

DALLAS POLICE DEPARTMENT

WE ARE HIRING

LATERAL ENTRY POLICE OFFICERS

ONE CITY, ONE TEAM

INCENTIVE PAYS

Education Pay	Up to \$2,880/yearly
Bachelor's Degree	\$3,600/yearly
Intermediate Cert.	\$600/yearly
Advanced Cert.	\$4,800/yearly
Master Peace Officer	\$7,200/yearly
Shift Differential	3.5% - 6.5%
FTO Pay	\$1,200/yearly
Language Pay	Up to \$1,800/yearly

3 YEARS EXPERIENCE

\$80,431

4 YEARS EXPERIENCE

\$82,736

5 YEARS EXPERIENCE

\$85,109

BENEFITS

- Assistance with state licensing endorsement
- 15 paid vacation days/year (does not expire)
- Relocation assistance
- No residency requirement
- Wellness Unit and Peer Support
- 6 Weeks maternity/paternity leave
- Health/Vision/Dental/Life Insurance
- Load Bearing Vests
- All Equipment provided at no cost

Minimum Qualifications:

- Subject to same hiring process as all other police officer applicants
- Will have college credit hours substituted
- Must have 36 months certified, full-time, law enforcement experience
- Must not have any pending disciplinary actions or investigations
- Out of state applicants will complete state licensing process prior to entry into the lateral academy

Apply now at
www.dallaspolice.gov

DALLAS POLICE RECRUITING

1400 Botham Jean Blvd., Dallas, TX 75215
(214) 671-4409

