



# TEXAS COMMISSION ON LAW ENFORCEMENT

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## Commission Meeting Agenda April 29, 2024

On Monday, April 29, 2024, at 9:30 a.m., a meeting of the Texas Commission on Law Enforcement (TCOLE) will be held. The meeting will be held at the J.J. Pickle Research Campus, The Commons Learning Center, 10100 Burnet Road, Bldg. 137, Austin, Texas, 78758, to discuss the following agenda:

1. Call to order.
  - Presentation of Colors, Carrollton Police Department
  - Pledge of Allegiance, Commissioner Justin West
  - Invocation, Chaplain Bill Lovell, Carrollton Police Department
2. Roll call of members.
3. Welcoming remarks from Presiding Officer Kim Lemaux.
4. Approval of the minutes of the December 6, 2023 and February 26, 2024 Commissioner Workshop and the December 7, 2023 and February 27, 2024 Commission Meeting.
5. Receive reports and take action, if necessary.
  - Presiding Officer's Report
  - Executive Director's Report
  - Credentialing, Education, and Field Services Report
  - Information Technology and Special Services Report
  - Enforcement Report
  - Government Relations Report
  - Finance Report
6. Discuss and take action to approve the recommendations for the Law Enforcement Achievement Awards.
7. Discuss and take action on the final adoption of Advisory Committee model policies and related rules.
  - Misconduct Investigation, Hiring Procedures and Personnel Files
    - Misconduct Allegations Model Policy
    - Hiring Procedures Model Policy
    - Personnel Files Model Policy

- Minimum Standards for Law Enforcement Agencies
  - § 211.1 *Definitions*
  - § 211.16 *Establishment or Continued Operation of an Appointing Entity*
- Examination of a Licensee
  - Medical and Psychological Examination of a Licensee Model Policy
  - § 217.9 *Refusal by Licensee to Submit to Medical or Psychological Examination*
  - § 227.1 *Appointing Entity Responsibilities*
  - § 227.4 *Demonstration of Psychological Fitness*
  - § 227.6 *Fit for Duty Review*

8. Discuss and take action on a proposed amendment to existing TCOLE Rule 218.3, Legislatively Required Continuing Education for Licensees, related to Advanced Law Enforcement Rapid Response Training (ALERRT).
9. Discuss and take action on proposed new TCOLE Rule 211.24, Licensee Service Report Database, related to statutory exclusion of officer information and the retention of user activity from the database.
10. Discuss and take actions on proceedings for revocation, suspension, and other disciplinary actions.

*Default Suspension Orders*

Houghton, Joe H.	Peace Officer	Alto Police Dep't
Ximenez, Nathaniel P.	Peace Officer	Pearsall Police Dep't

*Default Revocation Orders*

Gentry, Wesley D.	Peace Officer, Jailer	Cooke Cnty. Sheriff's Office
Mitchell, Leonard	Jailer	Harris Cnty. Sheriff's Office
Willard, Roy D.	Jailer	Milam Cnty. Sheriff's Office

*Agreed Suspension Waivers*

Cowart, Justin D.	Peace Officer	Trinity Police Dep't
Doria Jr. Jose H.	Peace Officer	Freer Police Dep't
Flores III, Antonio	Peace Officer	Jim Hogg Cnty. I.S.D Police Dep't
Jones, Gregory K.	Peace Officer	Baylor Scott & White Health Public Safety

*Agreed Orders of Suspension*

McCaslin, Christopher M.	Peace Officer	Greenville Police Dep't
Motley, Anthony T.	Peace Officer	Tarrant Cnty. Hospital Dist. Police Dep't
Russell, Wesley A.	Peace Officer	Commerce Police Dep't

Spencer, John T. Peace Officer El Paso Police Dept.

*Agreed Waiver for Administrative Penalties*

Norman, Donald Fire Chief Travis Cnty. Emergency Services District 1

*Proposal for Decision*

Paterson, Robert A. Peace Officer Texoma Reg. Police Academy

**For Information Only**

*Statutory Suspensions*

Avila, Noe M. Peace Officer, Jailer Bexar Cnty. Sheriff's Office  
Cruz, Bryanth A. Jailer Harris Cnty. Sheriff's Office  
Esquibel, Tierriah M. Jailer Fannin Cnty. Sheriff's Office  
Fernandez, Paul Peace Officer Harris Cnty. Constable Precinct 6  
Finley, Robert G. Jailer Harrison Cnty. Sheriff's Office  
McCann, Xavier Jailer Taylor Cnty. Sheriff's Office  
Walker III, Charles F. Peace Officer Harris Cnty. Sheriff's Office  
Zapata Jr., Javier Jailer Nueces Cnty. Sheriff's Office

*Statutory Revocations*

Becker, Adam W. Peace Officer Abilene Police Dep't  
Cisneros, Roberto Jailer Midland Cnty. Sheriff's Office  
Lewis, Dominique Jailer Jefferson Cnty. Sheriff's Office  
Martinez, Anthony H. Peace Officer China Grove Police Dep't

*Permanent Surrenders of License*

Castaneda, Joe J. Peace Officer San Antonio Police Dep't  
Cloud, Robert C. Peace Officer, Jailer Texas Alcoholic Beverage Comm'n  
Daggett, Anthony C. Peace Officer, Bexar Cnty. Sheriff's Office  
Telecommunicator  
Davidson, Jamie Peace Officer Mont Belvieu Police Dep't  
Dodds, Walter D. Peace Officer Austin Police Dep't  
Hines, Michael J. Peace Officer Harris Cnty. Sheriff's Office  
Johnson, Demitre J. Jailer Harris Cnty. Sheriff's Office  
Klink, Christopher N. Jailer Burnet Cnty Sheriff's Office  
Koerner, Derek W. Peace Officer Dallas Police Dep't  
Lyons III, Jerry W. Peace Officer, Jailer Iowa Colony Police Dep't  
McClure, Leath A. Peace Officer Lubbock Police Dep't  
Olanipekun, Aziz Peace Officer Dallas - DFW Airport D.P.S.  
Pacheco, Matthew L. Jailer Bexar Cnty. Sheriff's Office  
Pittmon, Doyle L. Peace Officer, Jailer Montgomery Cnty. Sheriff's Office  
Quinn, Patrick T. Peace Officer Cypress-Fairbanks I.S.D. Police Dep't

Rodriguez, Santos Jr.	Peace Officer	Hawkins Police Dep't
Rubio, Jasten O.	Jailer	Harris Cnty. Sheriff's Office
Serrett, Samuel A.	Peace Officer	Baytown Police Dep't
Sims, Teddy	Peace Officer	Baytown Police Dep't
Stepney-Garry, Shawn	Jailer	Harris Cnty. Sheriff's Office

*Term Surrender of License*

Garcia, Kassondra	Peace Officer	Coffee City Police Dep't
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*Reprimands for Administrative Violation*

Akin, Norris L.	Peace Officer	Wise Cnty. Sheriff's Office
Antkowiak, Matthew D.	Peace Officer	Newman Int'l Academy Dep't of Public Safety
Balderas, Homero R.	Peace Officer	Cibolo Police Dep't
Diaz, Jacob J.	Peace Officer	Amarillo City Marshal Office
Dubois, Mark R.	Peace Officer	Orange Cnty. Sheriff's Office
Duke, John D.	Peace Officer	Wichita Cnty Sheriff's Office
Fleming, Michael E.	Peace Officer	Texas Racing Commission
Gipson, David W.	Peace Officer	Bowie Cnty. Sherrif's Office
Gomez, Jesse	Peace Officer	Baylor Scott & White Health Public Safety
Haren, Jordan L.	Peace Officer	Pleasanton Police Dep't
Hodges, Paul J.	Peace Officer	El Paso Police Dep't
Hogue, Preston C.	Peace Officer	Smith Cnty. Fire Marshal's Office
Jimenez Jr., Isidro	Peace Officer	Frona Police Dep't
Koch, John D.	Peace Officer	Guadalupe Cnty. Sheriff's Office
Laughery, Patrick D.	Peace Officer, Jailer	Hardeman Cnty Sheriff's Office
Mancha, Eddie R.	Peace Officer	Ector Cnty. Sheriff's Office
McKinney, Marion J.	Jailer	Ector Cnty. Sheriff's Office
Mihalski, Stephen A.	Peace Officer	Universal City Police Dep't
Miller, Eddie J.	Peace Officer	Bowie Cnty. Sheriff's Office
Murphy, Robert E.	Peace Officer	Guadalupe Cnty. Sheriff's Office
Nipper, Brian D.	Peace Officer	Cibolo Police Dep't
O'Hearn, Colleen	Peace Officer	Joshua Police Dep't
Ogden, Cole M.	Peace Officer	Bowie Cnty. Sheriff's Office
Passmore, Tommy S.	Peace Officer	Potter Cnty. Sheriff's Office
Roberson, Caitlin E.	Peace Officer	Smith Cnty. Fire Marshal's Office
Rodriguez, Moises	Peace Officer	Pittsburg I.S.D. Police Dep't
Rogers, Tyrone M.	Peace Officer	Pittsburg I.S.D. Police Dep't
Sanchez, Ronald D.	Peace Officer	Pleasanton Police Dep't
Splawn, Mistee D.	Jailer	Edwards Cnty. Sheriff's Office
Van Rosendael, Mark F.	Peace Officer	Cibolo Police Dep't

11. Receive public comment on any topic, without action.
12. Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to sections 551.071 and .074 of the Texas Government Code, Open Meetings Act.
13. Return from Executive Session to report and discuss further actions to be taken as a result of the Executive Session, if necessary.
14. Adjourn.