**Pursuant to Chapter 143.024 of the Government Code, the following notice is being posted.**

## ENTRANCE EXAMINATION NOTICE FOR TCOLE CERTIFIED OFFICERS ONLY

The City of Harlingen will be administering a Civil Service Examination for TCOLE Certified Officers. The examination will be based on the person's general knowledge and aptitude and will inquire into the applicant's general education and mental ability.

To be eligible for the written examination, applicants must submit a completed employment application along with all required documentation, no later than 5:00 pm on Thursday, November 5, 2026.

The examination is scheduled for:

Date: Thursday, November 12, 2026
Time: 9:00 am
Location: Harlingen Public Library
Address: 410 76 Dr., Harlingen, TX 78550

**Minimum Qualifications:**

- Must be 21 years of age and must not have reached their 52nd birthday.
- Must be a US Citizen
- Must be able to read, write, and speak the English Language
- Must possess a Valid Texas Driver's License

**Starting Salary:**

- $51,880.32/Annual

**The following documents are required to be uploaded along with the application:**

- Valid Texas Driver's License
- Birth certificate (or naturalization papers)
- High School Diploma or GED Certificate
- TCOLE license

**Applications that do not include all required documentation will not be considered.**

**In addition to the above requirements, please upload the following documents if applicable:**

- Form DD214 (Member 4 copy) reflecting honorable discharge and 180 days of active service

**Applicants who submit these documents may receive Military Service Credit.*

The minimum passing score on the exam is 70. Applicants who pass the exam will be placed on an eligibility list which will expire at the end of 12 months or until the list has been exhausted, whichever comes first.

The City of Harlingen is an Equal Opportunity/Affirmative Action Employer

Civil Service Director

Posted: October 16, 2026