



Ellis County Sheriff's Office

Deputy Sheriff or Deputy Sheriff Cadet

Salary: \$83,220 annually for Certified TCOLE Peace Officers (lateral up to a Deputy Step 3)
\$73,000 annually for Deputy Cadet recruit

Job Type: Full-Time

Location: 300 S. Jackson Waxahachie TX, Texas

Age: YOU MUST BE 21 TO APPLY

Description

The Ellis County Sheriff's Office is now accepting applications for Deputy Sheriff or Deputy Cadet. A current certified TCOLE Peace Officer license is preferred but not required to apply. Deputy Cadet subject to availability.

Deputy - Salary: \$83,220.00 annually with opportunity for the Lateral Entry Program for Certified TCOLE Peace Officers

Entry level written exam: To Be Determined

Physical ability test: To Be Determined

A physical ability claim release form is required at the time of testing.

General Statement of Duties

This position has constant contact with the public and provides both emergency and non-emergency police services. Duties may vary widely depending on the current area of assignment. The Patrol Deputy is constantly called upon for decisions requiring maturity of judgment, expediency, and legality while always striving to maintain and improve the quality of life in Ellis County.

Sample Core Responsibilities

Must be able to enforce all local, state, and federal laws in a democratic, fair, and impartial manner.

Assist other city, state, and federal agencies, Sheriff's office divisions, and County departments when appropriate.

Operate a County owned motor vehicle and insurable under the County liability insurance coverage.

Control traffic flow and enforce State and local traffic regulations.

Provide high level Customer service and integrate the community into policing activities.

Participate in community-based police activities and programs.

Perform tasks relative to courthouse/courtroom security.

Perform a variety of technical and administrative tasks in support of law enforcement services.

Perform all aspects of law enforcement duties including investigation, community services, administration, and training.

Adhere to County and Sheriff's Office policies.

Minimum Requirements

1. Be a citizen of the United States of America
2. At least 21 years of age at time of application.
3. No less than Honorable Discharge if prior military.
4. Has passed a general educational development (GED) test indicating high school graduation level; or holds a high school diploma.
5. Have a favorable driving record and hold a valid driver license, if not licensed by the State of Texas, be able to obtain a Texas Driver License before employment.
6. At the time of employment have 20/20 vision, either corrected or uncorrected in each eye. Uncorrected vision cannot exceed 20/100 in each eye, unless vision is corrected by the use of corrective lenses, which MUST BE WORN on duty and/or during ALL enforcement related activities or off-duty employment. Must be free of dichromatic color blindness, night blindness and any other visual deficiencies or limitations. Persons, who have had eye surgery performed on either eye, will not be eligible to be hired, until one year after the surgery.
7. Have no hearing loss greater than 30-decibels (correction) in either ear. Uncorrected hearing cannot exceed a 60-decibel loss in either ear.
8. Be of good character.
9. Have a favorable work and school record.
10. Certified TCOLE Peace Officer may never have had his/her license revoked or currently be under any type of suspension other than academic.
11. TCOLE Jail license (if held) must be maintained in good standing.
12. Not have a criminal record that would preclude hiring, as determined by TCOLE and Ellis County Sheriff's Office standards.

NOTICE: All applicants must pass a written and physical agility test to be considered for employment unless you qualify for the Lateral Entry Program. We schedule these tests on an as needed basis. Please submit an application and you will be contacted by email once a testing date is set.

If you have questions, please contact Deputy Chuck Hatley via email hiring@elliscounty.texas.gov or 972-825-4901.

In compliance with the Americans with Disabilities Act, the Ellis County Sheriff's Office will make every reasonable effort to accommodate your needs. For any special requests, please contact Deputy Chuck Hatley by email or 972-825-4170.

The Ellis County Sheriff's Office is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of genetic information in compliance with GINA, race, sex, color, religion, national origin, veteran status, age, or disability in hiring, conditions, or termination of employment. Final applicants for employment with the Ellis County Sheriff's Office are subject to thorough background screening, polygraph, psychological evaluation, and medical/drug screen.

Ellis County Sheriff's Office
300 S. Jackson St.
Waxahachie, TX 75165
972-825-4901
hiring@elliscounty.texas.gov

Step Pay Scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Cadet	\$73,000.00					
Deputy	\$83,220.00	\$86,424.00	\$89,751.00	\$93,206.00	\$96,794.00	\$100,521.00
Corporal	\$105,547.00	\$109,611.00	\$113,831.00			
Sergeant	\$119,523.00	\$124,125.00	\$128,904.00			
Lieutenant	\$134,060.00	\$138,082.00	\$142,224.00			
Captain	\$147,913.00	\$152,350.00				
Chief Deputy	\$158,444.00	\$163,197.00				

ADDITIONAL PAY

\$45 per Month Certification Pay (up to \$135.00)

\$100 Monthly Clothing Allowance

BENEFITS

Medical Insurance

Dental Insurance

Vacation Pay

Paid Holidays

Annual Personal Day

Sick Leave

Longevity Pay

TCDRS Retirement System

Firearm/Ballistic Vest

**** The above may not be all inclusive and may be subject to change without notice. Other duties and requirements may apply.**