

## TCOLE CHIEF ADMINISTRATOR TRAINING REQUIREMENTS

### Chief of Police:

- New Chief:
  - Must complete 80 hours of New Chief's Training:
    - New Chief Development Program #3780 (this course does not include ALERRT training), AND
    - Texas Police Chief Leadership Series #3740 (this course includes 8 hours of ALERRT training)

At Bill Blackwood Law Enforcement Management Institute of Texas (LEMIT) within 2 years of first appointment as a Texas Chief of Police.

NOTE: New Chief's **are required** to maintain the 40 hours of Peace Officer continuing education until the 80 hours of New Chief's training has been completed.
- Chief's Continuing Education:
  - Must complete the Texas Police Chief Leadership Series (#3740) each unit thereafter.
    - This course includes 8 hours of ALERRT. You will be required to complete an additional 8 hours of ALERRT training to meet the 16-hour legislative requirement. Approved ALERRT courses can be found on page 3 of this document.
    - This course includes the Supervisor training requirement per HB 33, Uvalde Strong Act.

### Constable:

- New Constable:
  - Must complete Newly Elected Constable training #3742 (this course does not include ALERRT training). The training is completed through Bill Blackwood Law Enforcement Management Institute of Texas (LEMIT) within 2 years of first appointment as Constable.
- Constable Continuing Education:
  - Must complete Continuing Education for Constables (#3743) through LEMIT each 4-year training cycle thereafter.
    - The course includes 8 hours of ALERRT training. You will be required to complete an additional 8 hours of ALERRT training to meet the 16-hour legislative requirement. Approved ALERRT courses can be found on page 3 of this document.
    - This course includes the Supervisor training requirement per HB 33, Uvalde Strong Act.
- Civil Process:
  - Must complete Civil Process (#1415) through the Justices of the Peace and Constable of Texas (JPCA) from the Texas Justice Court Training Center (TJCTC) at Texas State University each 4- year training cycle.

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### Chief Law Enforcement Officer, City Marshal, Fire Marshal and Sheriff:

A minimum of 40 hours in the training unit 9/1/25 through 8/31/27 to include:

- State and Federal Law Update (#3189)
- Protecting Your License (#7006)
- 16 hours of ALERRT training. Approved courses can be found on page 3.
  - Peace officers who do NOT have course #3311, #3313, or #3315 documented on their TCOLE training record must complete #3311 by 8/31/2027 in accordance with Senate Bill 1852.
- Per HB 33, Uvalde Strong Act, one of the following courses must be completed:
  - ALERRT Active Attack Incident Management (#3366)
  - Active Attack Incident Management Train the Trainer (#3367)
  - ALERRT Active Shooter Response Incident Management (#3607)
  - ALERRT Command and Control (#33111)
  - ALERRT Incident Response and Command (#3608)
  - Command Staff Leadership Series (LEMIT course #3709)

If you do not have an Intermediate Certificate or higher, the following are required for completion. Courses that must be completed in training cycle 9/1/25 through 8/31/29:

- Crisis Intervention Training (#3843 or #1850)
- Cultural Diversity (#3939)
- De-escalation Techniques (#1849)
- Special Investigative Topics (#3232)

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### **\*A note on ALERRT training:**

The passage of Senate Bill 1852 requires **all peace officers to attend ALERRT Level 1 training at least once** prior to 8/31/2027. Courses which will satisfy this requirement include #3311, #3313, and train-the-trainer #3315. This new law also requires that every peace officer complete 16 hours of ALERRT training every two-year unit going forward.

Peace officers who have previously completed course #3311, #3313, or #3315 and have at least one of these courses documented on their TCOLE training record do not need to repeat ALERRT Level 1 training; however, they must take at least 16 hours of ALERRT training during this 2-year training unit before 8/31/2027. Courses which will satisfy the 16-hour requirement are included in the approved list below.

Peace officers who do NOT have course #3311, #3313, or #3315 documented on their TCOLE training record must complete #3311 by 8/31/2027 in accordance with Senate Bill 1852.

The following ALERRT course numbers count towards the training mandate:

- 3311 ALERRT Level 1
- 3312 ALERRT Update
- 3315 ALERRT- Level 1 Train the Trainer
- 3317 ALERRT First Responder Breaching
- 3318 ALERRT First Responders Operating in Low - Light
- 3355 ALERRT Level 1 Instructor Recertification online (in development)
- 3356 ALERRT Fire As a Weapon (online)
- 3357 ALERRT First Responder Medical
- 3366 ALERRT Active Attack Incident Mgmt (online)
- 3367 Active Attack Incident Mgmt (AAIM) Train the Trainer
- 3368 ALERRT Prestaged RTF Operations
- 3369 ALERRT Active Attack Incident Mgmt w/ Exercises
- 3376 ALERRT Breaching for 1st Responders Train the Trainer
- 3377 ALERRT ERASE Train the Trainer
- 3380 ALERRT AAIR Train the Trainer
- 3381 ALERRT AAIR
- 3382 ALERRT SORD
- 3392 ALERRT SORD Train the Trainer
- 3393 ALERRT First Resp. Medical Train the Trainer
- 3394 ALERRT Exterior Response to Active Shooter Events
- 3606 ALERRT Medical Advanced Skills Class
- 3607 ALERRT Active Shooter Response Incident Mgmt
- 3608 ALERRT Incident Response and Command
- 33111 ALERRT Command and Control
- 78052 Active Attack Emergency Communications
- 667371 Active Attack Event Response Leadership