



Harris County Precinct 8 Constable's Office

Deputy

Starting pay \$78,452 to \$114,424

* Effective October 1, 2025 – Starting pay dependent on applicant's qualifications

No prior experience required. Must hold a current Basic Peace Officer license awarded by TCOLE and a high school diploma or G.E.D. Applicant must be U.S. Citizen and possess a valid Texas Driver's License.

Lateral Entry Program

We offer lateral entry for those who qualify

Education Pay (Monthly)

\$110 Associate Degree

\$265 Bachelor Degree

\$375 Master/Doctorate Degree



Other Incentives (Monthly)

\$75 - \$225 Bilingual Pay (depending on proficiency)

\$175 Field Training Officer (FTO)

\$200 K9 Handler

\$225 Drug Recognition Expert (DRE)

\$225 Accident Reconstructionist

EMPLOYEE BENEFITS:

- o Wellness including medical / dental / vision
- o Life Insurance
- o Texas County & District Retirement System (TCDRS) - 225% match
- o Long-term disability
- o Employee Assistance Program
- o 10 days of vacation each year for the first five (5) years of service
 - * *Accrual rates increase based on years of service up to 25 days*
- o 11 county holidays plus one (1) floating holiday
- o Parental Leave - up to 12 weeks per qualifying occurrence
- o Mental Health Leave - 3 days per year
- o Military Leave - 15 days per year
- o Sick Leave - accrued at 4 hours per pay period
- o Family Sick Leave - up to 15 days per year
- o Comp Time - accrued at time and a half
- o Funeral Leave - 3 days per qualifying occurrence
- o Professional development opportunities
- o Dependent Care Reimbursement Plan
- o Healthcare Reimbursement Account
- o 457 Deferred Compensation Plan

Visit our website for a complete list of benefits



Apply online at Constable8.net

For questions, contact Lieutenant Chris Yetter at christopher.yetter@cn8.hctx.net or call 713-274-3366