

2025 TCOLE TRAINING CONFERENCE

McAllen Convention Center | September 22 - 25



Time	Monday, September 22	Location
2:00pm - 6:00pm	Registration Open	Exhibit Hall B
Time	Tuesday, September 23	Location
7:00am - 1:00pm	Registration Open	Exhibit Hall B
8:00am - 10:00am	Vehicle Only Exhibitor Move-In	Exhibit Hall B
8:00am - Noon	Legislative Update <i>John Wilkerson, Bryan Flatt, TMPA</i>	PAC
9:30am - 10:00am	Morning Break	PAC
10:00am - 5:00pm	All Exhibitors Move-In	Exhibit Hall B
Noon - 1:30pm	Lunch	Exhibit Hall B
1:30pm - 3:30pm	Opening Ceremonies & General Session	PAC
Time	Wednesday, September 24	Location
8:00am - 5:00pm	Silent Auction Open	Exhibit Hall B
8:00am - 5:00pm	Exhibitors Open	Exhibit Hall B
8:30am - 10:30am	Confidential Database TCOLE: Records	101
8:30am - 10:30am	Background Investigations TCOLE: Compliance and Standards Division	Ballroom
10:30am - 11:00am	Morning Break	Exhibit Hall B

Times, dates, locations, and presentations are subject to change.

Please check the conference website for updates.



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Time	Wednesday, September 24	Location
11:00am - Noon	Rule Changes <i>TCOLE: Legal Division</i>	102
11:00am - Noon	Academy Standards <i>TCOLE</i>	Ballroom
11:00am - Noon	<i>TCOLE Reorganization</i>	101
Noon - 1:30pm	Lunch	Exhibit Hall B
Noon - 5:00pm	Presenter Check-In Begins	TBD
1:30pm - 2:30pm	Academy Standards <i>TCOLE</i>	Ballroom
1:30pm - 2:30pm	Rule Changes <i>TCOLE: Legal Division</i>	101
1:30pm - 2:30pm	<i>High School Career Pipeline</i> <i>TCOLE</i>	102
3:00pm - 3:30pm	Afternoon Break	Exhibit Hall B
3:00pm - 5:00pm	Background Investigations <i>TCOLE</i>	Ballroom
3:00pm - 5:00pm	Confidential Database <i>TCOLE: Records</i>	101
5:00pm - 7:00pm	Exhibitor Social	Exhibit Hall B

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Time	Thursday, September 25	Location
Learning Tracks ● Leadership ● Instructor Development ● Wellness ● Training Program		
7:00am - Noon	Presenter Check-In	TBD
7:30am - 3:00pm	Exhibitors & Silent Auction Open	Exhibit Hall B
8:30am - 10:30am	<i>The Hidden Cost of Heroism: PTSD and Suicide Prevention for First Responders</i> Jason Long, Level Up 911 Training	Ballroom
8:30am - 10:30am	<i>Best Practices for Pre-Service Training Panel Discussion</i> Senior Police Officer Joel Miller, Houston Police Dept.	101
8:30am - 10:30am	<i>Integrating Emotional Intelligence into Field Training Programs</i> Sgt. Michael Burton, National Academy of Professional Development	102
8:30am - 9:30am	<i>The Influence of Leadership Styles on Officer Behavior and Organizational Structure</i> Dr. Michael Burts, San Antonio College, First Responders Academy	103
9:30am - 10:30am	<i>Internal Crisis Leadership: Leading Your Team Through Crisis</i> Heath Crossland, Mexia Police Dept, 4 CITE, LLC.	103
10:30am - 11:00am	Morning Break	Exhibit Hall B

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Time	Thursday, September 25	Location
Learning Tracks ● Leadership ● Instructor Development ● Wellness ● Training Program		
11:00am - Noon	<i>Beyond the Badge: Exploring Meaning-Centered Leadership Strategies in Community Policing</i> Dr. Bianca Beckley American Society of Public Administrators	Ballroom
11:00am - Noon	<i>Evaluating Learning in Law Enforcement: Practical Approaches for Synchronous and Asynchronous Instruction</i> Ronny Phillips, Alvin College Police Dept.	101
11:00am - Noon	<i>Building a Fitness Program for Your Department</i> Jaime Urbina, College Station Police Dept.	102
11:00am - Noon	<i>Checkpoints: A New Approach to Officer Wellness</i> Chief Ruben Ramirez (Ret.), Start Checkpoints, LLC.	103
Noon - 1:30pm	Lunch	Exhibit Hall B
1:30pm - 2:30pm	<i>The Influence of Leadership Styles on Officer Behavior and Organizational Structure</i> Dr. Michael Burts, San Antonio College First Responders Academy	Ballroom
1:30pm - 2:30pm	<i>Building a Fitness Program in Your Department</i> Victoria L. Watson, Brownsville Police Dept.	101
1:30pm - 2:30pm	<i>Training That Works: Autonomy, Relevance, and Practical Application in Law Enforcement Education</i> Walt Bauer, Police Training HQ	102

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1:30pm - 2:30pm	<i>Holding the Line: Mental Health, Burnout, and Compassion Fatigue in 911</i> Sofia Brabham, Tarrant County 9-1-1 District	103
2:30pm - 3:00pm	Afternoon Break	Exhibit Hall B
3:00pm - 5:00pm	Silent Auction Ends & Exhibitor Move-Out	Exhibit Hall B
3:00pm - 5:00pm	<i>First Responder Wellness</i> Christopher Hoyer, NCTCOG Regional Academy, Arlington	Ballroom
3:00pm - 5:00pm	<i>Incorporating the Training Cycle into Evaluation Methods</i> Charles Loner, Controlled F.O.R.C.E., Inc.	101
3:00pm - 5:00pm	<i>Who is the State Fire Marshal's Office? How We Help Other Law Enforcement Agencies.</i> Chuck Allen, Assistant State Fire Marshal	102
3:00pm - 5:00pm	<i>Collaborating with Adult Protective Services</i> Emily Coe, Adult Protective Services	103

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