



Police Recruit

City of Lewisville

SALARY \$41.48 - \$52.40 Hourly
\$7,189.00 - \$9,082.58 Monthly
\$86,268.00 - \$108,991.00 Annually

LOCATION Lewisville, TX - **JOB TYPE** -Full-Time -**JOB NUMBER** -FY2425-00172

APPLY AT: <https://www.governmentjobs.com/careers/lewisville>

CLOSING DATE - 10/18/2025 5:30 PM Central

It is our pleasure to welcome you to our beautiful City of Lewisville! We're excited to receive your application and explore how you can contribute to our vibrant community. We are taking applications right now for POLICE RECRUIT.

We are offering a Hiring Incentive of \$2,000.00

Position Summary:

The selection process for Certified Police Recruit consists of several steps and is intended to produce the most current list of candidates who are qualified to become Lewisville Police Officers. *The City of Lewisville does not fall under State Civil Service Law.* The starting annual salary for Police Recruit is \$86,268.00, increasing to \$89,688.00 after completion of the Police Academy and Field Training Program. The top of range salary for Police Officer is \$108,991.00

The City of Lewisville offers benefits, including but not limited to:

- Three weeks' paid vacation per year
- 11 paid holidays per year
- Texas Municipal Retirement System (7% with a 2:1 match)
- Deferred compensation plan with City match
- Medical, Dental, and Vision Insurance
- Employer paid life, accidental death, and dismemberment insurance
- Certification, education, and bilingual pay

Selection Process and Background Standards:

You will find detailed information on the hiring process for Police Recruit by following this link: [Click Here](#). We highly encourage applicants to read this document to know what to expect when applying.

Selection Process Steps:

1. Submit online application
2. Schedule written exam and row test date
 - **Rowing Calculator**
500 Meter
4-minute test
3. Complete a Personal History Statement (PHS) and bring to written/row exam (received in an email from HR)
4. Complete required testing (written exam and row test)
5. Submit the completed Personal History Statement
6. Receive, complete, and return a Polygraph Statement (received in an email from HR)
7. Background Investigation
8. Polygraph Test
9. Chief's Interview
10. Physical examination
11. Psychological examination

Written and Row Test Dates (you will choose 1 option):

- * Tuesday, October 28, 2025, at 1:00 PM
- * Thursday, October 30, 2025, at 9:00 AM
- * Tuesday, November 4, 2025, at 9:00 AM
- * Thursday, November 13, 2025, at 1:00 PM

Once you have submitted your online application, upon review, you will receive an email. If you are selected to take the written test, the email will include instructions for scheduling your written exam and a link to a personal history statement for you to complete, notarize and bring with you the written exam and row test.

QUESTIONS RELATED TO ROWING TEST OR PERSONAL HISTORY STATEMENT

Applicants are encouraged to contact Office Ryan Maly, Primary Background Investigator of the Lewisville Police Department, with specific questions related to the rowing test, personal history statement completion, scheduling an appointment to practice rowing and/or inquiries about the process. Officer Maly's contact number is (972) 219-3616.

Essential Functions

Enforces federal and state laws and local ordinances. Performs a variety of duties relative to assigned areas of responsibility such as identifying and apprehending criminal violators; ensuring the free flow of traffic; executing warrants of arrest and assisting in serving warrants; and presenting crime prevention programs. Performance is evaluated through observation, oral and written reports, and by results obtained.

Other preferences:

- Be at least twenty (20) years and six (6) months of age at the time of the written entrance examination.
- Must be a U.S. Citizen.
- Be fingerprinted and subjected to a search of records to disclose a criminal record.
- Not be on probation for a criminal offense.
- Must submit to and pass a pre-employment drug test and physical exam.
- Must have received an Honorable Discharge from any previous military service. A General discharge *may* be acceptable if it was not based on disciplinary action.
- Have vision correctable to 20/20 binocular for all hours of the day including day, evening and night.
- Must possess a valid Driver License Class “C” and good driving record as defined by city policy.
 - An applicant who does not possess a Texas Driver's License or proper class, will be allowed ten (10) days after a job offer is made to obtain proper licensing.
- Ability to successfully pass a validated rowing test.
- Ability to pass a background investigation, including polygraph.
- Ability to pass post-offer physical, psychological and drug test.
- Achieve a minimum of 70% on police department physical fitness rowing test using Texas Department of Safety Standards.

Due to the sensitivity of spam filters, it is recommended to frequently check your Job Seeker Inbox through your [governmentjobs.com](https://www.governmentjobs.com) account during the application process as you may receive email notices from Human Resources.

Work Hours

Officers are on one of 4 shifts and work 12-hour shifts: Examples below:

A Shift
6 am - 6 pm Friday, Saturday, Sunday and every other Thursday
7 am - 7 pm Monday, Tuesday, Wednesday and every other Thursday
B Shift
4 pm - 4 am Monday Tuesday, Wednesday and every other Thursday
7 pm - 7 am Monday, Tuesday, Wednesday and every other Thursday
RW - 4pm - 4am Monday, Tuesday, Friday Saturday, Sunday - week 1
RW - 4pm - 4am Wednesday, Thursdays - week 2
C Shift
6 am - 6 pm Friday, Saturday, Sunday and every other Thursday
7 am - 7 pm Friday, Saturday, Sunday and every other Thursday
D Shift
4 pm - 4 am Friday, Saturday, Sunday and every other Thursday
7 pm - 7 am Friday, Saturday, Sunday and every other Thursday
RW - 4pm - 4am Monday, Tuesday, Friday Saturday, Sunday - week 1
RW - 4pm - 4am Wednesday, Thursdays - week 2