



TEXAS COMMISSION ON LAW ENFORCEMENT

Commission Meeting Minutes August 8, 2024

On Thursday, August 8, 2024, at 9:30 a.m. (MDT), a meeting of the Texas Commission on Law Enforcement (TCOLE) was held. The meeting was held at the Tech2O Water Resources Learning Center, 10751 Montana Ave., El Paso, Texas, 79935.

Commissioners attending were: Presiding Officer Kim Lemaux; Assistant Presiding Officer Jason Hester; Secretary Justin West; Patricia Burruss; Janna Atkins; Justin Berry. Commissioners Sherriff Michael Griffis and Conor Harvey were absent.

TCOLE staff attending were: Executive Director Greg Stevens; General Counsel John P. Beauchamp; Information Technology and Special Services Director Jessica Capraro; Enforcement Deputy Chief T.J. Vineyard; Credentialing, Education and Field Services Deputy Chief Cullen Grissom; Finance Director Brian Roth; and Government Relations Director Gretchen Grigsby; Assistant General Counsel Aaron Heath.

Agenda item 1. Call to order.

Presiding Officer Kim Lemaux called the meeting to order at 9:32 a.m.

The Presentation of Colors was presented by the El Paso Police Department Honor Guard.

The pledges of allegiance were led by Secretary Justin West.

The invocation was given by Senior Police Chaplain David Mayfield, with the El Paso Police Department.

Agenda item 2. Roll call of members.

Roll call of members was called, and a quorum was present.

Agenda item 3. Welcoming remarks from Presiding Officer Kim Lemaux.

Welcoming remarks were made by Presiding Officer Kim Lemaux. Presiding Officer Lemaux thanked everyone who attended and watched online. Presiding Officer Lemaux thanked the city of El Paso for the hospitality and recognized special guests that were attending the meeting. She thanked all TCOLE staff for their hard work in coordinating the meeting. Presiding Officer Lemaux stated that the 2024 Commission Meeting dates were decided at the Commissioners Workshop on August 7, 2024. Presiding Officer

Lemaux stated that the dates will post on the TCOLE website by the following week. Presiding Officer Lemaux stated that the group conducted a strategic planning session in the August 7, 2024 workshop and the Commissioners and staff will work closely together over the next few months to solidify that document.

Agenda item 4, Approval of the minutes of the June 20, 2024 Commission Meeting.

Secretary Justin West made a motion to approve the minutes of the June 20, 2024 Commission Meeting. Assistant Presiding Officer Jason Hester seconded the motion. The motion passed unanimously.

Agenda item 5, Receive reports and take action, if necessary.

Executive Director's Report

Executive Director Greg Stevens stated that the agency is doing well with employee attrition and turnover with currently 86 on staff and seven vacancies. Executive Director Stevens stated that the goal is to be fully staffed, with individuals that are highly qualified, by the end of the calendar year.

Executive Director Stevens advised that there have been some changes on internal processes. Executive Director Stevens stated that the new agency process has been revised to fit the expectations of new policies and rules related to SB 1445 and there are currently 75 new agency applications in the pipeline. Executive Director Stevens stated when an agency applies, the review panel will ask earnest questions to help decide if the agency is needed and if it is a benefit to the community. Executive Director Stevens stated that a school marshal or MOU with a local agency, may better suite some districts than starting a new agency due to many factors and the panel will offer a holistic review, with better decision making.

Executive Director Stevens discussed the new timeline of preparation and delivery of the notebook to the Commissioners from TCOLE staff, before a commission meeting. Executive Director Stevens stated that the Commissioners will now receive the notebook at least ten business days prior to the Commission meeting, to ensure Commissioners review the packet adequately. Executive Director Stevens wanted to reiterate that some information may change before the meeting and it could possibly be updated, and that the Commissioners will be notified with any updates.

Executive Director Stevens briefed the Commissioners on his outreach efforts since the last meeting. He stated that he was able to speak to over 793 licensees at different events and met with many government representatives.

Credentialing, Education, and Field Services Report

Deputy Chief Cullen Grissom reported on Credentialing, Education and Field Services. He stated that Education services is still playing catch up with some curriculum and his team are updating courses with the help of subject matter experts. Deputy Chief Grissom spoke of new courses that have been implemented, such as "Elementary Education Outreach". He stated that the "Finding Wellness" course, which is a mandated training for this unit, has had over 30,000 licensees complete the course.

Deputy Chief Grissom stated there is one vacant employment position in credentialing and an applicant is in the background phase. Deputy Chief Grissom stated that calls to credentialing are averaging about 5,000 calls every two months, still maintaining a 1.4% abandonment rate. Deputy Chief Grissom said that the email turn around rate is about 24 hours.

Deputy Chief Grissom stated that field services is working on reminding agencies that their model policies are due by September 1, 2024. He clarified that agencies send those model policies to the field service agent in their region for review. Deputy Chief Grissom encouraged the agencies to build a relationship with their field service agents, if they have not done so already. Deputy Chief Grissom stated that after the field service agent review the policies, the legal division will conduct a second review.

Deputy Chief Grissom announced that TCOLE has signed a contract with Sam Houston State University and LEMIT to conduct a statewide job task analysis which will ultimately feed the content of the Basic Peace Officer Course (BPOC). He stated that Sam Houston State University will be asking agencies to participate in this analysis to gather feedback on important aspects of the job of a peace officer. Deputy Chief Grissom stated that they are reviewing the content of the BPOC test, along with correcting any grammatical and formatting errors.

Information Technology and Special Services Report

Information Technology Director Jessica Capraro reminded the Commissioners about the TCOLE Conference taking place in McAllen, Texas starting on October 28, 2024. Director Capraro stated that conference registration is open and 64% of the participant registration goal has been reached. She said the exhibit booths are filling up and 64 unique exhibitors have reserved a booth. Director Capraro stated that an email will be sent out to registered attendees with information about food options, after hours activities and the course descriptions will be published on the mobile app.

Director Capraro stated that the next large project due is the Public License Lookup and Unified Login. She reiterated that the Unified Login would need to take place before the Public License Lookup will be launched. Director Capraro stated that a third party will conduct penetration testing to ensure the Public License Lookup and Unified Login are

safe and working properly. She stated that there is a possibility that the deadline of September 1, 2024 could be pushed to September 13, 2024, if there are any issues.

Executive Director Stevens stated that the best way to overcome the fear that public may have about the Public License Lookup, is to get face to face and communicate information. Executive Director Stevens stated that it contains your training background and does not contain any personal information and currently this same information is available, if requested through a public information request. Executive Director Stevens stated the only difference is the public can look it up in the system. The chief administrator can request that officers involved in undercover work be excluded from this system, but he suggests bad actors could get the department roster and that the people that are missing from the database could give away who works undercover within the department.

Enforcement Report

Deputy Chief TJ Vineyard stated that there has been a focus on training compliance numbers and the "straggler" courses, 5 core courses that are required for all officers. Deputy Chief Vineyard said some are still being licensed without taking these 5 courses, but the numbers of those needing these courses have dropped down to around 1500 licensees.

Deputy Chief Vineyard said his team is working on the school-based law enforcement certificate for officers who work in a school setting and around 350 are past due compared to the 2,000 licensees a few months ago. Deputy Chief Vineyard stated that it was easier to track ISD officers compared to school resource officers (SRO's), but TCOLE IT department has created a report showing which SRO's still need to complete the program, so they are compliant.

Deputy Chief Vineyard stated Rap Back subscriptions are up to over 127,000 and 10,000 licensees are not in the system. Deputy Chief Vineyard stated that the increase in reporting numbers is due to licensee's that are not active, and the spike was created from what was done in Rap Back, but numbers are expected to go down.

Government Relations Report

Government Relations Director Gretchen Grigsby stated that her team is continuing to build relationships and introduce Executive Director Greg Stevens to stakeholders to reinforce those relationships. Director Grigsby stated that communication continues to go out about the Fitness for Duty and Public License Lookup, to ramp up for the September 1, 2024 implementation dates. Director Grigsby thanked TCOLE IT team for the work on the Public License Lookup, given the short statutory deadline and thinks this will greatly impact transparency within law enforcement. Director Grigsby stated that

she hopes the communication that has gone out to licensees will relieve some anxiety about the Public License Lookup. Director Grigsby stated that last year there were 8000 public information requests and 80% of those were tied to PSR's of licensees and it will be interesting to see a difference in those requests now that this information will be available.

Director Grigsby thanked the Commission and staff for the hard work on the Legislative Appropriations Request (LAR) that is due August 16, 2024 and a tentative hearing date is set for September 13, 2024.

Director Grigsby stated that the implementation of the Elementary Education Outreach is very exciting and will create positive interactions with younger children, help shape views of law enforcement, make them more comfortable and encourage engagement during emergencies.

Presiding Officer Kim Lemaux stated that developing those relations and creating role models for young elementary aged students will help with recruiting issues in law enforcement in the long run.

Finance Report

Director of Finance, Brian Roth stated that TCOLE has a strong financial position within the last quarter of the financial year. Director Roth stated that they are continuing to expand the team and have successfully onboarded 22 employees this year, with additional current job postings. Director Roth stated that as the current fiscal year comes to an end, they are providing funding for additional school marshal trainings and will begin focusing on the Annual Financial Report and the Legislative Appropriations Report as the next legislative session begins.

Presiding Officer Kim Lemaux publicly recognized Director Roth for the work he has done at the end of this budget year and the budget sub-committee with Assistant Presiding Officer Jason Hester, Commissioner Michael Griffis and Commissioner Conor Harvey.

The Commission took a break from 11:13 a.m. -- 11:28 a.m.

Agenda item 6, Discuss and take action on the 2026-2027 Legislative Appropriations Request, including exceptional items.

Presiding Officer Kim Lemaux stated that the Commission was presented with a list of Exceptional Items at the Commissioner Workshop that was held the previous day and the Commission approved that list. There was no action taken.

Agenda item 7, Discuss and take action to establish advisory committees to provide advice and recommendations related to School Marshal duties and responsibilities for purposes of psychological examinations; Qualifications and minimum standards for training coordinators; and Licensee wellness.

Presiding Officer stated this information was presented to the Commissioners at the workshop the previous day and the Commissioners have approved the establishment of these committees.

Executive Director Stevens stated the School Marshal Program lacks job duties and evaluation metrics for the position, so there is a call to members of the community to form an advisory committee to come up with those duties.

Executive Director Stevens stated that the second committee will determine the qualifications and minimum standards for training coordinators and will also look for stakeholders throughout the state from many disciplines to determine what the minimum standards will be. The third committee will focus on licensee wellness, including psychological and physical, with a holistic approach and develop a committee of practitioners to discuss.

Commissioner Berry reiterated that all licensees should be included regarding licensee wellness, meaning not just peace officers but include telecommunicators and jailers.

Presiding Officer Lemaux stated that there is an opportunity for stakeholders throughout the state to be a part of the committees and offer their expertise to be a part of committees and aid develop rules and policies.

Chief Deputy Grissom advised he would like to solicit subject matter experts that can aid in building and developing curriculum and asked for those interested to send their resume and what their interests would be to TCOLE employee Rachel Rinehart in Education Services.

Agenda item 8, Discuss and take action on the Request for Class B Waiver of TCOLE Rule 217.1, Minimum Standards for Enrollment and Initial Licensure.

Chief Steven Brush of the Canyon Police Department requested a Class B Waiver of TCOLE Rule 217.1 on behalf of Katherine Robinson.

Commissioner Justin Berry made a motion to accept the Class B Waiver on behalf of Katherine Robinson. Commissioner Patricia Burruss seconded the motion. The motion passed.

Agenda item 9, Discuss and take actions on proceedings for revocation, suspension, and other disciplinary actions.

Default Suspension Orders

Assistant General Counsel Assistant Presiding Officer Jason Hester made a motion to accept the default suspension orders of Jailer Brianna S. Bartlett, Freestone County Sheriff's Office, Jailer Derrick Horton, Karne County Correctional Center, and Peace Officer Jacqueline A. Lawson, Texas Southern University Police Department. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

Default Cancellation Orders

Assistant General Counsel Aaron Heath presented the default cancellation orders to the Commission. Assistant Presiding Officer Jason Hester made a motion to approve cancellation orders for Jailer Adetola A. Adeboyoejo, Harris County Sheriff's Office, Peace Officer Michael D. Bell, Montgomery County Constable Precinct 2, Telecommunicator Toniette M. Brown, Liberty County Sheriff's Office, Jailer/Telecommunicator Julia M. Fuentes, Schleicher County Sheriff's Office, Jailer Yvette Hale, Fannin County Sheriff's Office, Jailer Victor L. McCune, San Patricio County Sheriff's Office, and Jailer Elizabeth Parks, Gray County Sheriff's Office. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

Proposals for Decision

Assistant General Counsel Aaron Heath presented the proposal for decision to the Commission. Assistant Presiding Officer Jason Hester made a motion to approve the proposal for decision for Peace Officer/Jailer Abigail V. Maldonado, Bexar County Sheriff's Office. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Assistant General Counsel Aaron Heath presented the proposal for decision to the Commission. Assistant Presiding Officer made a motion to approve the proposal for decision for Peace Officer James P. Robinson, Everman Police Department. Commissioner Justin West seconded the motion. The motion passed.

Assistant General Counsel Aaron Heath presented the proposal for decision to the Commission. After a pause, Commissioner Burruss moved to approve the recommended proposal for a 2-week suspension. The motion died for lack of a second.

Assistant Presiding Officer Jason Hester made a motion to not approve the proposal for decision and recommended a written reprimand for Peace Officer Craig W. Spencer, Everman Police Department.

Commissioner Burruss asked if the motion would include a suspended or probated sentence.

General Counsel Beauchamp pointed out that was a possibility, and provided context on conditions to be included.

Assistant Presiding Officer Hester reiterated his motion as only a letter of reprimand.

Commissioner Justin Berry seconded the motion. The motion passed 3 to 2 with Assistant Presiding Officer Hester, Commissioners West, and Berry voting Yes, Commissioners Burruss and Atkins voting Nay, and Presiding Officer Lemaux Abstaining.

Following the vote, Commissioner Burruss stated that clearly this was difficult decision evidenced by the long pauses and quiet periods. She stated that the commissioners received the packets well in advance, and that the packets have many, many pages and the commissioners have had time to review the packets and pleadings, and still are struggling with a decision, at least from her perspective. She stated that the decision went two ways, a 30 day suspension for several repeated instances of the same willful conduct, when clearly the form states Sgt. Robinson is to review this in person, and Sgt. Robinson is law enforcement, Sgt. Robinson needs to hire the best people, Sgt. Robinson needs to conduct a thorough investigation no matter what the statute says, this is something very basic. The commission has spent an incredible amount of time on how to improve this process, and for the last two years has been meeting every 2 months. Not only is this important, mandated, and important for good policing. From her perspective, clearly the commission is unanimous in Sgt. Robinsons recommended decision of a 30-day suspension. From her perspective, Sgt. Robinson got off really light. A lot of that is a credit to accepting responsibility and Sgt. Robinson's counsel doing a good job. In regards to Chief Spencer, it was a really, really tough decision, and from her perspective, and evidenced in her vote. Commissioner Burruss recognized he jumped on things very quickly when it was brought to his attention, and perhaps if Chief Spencer was in year 1 or 2, he would get a little more leeway because he didn't have as much time to get settled in with the responsibilities of being chief, and can't really supervise every single thing, even though the buck stops with him. Chief Spencer is 8 years into this, and to reiterate earlier comments by Commissioner Burruss, this is something that is really important and anything else Chief Spencer does out there is based on his vetting process, the officers representing his department. Commissioner Burruss stated this is why she voted the way she did and as Chief Spencer gets out there, he should realize that something was going on during the commission's review of his case as there were a couple votes in the other direction. It is important for Chief Spencer to learn his lesson, take his licks, and do better.

For Information Only

Assistant General Counsel Aaron Heath provided a review of the following disciplinary actions before the Commission for information purposes. No action necessary.

Statutory Suspensions

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| Cabello, Cynthia N. | Telecommunicator | Bexar Cnty. Hospital District Police |
| Deibert, Arden R. | Jailer | Denton Cnty. Sheriff's Office |
| Soriano, Alejandro | Jailer | Val Verde Cnty. Sheriff's Office |
| Nunley, Austin L. | Jailer | Falls Cnty. Sheriff's Office |
| Wilson, Blane M. | Jailer | Angelina Cnty. Sheriff's Office |

Permanent Surrenders

| | | |
|--------------------------|---------------|----------------------------------|
| Avila, Marcus A. | Peace Officer | Zavala Cnty. Sheriff's Office |
| Duenas, Rai A. | Peace Officer | Splendora Police Dep't |
| Garcia, Andrew J. | Jailer | Bexar Cnty. Sheriff's Office |
| Garcia, Isaiah J. | Jailer | Hays Cnty. Sheriff's Office |
| Meadows, April D. | Peace Officer | Payne Springs Police Dep't |
| Moreland Jr., Charles E. | Peace Officer | Dallas Police Dep't |
| Otis Jr., Jerome | Jailer | Harris Cnty. Sheriff's Office |
| Rabel, Caleb M. | Peace Officer | Guadalupe Cnty. Sheriff's Office |
| Salazar, Gilbert M. | Peace Officer | San Antonio Police Dep't |
| Witzel, Christopher A. | Peace Officer | Coffee City Police Dep't |
| Zellers, Joshua A. | Peace Officer | El Campo Police Dep't |

Reprimands for Administrative Violations

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| Cosper, Matthew B. | Peace Officer | West Police Dep't |
| Salgado, Brandi M. | Telecommunicator | Hudspeth Cnty. Sheriff's Office |
| Tredway II, Nicholas G. | Peace Officer | Fannin Cnty. Sheriff's Office |
| West, Arvin R. | Peace Officer | Hudspeth Cnty. Sheriff's Office |

Reprimands for Failure to Report an Arrest

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| Abraham, Jose E. | Peace Officer | Midland Police Dep't |
| Alger, John W. | Peace Officer | College Station Police Dep't |
| Almendarez, Cody R. | Peace Officer | Amarillo Police Dep't |
| Armstrong, Hunter W. | Peace Officer | Paris Police Dep't |
| Bauer, Stephen J. | Peace Officer | Little River-Academy Police Dep't |
| Beal, Michael D. | Jailer | Bowie Cnty. Sheriff's Office |
| Beavers, Billy T. | Peace Officer | Montgomery Cnty. Constable Pct. 1 |
| Begnoche, Trevor R. | Peace Officer | Reagan Cnty. Sheriff's Office |
| Bienvenu, Michele D. | Peace Officer, Jailer | Grapeland Police Dep't |
| Cabello, Anthony W. | Peace Officer | Laredo Police Dep't |
| Caldera, Edward D. | Peace Officer | Woodway Public Safety Dep't |

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| Castaneda, John R. | Peace Officer | Three Rivers Police Dep't |
| Castleberry, Nicolas K. | Peace Officer, Jailer | Montgomery Cnty. Sheriff's Office |
| Cohen, Joseph R. | Jailer | Johnson Cnty. Sheriff's Office |
| Crutchfield, Kayliegh E. | Jailer | Henderson Cnty. Sheriff's Office |
| Delgado, Richardo | Peace Officer | Medina Cnty. Sheriff's Office |
| Denison, Emma | Jailer | Collin Cnty. Sheriff's Office |
| Dixon, Kelsie D. | Jailer | Potter Cnty. Sheriff's Office |
| Duncan, Dustin K. | Peace Officer | Gainesville Police Dep't |
| Fairweather, Brad C. | Peace Officer | Copperas Cove Police Dep't |
| Fletcher, Victor | Jailer | Upshur Cnty. Sheriff's Office |
| Franey, Christopher | Peace Officer | Garland Police Dep't |
| Fry, Thomas M. | Peace Officer | Dallas Police Dep't |
| Garcia, Ashley R. | Jailer | Bexar Cnty. Sheriff's Office |
| Garcia, Stephanie L. | Jailer | Kleberg Cnty. Sheriff's Office |
| Garza, Dillon | Jailer | Brooks Cnty. Sheriff's Office |
| Garza, Jesus A. | Jailer | McLennan Cnty. Sheriff's Office |
| Garza, Jose R. | Peace Officer | Roma Police Dep't |
| Gochmour, Jacob D. | Jailer | Anderson Cnty. Sheriff's Office |
| Gonzalez, Justin M. | Peace Officer | Jim Wells Cnty. Sheriff's Office |
| Grant, Harrison S. | Peace Officer | Austin Cnty. Sheriff's Office |
| Hannon, Jennifer L. | Telecommunicator | Dallas Police Dep't |
| Haque, Umair U. | Jailer | Fort Bend Cnty. Sheriff's Office |
| Heimbach, Allyson A. | Jailer | Fannin Cnty. Sheriff's Office |
| Herrada, Jorge B. | Jailer | Frio Cnty. Sheriff's Office |
| Hodgson, Sarah E. | Jailer | Red River Cnty. Sheriff's Office |
| Holt, Jason N. | Peace Officer | Childress Cnty. Sheriff's Office |
| Jackson, Jyron J. | Peace Officer | Meadows Place Police Dep't |
| Jalomo, Alan O. | Jailer | Hidalgo Cnty. Sheriff's Office |
| James, Tarlesha C. | Peace Officer | Metro Transit Police Dep't |
| Jenkins, Deditra A. | Jailer | Harris Cnty. Sheriff's Office |
| Johnson, Shawanda L. | Jailer | Harris Cnty. Sheriff's Office |
| Kirby, Jammie S. | Jailer | Live Oak Cnty. Sheriff's Office |
| Lee, Malik J. | Jailer | Hidalgo Cnty. Sheriff's Office |
| Lee, Sierra | Jailer | Nueces Cnty. Sheriff's Office |
| Leon-Contreras, Emmanuel | Jailer | Fannin Cnty. Sheriff's Office |
| Lopez, Adan | Peace Officer | Houston Police Dep't |
| Lopez, Leiana | Jailer | Harris Cnty. Sheriff's Office |
| Lopez-Salazar, Aldo R. | Jailer | Texas Board of Criminal Justice |
| Lozano, Peter | Peace Officer, Jailer | Webb Cnty. Sheriff's Office |
| Martinez, Arturo | Peace Officer | Harris Cnty. Constable Pct. 4 |
| Martinez, Rogelio E. | Jailer | Val Verde Cnty. Sheriff's Office |
| Maxiey, Sonya R. | Jailer | Texas Board of Criminal Justice |
| McFarlin, Chauncey A. | Peace Officer | Katy I.S.D Police Dep't |
| McGowan, Gerald D. | Jailer | Parker Cnty. Sheriff's Office |

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| Methvin, Brianna N. | Jailer |
| Milton, Joshua R. | Peace Officer, Jailer |
| Morales, Juan M. | Peace Officer |
| Morrow, Lexus B. | Jailer |
| Nowlin, Meakeyleetri | Jailer |
| Olguin, Jose A. | Jailer |
| Osiminibeke, Ezihuo C. | Jailer |
| Paez III, Nicolas | Jailer |
| Phillips, Nancy D. | Peace Officer |
| Pitzinger, Laura K. | Jailer |
| Poole, Jimmy R. | Jailer |
| Powell, Kevin L. | Jailer |
| Price-Holmes, Dallas A. | Peace Officer, Jailer |
| Prince, Christoper J. | Peace Officer |
| Ramirez III, Alvaro | Peace Officer |
| Ramirez, Omar A. | Peace Officer |
| Rawls, Garyth | Peace Officer |
| Razo, Nicholas E. | Peace Officer, Jailer |
| Reyes, Mario | Peace Officer |
| Reynolds, Troy | Jailer |
| Rivera, Ernest | Jailer |
| Rivera, Jonathan R. | Jailer |
| Rogers, Monica M. | Jailer |
| Romero, Angel L. | Telecommunicator |
| Ruckett, Elijah J. | Jailer |
| Rudd Jr., Charles R. | Peace Officer |
| Santos, Roberto | Jailer |
| Saucedo, Juan | Peace Officer |
| Schafer, Nickolas R. | Jailer |
| Scott, Dalton R. | Jailer |
| Scott, Hannah M. | Telecommunicator |
| Searcy, Jalyn R. | Jailer |
| Seidl Jr., Jerold R. | Jailer |
| Sharpe, Walter B. | Peace Officer |
| Smith, Darryl D. | Jailer |
| Smith, Eric L. | Peace Officer |
| Sonnier, Ashley E. | Jailer |
| Stanley, Trista S. | Telecommunicator |
| Swain, Dalen B. | Jailer |
| Tapia, Cesar | Peace Officer |
| Teichelman, Steve C. | Peace Officer |
| Tin-U, Caesar Z. | Peace Officer |
| Torres, Alejandro | Peace Officer |

Uvalde Cnty. Sheriff's Office
 Canton Police Dep't
 Alamo Police Dep't
 Tarrant Cnty. Sheriff's Office
 Brazos Cnty. Sheriff's Office
 Johnson Cnty. Sheriff's Office
 Harris Cnty. Sheriff's Office
 Webb Cnty. Sheriff's Office
 Spring I.S.D. Police Dep't
 Tarrant Cnty. Sheriff's Office
 Harris Cnty. Sheriff's Office
 Limestone Cnty. Sheriff's Office
 Brazos Cnty. Sheriff's Office
 Texas Dep't of Public Safety
 Somerset Police Dep't
 Harris Cnty. Constable Pct. 3
 Kennedale Police Dep't
 Bastrop Cnty. Sheriff's Office
 Webb Cnty. Sheriff's Office
 Karnes Cnty. Sheriff's Office
 Wharton Cnty. Sheriff's Office
 Texas Board of Criminal Justice
 Midland Cnty. Sheriff's Office
 Edgewood I.S.D. Polie Dep't
 Harris Cnty. Sheriff's Office
 Houston Police Dep't
 Travis Cnty. Sheriff's Office
 Zavala Cnty. Sheriff's Office
 Garyson Cnty. Sheriff's Office
 Collin Cnty. Sheriff's Office
 Washington Cnty. 911
 Harris Cnty. Sheriff's Office
 Travis Cnty. Sheriff's Office
 Texas Medical Center Police Dep't
 Harris Cnty. Sheriff's Office
 Harris Cnty. Constable Pct. 1
 Texas Board of Criminal Justice
 Johnson Cnty. Sheriff's Office
 Harris Cnty. Sheriff's Office
 Alabama-Coushatta Tribe of
 Texas Police Dep't
 100th Judicial District Atty's Office
 Houston Police Dep't
 Austin Police Dep't

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| Twitty, Jailyn T. | Jailer | Harris Cnty. Sheriff's Office |
| Veasy, Brandon E. | Jailer | Gregg Cnty. Sheriff's Office |
| Veliz, Jorge L. | Peace Officer | Bastrop Cnty. Sheriff's Office |
| Vinje, Eli P. | Jailer | Harris Cnty. Sheriff's Office |
| Welch, Kanaquijahia A. | Jailer | Dallas Cnty. Sheriff's Office |
| Wohlschlegel, Christopher | Peace Officer | Harris Cnty. Constable Pct. 4 |
| Yanez, Cassandra | Jailer | Nueces Cnty. Sheriff's Office |
| Zavala, John | Peace Officer | Austin Police Dep't |
| Zieseemer, John P. | Jailer | Harris Cnty. Sheriff's Office |

Agenda item 10, Receive public comment on any topic, without action.

Public comment was given by Michael Cuccaro with the El Paso County Council of Judges. Mr. Cuccaro thanked the Commission, TCOLE staff and Field Service Agent Shain Burks for helping create the agency and introduced Chief Administrator Alexander Mietlinski.

Public comment was given by Alexander Mietlinski with the El Paso County Council of Judges stated how this agency is a unique agency with bailiffs that have responsibilities of the interior of the courthouse. He stated there are dilemmas currently with rules such as having a marked vehicle, which their agency does not need. Mr. Mietlinski stated he would like the Commission to remember unique agencies when making these decisions and they would like to be a part of the discussion.

Public comment was given by Kristi Fogleman thanking the commission for their awareness to mental health and wellness for telecommunicators. She thanked Commissioner Justin Berry for including telecommunicators in the earlier discussion of the meeting regarding licensee wellness.

Agenda item 11, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to sections 551.071 and .074 of the Texas Government Code, Open Meetings Act.

No executive session.

Agenda item 12, Return from Executive Session to report and discuss further actions to be taken as a result of Executive Session, if necessary.

No executive session.

Agenda item 13, Adjourn.

Secretary Justin West made a motion to adjourn the meeting. Assistant Presiding Officer Jason Hester seconded the motion. The meeting adjourned at 12:42 p.m.

A handwritten signature in black ink, appearing to be 'JW', is positioned above a horizontal line.

Justin West, Secretary
JW/sf