higher overall grade point average; OR
- Two years of active-duty U.S. Military service with an Honorable Discharge; OR
- Two years of full-time law enforcement service in the United States as a Police Officer, Jailer, Dispatcher, or Corrections Officer.

If a candidate without a license is hired, they will attend the first available academy to earn their license. The required license must be earned within one year of employment. Functions may vary by individual assignment.

REQUIRED DOCUMENTS

The Sheriff's Office requires candidates to present the following documents to the background investigators on the day of the exam. If you are unable to supply the required documents, you will not be considered for the position. Copies are required during the background check process:

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| • Valid Texas driver's license with an acceptable driving record. | • Birth Certificate (original or original copy). |
| • High School Diploma, Transcript, or GED (original or original copy). | • Transcript(s) from all colleges attended (original or original copy). |

• Military DD-214 (if applicable).

• United States citizenship documents if not born in the United States.

DEPUTY SHERIFF TESTING PROCESS

Applicants will proceed through a series of tests and pre-employment processes based on applicable requirements, passing scores, and rankings.

1. Civil Service Written Examination	2. Personal History Statement
3. Physical Fitness Test	4. Polygraph Test
5. Psychological Test	6. Oral Board Review
7. Pre-Employment Physical	

You will be contacted with additional information on how to proceed through the testing process once your application is complete and you are found eligible for the position.

LATERAL HIRE EXEMPTION

Applicants who meet a certain, higher level of experience and licensing may qualify for consideration as a “Lateral Hire.” A Lateral Hire candidate is exempt from some, but not all, pre-employment processes as defined in the Collin County Sheriff’s Office Civil Service Rules.

Qualifications for Lateral Hire: A person who (1) has five cumulative years of full-time law-enforcement experience as a peace officer, including experience at an agency outside of the state; (2) has a current Texas peace officer’s license; and (3) is currently employed by a Texas law-enforcement agency and is in good standing, including with respect to psychological and physical fitness and weapons proficiency, is eligible for the lateral-hire exemptions.

Lateral-Hire Exemptions: A qualifying lateral-hire candidate is exempt from: (1) a psychological examination if they submit proof of a psychological examination completed within the last five years that is valid with TCOLE; (2) a polygraph examination; and (3) a physical-agility test. Lateral-hire candidates must complete and return a Personal History Statement to the Sheriff’s Office no later than 21 calendar days after receiving the Statement.

U.S. MILITARY VETERANS

You may be able to use your VA education benefits while participating in on-the-job training.

For more information, visit the [VA GI Bill Comparison Tool](#).