



# TEXAS COMMISSION ON LAW ENFORCEMENT

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## Commissioner Workshop Minutes September 3, 2025

On Wednesday, September 3, 2025, at 1:00 p.m., a meeting of the Texas Commission on Law Enforcement (TCOLE) was held at The Barfield Hotel, Ballroom, 600 South Polk Street, Amarillo, Texas, 79101.

Commissioners attending were: Presiding Officer Kim Lemaux; Secretary Justin West; Patricia Burruss; Janna Atkins; Sheriff Michael Griffis; Justin Berry; Conor Harvey, and Sergio Saenz.

TCOLE Executive Staff attending were: Executive Director Gregory Stevens; General Counsel John Beauchamp; Licensing and Education Deputy Chief Cullen Grissom; Compliance and Standards Deputy Chief T.J. Vineyard; Chief Financial Officer Brian Roth; Chief Information Officer Jessica Capraro, Government and External Relations Director Gretchen Grigsby.

### **Agenda Item 1, Call to order.**

Presiding Officer Kim Lemaux called the meeting to order at 1:01 p.m.

### **Agenda Item 2, Roll call of members.**

Roll call of members was called, and a quorum was present.

### **Agenda Item 3, Welcoming remarks from Presiding Officer Kim Lemaux.**

Presiding Officer Kim Lemaux spoke of the commitment to travel and bring meetings to different locations throughout the state of Texas. She recognized TCOLE staff for the work in coordinating out-of-town meetings.

### **Agenda Item 4, Discuss the content and formatting of TCOLE staff data reporting to the Commissioners.**

Director Jessica Capraro provided a comprehensive overview of the current data dashboard accessible to the commissioners. She detailed the types of data presently included within the dashboard and outlined plans for the integration of additional data elements in future updates. Director Capraro requested feedback from the commissioners regarding the specific types of data they would prefer to have included or excluded in order to enhance the dashboard's usefulness and relevance.

**Agenda item 5, Discuss and take action to establish an advisory committee to provide recommendations related to the reporting of motor vehicle stop data (“racial profiling reports”) under Code of Criminal Procedure Articles 2B.0054-2B.0055.**

Executive Director Greg Stevens stated that the agency aims to proactively address potential issues anticipated in the upcoming legislative session. He identified one such issue as the inconsistencies in the reporting of motor vehicle stops and the data collected for the racial profiling report. Executive Director Stevens requested that the commission establish a committee to assist in resolving these data inconsistencies across the state and in developing best practices for reporting among agencies.

Further discussion among Commissioners and TCOLE staff, the Commission unanimously agreed to establish the advisory committee, with no objections noted.

**Agenda Item 6, Discuss and take action to establish an advisory committee to provide recommendations related to the creation of a polygrapher proficiency certificate and rules and model policy for the use of polygraphs by law enforcement agencies.**

Executive Director Greg Stevens provided an overview of Senate Bill 2180 that passed in the 89th session regarding polygraphs and creating a polygraphy proficiency certification, along with rules and model policies for use of polygraphs by law enforcement agencies.

After further discussion, the Commission agreed on the establishment of the advisory committee with no objections.

**Agenda Item 7, Discuss and take action on timelines and offense levels for waiver eligibility under TCOLE Rule 211.30, Chief Administrator Responsibilities for Class A and B Waivers.**

*Agenda Items 7 and 8 were discussed together.*

**Agenda Item 8, Discuss and take action on exceptions and exemptions for Class A and B misdemeanor disqualifying offenses under TCOLE Rule 217.1, Minimum Standards for Enrollment and Initial Licensure.**

General Counsel John Beauchamp provided an overview of misdemeanor waivers. He presented graphics depicting Class A and B misdemeanor waivers from the past ten years and referenced Commission meeting minutes from 2013 and 2014, which documented the discussions and votes that originally approved the Class A and B waiver process.

Executive Director Greg Stevens outlined the agency’s internal process for reviewing waiver submissions and described the criteria he considers when determining whether a waiver should advance to the Commission for consideration.

Further discussion between TCOLE staff and the Commission, a motion and vote were held.

Commissioner Justin Berry made a motion for TCOLE staff to bring back a proposed rule with the changes discussed. Commissioner Patricia Burruss seconded the motion. Commissioners Justin West, Patricia Burruss, Michael Griffis, Justin Berry, Conor Harvey, and Sergio Saenz voted in favor of the motion. Commissioners Kim Lemaux and Janna Atkins opposed. The motion passed.

**Agenda Item 9, Receive public comment on any topic, without action.**

Joe Abrams, representing The Alliance of Community Solutions (ACS), provided public comment regarding House Bill 33. Mr. Abrams shared information about the Brown Box Project, an initiative being implemented by Sheriff Randy Brown. The project involves installing equipment lockers, known as "Brown Boxes," at schools and other locations to provide resources for active shooter situations. The first installation is scheduled for Spring 2026. Mr. Abrams requested that the Commission establish an advisory committee to develop statewide standards for the Brown Box Project prior to its 2026 implementation.

The Commission took a break from 3:04 – 3:25 p.m.

**Agenda Item 10, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to Sections 551.071 and .074 of the Texas Government Code, Open Meetings Act.**

The Commission went into executive session at 3:25 p.m.

**Agenda Item 11, Return from Executive Session to report and discuss further actions to be taken as a result of Executive Session, if necessary.**

The Commission returned from Executive Session at 4:16 p.m.

No action was taken.

**Agenda Item 12, Adjourn.**

Commissioner Justin West made a motion to adjourn the meeting. Commissioner Justin Berry seconded the motion. The meeting adjourned at 4:17 p.m.



Justin West, Secretary  
JW/mm