

WE ARE HIRING

Why Alvarado?

In Alvarado, we believe in honoring our **small-town** roots while building a strong **future**. Our team is bringing new ideas, projects, and **opportunities** to life across the city. This is your chance to help shape that **future** and leave a **lasting** mark on a community that is growing with **purpose**.



POLICE OFFICER/CADET

STARTING PAY

\$72,500

BONUS

SIGN ON BONUS FOR **ALL** HIRES!

\$3,000 - \$12,000

QUALIFICATIONS

Must be:

- Age 21 years or older
- U.S. Citizen
- Eligible to obtain TCOLE Peace Officer License (if not certified)

Must have:

- Valid driver's license
- High School Diploma or GED
- TCOLE-compliant criminal history

APPLY TODAY!

Visit: www.cityofalvarado.org/jobs

Email: lopezc@cityofalvarado.org



BENEFITS & INCENTIVES

100% CITY-PAID BENEFITS (65% FOR DEPENDENTS)

FREE



- ✓ Medical (*Have coverage elsewhere? Receive \$200 bi-weekly to opt-out*)
- ✓ Dental
- ✓ Vision
- ✓ Short-Term Disability
- ✓ Long-Term Disability
- ✓ Life Insurance
- ➔ Additional customizable benefit options available

PLUS...



- 💰 Bilingual Pay (**\$650**/year)
- 💰 Certification Pay (Up to **\$1,080**/year)
- 💰 Uniform Allowance (**\$1,300**/year)
- 💰 Medical Insurance Opt-Out (**\$5,200**/year)
- 💰 Training Pay (Varies)
- 💰 Longevity Pay (Varies)
- 💰 Generous paid leave to use **immediately!**