



JOIN HIGHLAND PARK DPS



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What is a Public Safety Officer?

Our public safety personnel are tri-certified as a police officer, firefighter, and paramedic, with rotating assignments during each shift.

What are the duties of a Public Safety Officer?

- Patrols the Town of Highland Park
- Enforces all town ordinances, state, and federal laws
- Drives emergency vehicles
- Performs fire-fighting duties
- Provides emergency medical treatment to the sick or injured
- Preserves community values

What sets Highland Park DPS apart from other departments?

- Public Safety Officers are cross-trained in the three disciplines and engage in each of them daily. It is a demanding profession that requires highly qualified and motivated officers.
- Our department takes a holistic approach to taking care of each officer and their families, including mentally, physically, and financially.
- We work hard each day to deliver the highest levels of service to the citizens of Highland Park regardless of the type of call. This requires quality people with the highest ethical and moral standards and a desire to be of service to the community. It also requires rigorous education and training to be proficient at our jobs.
- Only by selecting the best people and providing the best training are we able to provide the best service. If this is the type of challenge you seek, then this is the department for you!

What is the shift schedule like?

Our Operations personnel work a “48 hours on, 96 hours off” schedule, with rotating assignments during each tour of duty.

What are the minimum requirements to apply?

- US citizen
- Minimum 21 years of age
- Valid driver’s license
- Bachelor’s degree, or
- 60 semester hours with 4 years experience in Police, Fire, or EMS
- No felony or serious misdemeanor or criminal convictions
- Ability to pass vigorous background examination

Are you required to be certified in police, fire, or EMS prior to applying?

So long as you meet the minimum requirements, you do not need to be certified in any discipline. We will send you to get the necessary training.

What is the starting salary?

The starting salary is dependent on your qualifications, but the current range is \$76,674 - \$139,043.61.

What benefits does the Town of Highland Park provide?

- Paid life and health insurance for employee (dependent coverage available at employee’s expense)
- Paid vacation and holidays
- Participation in Texas Municipal Retirement System (TMRS)
- Quarterly pay for performance
- Tuition reimbursement
- Uniforms and accessories furnished

How long does the initial training take?

- This is dependent on the number of certifications you need, but this is the approximate timeline:

26-week Police Academy
14-week Fire Academy
5-week EMT School
6-week In-Service Academy
26-week Field Training
26-week Paramedic School

- Following initial training, PSO’s receive hundreds of continuing education hours per year in each field.

What is required during the hiring process?

- Complete application submitted prior to the deadline
- Successfully pass the new-hire fitness test
- Pass the candidate physical agility Test
- Receive a score of 70% or greater on the written test
- Pass the Oral Board Interview
- Complete the Chiefs’ Interview
- Complete a vigorous background review
- Successfully pass polygraph, psychological, and physical exams.

Please contact our Recruiters or visit www.hptx.org for all other information.