



COME JOIN OUR TEAM

Get paid to attend the academy

BENEFITS:

- Health / Dental / Life Insurance
- 20 year Retirement with Texas Municipal Retirement System (TMRS)
- Paid Holidays
- Paid Vacation
- Paid Sick Leave
- Tuition Reimbursement
- Deferred Compensation Plan
- Uniforms and Equipment Provided

Applications now being accepted for the next
Civil Service Test
scheduled for November 22, 2025



EARN UP TO
\$75,252

AFTER JUST 12 MONTHS*

*After incentives

QUESTIONS?

CALL (903) 531-1080



www.JoinTylerPolice.com

Tyler Police Department Civil Service Exam:

**Saturday,
November 22, 2025
9 a.m.**

**Tyler Police Department
North PD**

711 W. Ferguson, Tyler, TX

Download applications at www.JoinTylerPolice.com



Nathan Elliott
(903) 531-1080
nelliott@tylertexas.com

For more information contact any of the following recruiters

Tyler Pride

(903) 531-1018

tpride@tylertexas.com



Civil service exam procedures:

- Testing will start promptly at 9 a.m.
- All candidates must bring a government issued ID to be allowed into the testing site
- TPD does not offer study guides but you can find one on the City of Tyler's website when you sign up for the civil service test.
- Candidates must score 70% or higher to pass the civil service exam.
- Candidates will be given their score upon completion of the civil service exam.

The physical assessment test procedures:

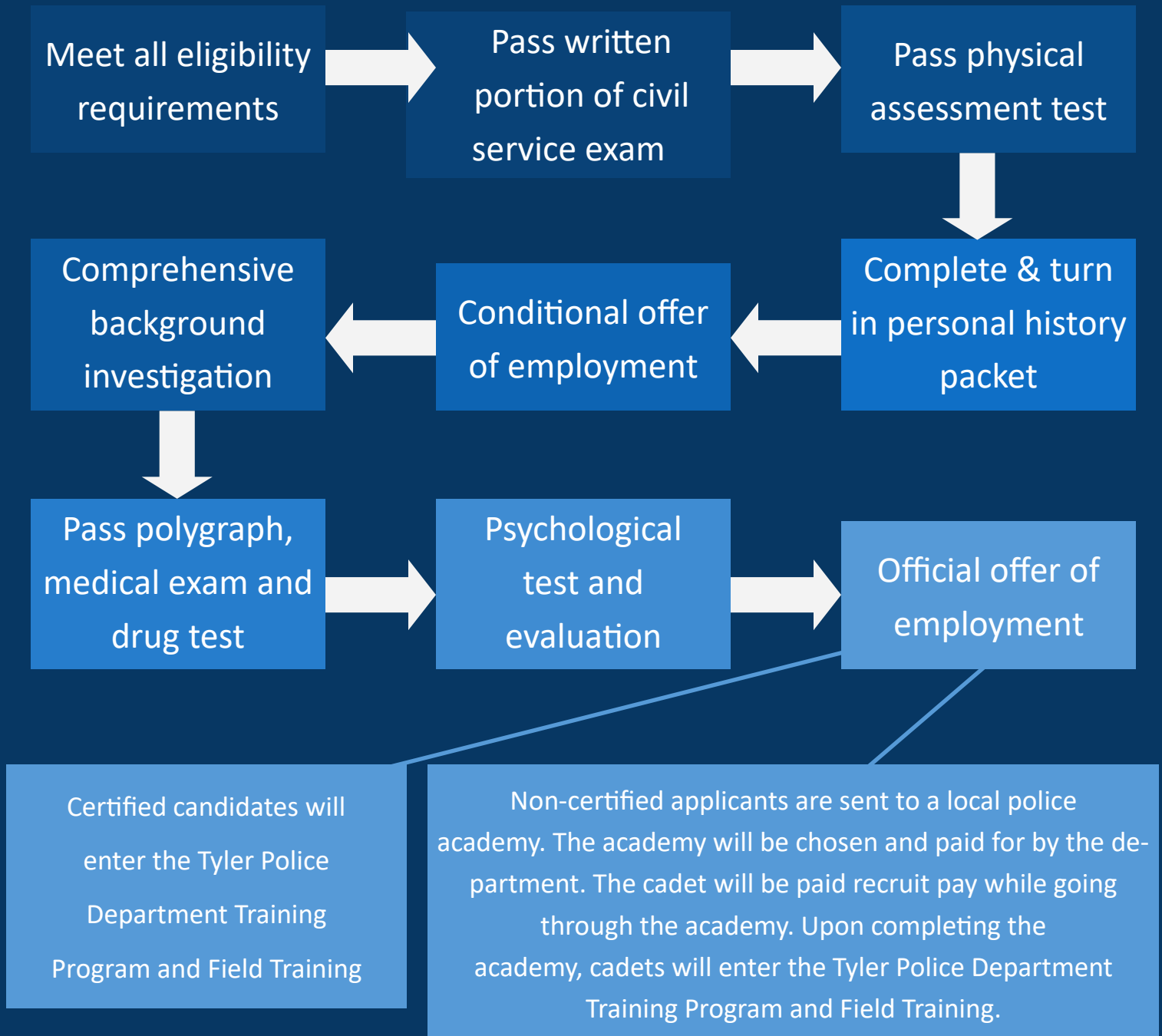
The exam will take place **following the civil service exam** and will consist of the following:

- 1.5 mile run (under 18 minutes and 48 seconds)
- 300 meter run (under 76 seconds)
- 18 push-ups (no time limit)
- 16 sit-ups (within 1 minute)
- Able to press 62% of body weight (1 rep)
- Agility Run (under 22 seconds)
- Vertical Jump (minimum 14.5 inches)



THE HIRING PROCESS

All candidates must successfully pass each of the following steps in order to be considered for employment with the Tyler Police De-



COMPENSATION PACKAGE

SALARY

PR (Entry Level)		\$70,667
PO I	(1 yr.)	\$72,852
PO II	(2 yrs.)	\$75,060
PO III	(3 yrs.)	\$77,336
PO IV	(5 yrs.)	\$79,680

TCOLE CERTIFICATION PAY

Intermediate Certificate - \$75 monthly
 Advanced Certificate - \$125 monthly
 Master Certificate - \$150 monthly

ADDITIONAL INCENTIVE PAY

Associate's Degree - \$100 monthly
 Bachelor's Degree - \$150 monthly
 Assignment Pay - max \$2,700/yr.
 Cleaning Allowance - \$600/yr.
 Longevity Pay - \$4/yr. of service (max \$1,200/yr.)
 Plainclothes Allowance - \$1,000/yr.
 Shift Differential (after 2pm) - \$1,200/yr.
 Shift Differential (after 10pm) - \$2,400/yr.

TYLER POLICE DEPARTMENT CIVIL SERVICE 2025 STEP BASE PAY CHART

GRADE	POSITION	HOURLY	MONTHLY	ANNUALLY
Police Recruit	Entry Level	\$33.97	\$5,888	\$70,667
Police Officer I	1 year	\$35.02	\$6,071	\$72,852
Police Officer II	2 years	\$36.08	\$6,255	\$75,060
Police Officer III	3 years	\$37.18	\$6,444	\$77,336
Police Officer IV	5 years	\$38.30	\$6,640	\$79,680
Police Officer V	7 years	\$39.58	\$6,861	\$82,338
Police Officer VI	9 years	\$40.82	\$7,076	\$84,923
Police Officer VII	11 years	\$42.07	\$7,292	\$87,509
Police Officer VIII	13 years	\$43.08	\$7,468	\$89,621
Police Officer IX	15 years	\$44.22	\$7,665	\$91,984
Police Officer X	17 years	\$45.23	\$7,841	\$94,092
Police Officer XI	19 years	\$46.25	\$8,016	\$96,201
Police Officer XII	21 years	\$46.82	\$8,111	\$97,403
Police Officer XIII	23 years	\$47.30	\$8,199	\$98,394
Police Officer XIV	25 years	\$47.78	\$8,282	\$99,394

THE TYLER POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER

