



# NOW HIRING

## \$15,000 SIGN-ON BONUS



## Be at the forefront of transit safety in CapMetro's vibrant urban core.

- + Work closely with CapMetro Public Safety Ambassadors and Community Intervention Specialists
- + Build strong community rapport through crisis intervention and transparency

### Competitive Pay and Career Path

- + **Starting Officer Salary:**  
\$69,764 - \$94,212.92 + merit increases
- + Lateral hires receive pay based on experience and TCOLE certifications

## Contact HR with questions:

[HR.Employment@capmetro.org](mailto:HR.Employment@capmetro.org)

### Top-Tier Benefits Package

- + Competitive compensation with 3% merit increases
- + Pension plan and optional 401(k) and 457(b) retirement accounts
- + Medical, vision and dental insurance + disability coverage
- + On-site gym and wellness clinic to help you stay fit and healthy
- + Generous paid time off (PTO) and sick leave for work-life balance

### What We're Looking For

- + Passionate and community-oriented individuals
- + TCOLE-certified
- + Ready to work in diverse transit environments

## Ready to Start?

- 1 Submit your application online
- 2 **Attend Prospect Day:** fitness test, info sessions, and meet the team
- 3 Go through background checks, interviews, assessments, medical and psych exams

