



# TEXAS COMMISSION ON LAW ENFORCEMENT

## **Commission Meeting Minutes February 12, 2026**

On Thursday, February 12, 2026, at 9:30 a.m., a meeting of the Texas Commission on Law Enforcement (TCOLE) was held at J.J. Pickle Research Center, The Commons Learning Center, 10100 Burnet Road, Bldg. 137, Austin, Texas 78758.

Commissioners attending were: Presiding Officer Kim Lemaux; Assistant Presiding Officer Jason Hester; Secretary Justin West; Patricia Burruss; Michael Griffis; Janna Atkins; Conor Harvey; and Sergio Saenz.

TCOLE Staff attending were: Executive Director Gregory Stevens; General Counsel John Beauchamp; Licensing and Education Deputy Chief Cullen Grissom; Compliance and Standards Deputy Chief T.J. Vineyard; Chief Financial Officer Brian Roth; Chief Information Officer Jessica Capraro; Government and External Relations Director Gretchen Grigsby; Assistant General Counsels Aaron Heath, Mark Duncan, and Daniel Walker.

### **Agenda Item 1, Call to order.**

Presiding Officer Kim Lemaux called the meeting to order at 9:30 a.m.

The presentation of colors was presented by the Travis County Sheriff's Office. The Pledges of Allegiance was led by Secretary Justin West, and the Invocation was given by Senior Chaplain Dale Brown with the Travis County Sheriff's Office.

### **Agenda Item 2, Roll call of members.**

A roll call of members was taken, and a quorum was present.

### **Agenda Item 3, Welcoming remarks from Presiding Officer Kim Lemaux.**

Presiding Officer Kim Lemaux thanked the Travis County Sheriff's Office for providing the Chaplain and Honor Guard. She thanked Chief Shane Streepy with The University of Texas at Austin Police Department for the meeting space. She thanked all in attendance at the meeting and those watching online.

**Agenda Item 4, Approval of the minutes of the December 10 and 11, 2025 Commission Meetings.**

Commissioner Janna Atkins made a motion to accept the minutes with one amendment to the December 11 minutes that incorrectly listed Wednesday instead of Thursday. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

**Agenda Item 5, Receive reports and take action, if necessary.**

• **Executive Director's Report**

Executive Director Greg Stevens provided a staff report highlighting recent hiring, agency operations, and program updates. Eight new employees were introduced across several divisions, including training, field services, IT, legal, and program support, as the agency continues expanding staffing following additional resources from the last legislative session. The agency currently has 108 full-time employees with additional candidates in the hiring and background investigation process out of more than 300 applications received.

Updates were also provided on agency oversight activities, including the review of new law enforcement agencies, with two agencies approved since December, several under review, and others denied or removed from consideration.

The School Marshal Program continues to grow, with 664 marshals across 122 participating districts and colleges and multiple training classes scheduled for FY26. Staff also reported ongoing outreach efforts to the law enforcement community through conferences and meetings, reaching over 500 licensees and stakeholders.

Executive Director Stevens concluded by noting continued work to clarify officer pay status classifications (full-time, part-time, and reserve) and improve record accuracy, with additional details to be presented in the following staff report. Commissioners also acknowledged the agency's positive reputation and strong interest from applicants and stakeholders.

• **Information Technology Report**

Chief Information Officer Jessica Capraro focused on updates to the agency's systems and processes related to officer pay status tracking and data management. Beginning in February, the updated L1 appointment form will require agencies to select one of the three standardized pay statuses (full-time, part-time, or reserve) with reserve status limited to agencies authorized by statute. A revised change-in-pay-status form will also include an additional "administrative duty" option for temporary status changes. The implementation will occur in phases, beginning with the form updates, followed by a cleanup of historical records to standardize past pay status entries, and later updates to

how this information is displayed on officer status reports and the public license lookup. Staff also discussed that administrative duty status may be used by agencies to reflect situations where an officer remains appointed but cannot exercise police powers, such as during investigations or extended leave, though it will generally not be mandatory except in certain rule-based circumstances.

CIO Capraro presented a new assignment and permissions dashboard in the agency's database system that will allow chief administrators to manage user access, assign roles such as background investigators, and streamline agency self-service requests. These updates are intended to improve data accuracy, simplify administrative processes, and support the upcoming release of the OpenText Record Repository (OTRR) system which will enhance background investigation file sharing and role-based access for agencies.

- **Licensing and Education Report**

Deputy Chief Cullen Grissom provided an update on licensing, education, and training initiatives. The Training Compliance team continues expanding, with four of six positions filled, a fifth offer pending, and recruitment ongoing for an academy liaison position in the Rio Grande Valley and an instructional designer at headquarters. The motor vehicle stop data (racial profiling) reporting process is underway, with agencies required to submit reports by March 1 and approximately 430 agencies still outstanding; staff are working toward full statewide compliance.

A new required training course for licensing course training coordinators launched January 7, with 143 participants already completing the program. Education Services is still working on the job task analysis to compare the essential duties of peace officers with the current Basic Peace Officer Course (BPOC) curriculum to determine whether the course requires revisions or a full rewrite, with additional recommendations expected in April.

The division continues supporting online training initiatives, including collaboration with DPS on developing and hosting a new course through the MyTCOLE training platform. Commissioners commended staff for proactive planning, collaboration across divisions, and efforts to anticipate future needs within the profession.

- **Compliance and Standards Report**

Deputy Chief T.J. Vineyard provided an update on compliance, enforcement, and ongoing regulatory initiatives. The enforcement division continues to conduct a two-day background investigation training course approximately once per month, which consistently reaches full capacity and has generated significant interest from agencies across the state.

Deputy Chief Vineyard also provided follow-up data regarding reprimands issued in 2024 for licensees who failed to report arrests, noting that many of those individuals now hold inactive licenses due to suspension, revocation, cancellation, surrender, or training non-compliance. An update was also provided on school-based law enforcement training compliance, where only a small number of agencies remain out of compliance with the training timelines required and additional notifications have been implemented to ensure agencies and chief administrators are aware of the requirements.

Finally, Deputy Chief Vineyard discussed progress on the “Target 100” initiative addressing late training compliance cases. The division has reduced the number of outstanding cases from approximately 860 to about 570, with over 300 cases already resolved through reprimands after licensees completed required training. Additional cases remain under resolution or pending referral for suspension or revocation, with further updates expected at the next commission meeting.

- **Government and External Relations Report**

Director Gretchen Grigsby provided brief updates related to legislative planning, agency events, and communications efforts. Staff have begun meeting with Legislative Budget Board representatives to prepare the agency’s Legislative Appropriations Request for the upcoming session, including potential funding to expand licenses for the OpenText Records Repository system (OTRR). She noted that ongoing work on the officer pay status project will help support future legislative discussions regarding reserve officers and jurisdictional oversight by improving available data.

Upcoming agency events were also highlighted, including the annual conference in Waco with registration expected to open in April, the Peace Officers’ Memorial Ceremony on April 26, and the Achievement Awards ceremony scheduled for June 26 at the Capitol. Communications efforts continue to expand with the launch of the “Ask TCOLE” social media video series designed to highlight agency initiatives and training topics. Director Grigsby also reported on staffing updates within the records section and emphasized the agency’s continued focus on recruitment, internal development, and retention as the organization grows. Commissioners expressed appreciation for the outreach efforts and requested additional analytics on social media engagement in future reports.

- **Finance and Personnel Report**

Chief Finance Officer Brian Roth provided an update on the agency’s financial status and staffing efforts. As the agency concluded in the second quarter of the fiscal year, its financial position remains stable, with expenditures and revenue tracking appropriately. Since the beginning of the fiscal year, the agency has hired 23 new employees, with 11

active job postings covering 14 positions and an additional 14 candidates currently in the background investigation process. The finance team is also working with Weaver on an audit of the agency's budget and planning processes, with results expected to be presented at the next commission meeting.

Additional operational efforts include recruiting for key finance and HR positions, completing required financial reporting, and managing vehicle procurement. Looking ahead, upcoming initiatives include a base reconciliation process and space utilization assessment in April, development of a strategic plan and workforce plan in May, and preparation of the Legislative Appropriations Request later this summer.

#### **Agenda Item 6, Receive updates on Advisory Committees by TCOLE Staff.**

- **Motor Vehicle Stop Data**

Deputy Chief Grissom reported that the committee has held two formal meetings and includes a diverse group of members representing agencies of varying sizes. The committee is currently focused on clarifying and standardizing definitions used in motor vehicle stop data reporting to ensure consistency across agencies. While statutory reporting requirements cannot be changed, the committee is examining areas with flexibility to improve the usefulness and accuracy of the data. Subcommittees have been formed to address different sections of the reporting requirements, and the group is working toward creating a "definition dictionary" that agencies can use for training and consistent data collection. The goal is to normalize reporting practices and improve the quality of data available to researchers and policymakers. The committee is working toward a June deadline for any recommended system adjustments so agencies and RMS vendors have time to implement updates before potential data collection changes beginning January 1, 2027; however, officials acknowledged concerns from agencies about the short timeline and noted that implementation could be delayed to the 2028 data cycle if necessary. The committee may also recommend potential legislative changes if needed to improve the reporting framework.

- **Law Enforcement Polygraph Examinations**

Deputy Chief Vineyard reported that the committee's initial meeting was delayed but has since reconvened and begun moving forward with its work. The committee has established four subcommittees focused on key areas: curriculum and testing standards, determining who is authorized to provide training, continuing education requirements, and eligibility criteria for certification as a polygraph examiner. These subcommittees will begin meeting to develop recommendations, and the full committee is scheduled to meet again in mid-March. Staff are also beginning to draft potential rule options for the committee's consideration, particularly regarding how agencies may be affected by the use of certified polygraph examiners.

- **Licensee Wellness**

Deputy Chief Vineyard reported that the Licensee Wellness Advisory Committee has not met recently, but leadership plans to reconvene the group prior to the upcoming conference in Waco so members can again provide recommendations on training courses and presenters related to officer wellness. Recent discussions also focused on identifying available mental health grant opportunities and determining whether the agency can help disseminate that information to law enforcement agencies across the state. Additionally, a previous committee recommendation has been implemented through targeted letters sent to licensees arrested for DWI since January 1, encouraging them to obtain a professional mental health evaluation. The program now includes a partnership with the Meadows Mental Health Institute’s Blue Chip program to help facilitate initial assessments, even for individuals no longer employed by an agency. The agency plans to track these cases over time to evaluate the program’s effectiveness when individuals later appear for informal hearings. Commissioners also discussed the ongoing importance of officer wellness and the potential for the committee to become a standing advisory group, noting that hybrid meeting options could make regular participation more practical while maintaining collaboration and momentum on wellness initiatives.

The Commission took a break from 10:50 a.m. – 11:10 a.m.

**Agenda Item 7, Take action to enroll and induct officers in the Texas Peace Officers’ Memorial Monument.**

TCOLE Special Events Manager Danielle Story-Stinson read the names of the fallen officers that will be moving forward for induction in the Texas Peace Officers’ memorial in April of 2026.

**Researched/Historic Fallen Officers**

Deputy Sheriff Augustus Marion Lewis, Jr. Atascosa County Sheriff’s Office	12-01-1882
Deputy Sheriff Marcus Ortega Starr County Sheriff’s Office	03-20-1891
Special Officer Harry Monroe Northrup Galveston, Harrisburg & San Antonio Railroad Police Department	05-26-1920
Constable John William Anderson Trinity County Constable’s Office - Precinct 2	06-20-1930
Deputy Sheriff Donald Wass Washington County Sheriff’s Office	04-23-2006

**Fallen Officers Since 2020**

Deputy Constable Michael Vernon Floyd

Harris County Constable's Office – Precinct 4	10-20-2020
Detention Officer Robert Perez	
Harris County Sheriff's Office	02-02-2021
Deputy Sheriff Shaun Christopher Waters	
Harris County Sheriff's Office	08-01-2021
Deputy Constable Arthur St. John	
Harris County Constable's Office – Precinct 1	08-23-2021
Parole Officer Huey P. Prymus	
Texas Department of Criminal Justice	09-05-2021
Senior Patrol Officer Eric Lindsey	
Austin Police Department	12-05-2021
Police Officer Ramiro Ray Perez	
Shallowater Police Department	01-18-2022
Assistant Chief Kevin Linn Palmer	
North Richland Hills Police Department	05-01-2024
Corporal Maher Khalil Husseini	
Harris County Constable's Office – Precinct 4	09-03-2024
Police Officer Gabriel Bixby	
Dallas Police Department	01-07-2025

Commissioner Patricia Burruss made a motion to accept the names of the fallen officers for induction in the Texas Peace Officers' Memorial in the Spring of 2026. Assistant Presiding Officer Jason Hester seconded the motion. The motion passed unanimously.

**Agenda Item 8, Discuss and take action to finally adopt the amendment to existing TCOLE Rule 211.30, Chief Administrator Responsibilities for Misdemeanor Waivers.**

This agenda item was tabled until the next meeting.

**Agenda Item 9, Discuss and take action on proposed amendment to existing TCOLE Rule 211.1, Definitions, relating to the definitions of a Public Information Officer (PIO) to conform with the Uvalde Strong Act (H.B. 33 (89R)) and administrative duty pay status.**

Assistant General Counsel Aaron Heath presented the proposed amendment to existing TCOLE Rule 211.1. The amendment would add a definition for a Public Information Officer (PIO) as established in HB 33, also known as the Uvalde Strong Act. The proposed definition uses language nearly identical to the bill, with the exception of substituting the word "assigned" for "employed or appointed" to more accurately reflect the relationship between a PIO and a law enforcement agency. The amendment would also add a definition for "administrative duty," a pay status that allows an

agency to temporarily restrict a licensee's authority without requiring separation. Staff confirmed that this was the first reading of the proposal and that it would be posted in the *Texas Register* for public comment. A question was raised regarding whether all individuals who communicate with the public during a disaster must meet PIO training requirements, and staff clarified that only certain agencies are required to have at least one designated PIO.

Assistant Presiding Officer Jason Hester made a motion to approve the posting in the *Texas Register*. Secretary Justin West seconded the motion. The motion passed unanimously.

**Agenda item 10, Discuss and take action on previously proposed amendment to existing TCOLE Rule 211.29, Responsibilities of Agency Chief Administrators, relating to the submission of the active shooter incident response evaluation and report prescribed by ALERRT within the required timelines to conform with H.B. 33 (89R).**

This agenda item was tabled until the next meeting.

**Agenda Item 11, Discuss and take action on previously proposed amendment to existing TCOLE Rule 218.3, Legislatively Required Continuing Education for Licensees, relating to the supervisor continuing education on advanced incident response and command to conform with H.B. 33 (89R) as implemented in Texas Occupations Code §1701.3526.**

This agenda item was tabled until the next meeting.

**Agenda Item 12, Discuss and take action on proposed amendment to existing TCOLE Rule 217.1, Minimum Standards for Enrollment and Initial Licensure, relating to the 180-day provisional license for out-of-state military or military spouses to conform with S.B. 1818 (89R) as implemented in Texas Occupations Code §§ 55.004-.0041.**

Deputy Chief Grissom presented the proposed amendment to TCOLE Rule 217.1 concerning minimum standards for enrollment and initial licensure. The amendment would establish a 180-day provisional license for out of state military members and military spouses, aligning the rule with Senate Bill 1818 from the 89th Regular Session as implemented in the Texas Occupations Code. Staff explained that recent legislation requires Texas to recognize valid occupational licenses from other states for military personnel and their spouses relocating to Texas, allowing provisional licensure provided minimum requirements are met. The rule mirrors the existing provisional license process and brings the commission into compliance with the new statutory requirements. Commissioners discussed ambiguity in the proposed rule regarding the

inclusion of “military veteran,” noting that further clarification is needed to determine whether this applies to all veterans or only those recently separated. Staff indicated that testimony suggests the intent is to support currently serving members or recently separated individuals transitioning to Texas. It was also noted that provisional licensure permits licensing but not appointments, meaning standard appointment requirements still apply.

Assistant Presiding Officer Hester made a motion to approve the posting of the amendment to the rule in the *Texas Register*. Secretary West seconded the motion. The motion passed unanimously.

**Agenda Item 13, Discuss and take action on proposed amendment to existing TCOLE Rule 219.11, Reactivation of a Licensee, relating to the full-time service requirements for reactivating a license.**

Deputy Chief Grissom presented the proposed amendment to existing TCOLE Rule 219.11 regarding the reactivation of a licensee. The amendment clarifies that only full-time service will be counted when determining eligibility for reactivating a license that has become inactive due to time out of service or failure to meet continuing education requirements. This change formalizes the Commission’s longstanding practice, emphasizing that part-time or reserve service may not reliably reflect actual job activity.

Assistant Presiding Officer Hester made a motion to approve the posting of the amendment to the rule in the *Texas Register*. Secretary West seconded the motion. The motion passed unanimously.

**Agenda Item 14, Discuss and take action on proposed amendment to existing TCOLE Rule 221.1, Proficiency Certificate Requirements, relating to the PIO Certificate requirements to conform with H.B. 33 (89R).**

Assistant General Counsel Heath presented the proposed amendment to existing TCOLE Rule 221.1, concerning proficiency certificate requirements for Public Information Officers (PIOs). The amendment aligns with House Bill 33 by removing the requirement that applicants must hold a law enforcement license or appointment to obtain a PIO certificate.

Assistant Presiding Officer Hester made a motion to approve the posting of the amendment to the rule in the *Texas Register*. Secretary West seconded the motion. The motion passed unanimously.

**Agenda Item 15, Discuss and take action on proposed amendment to existing TCOLE Rule 221.33, Standardized Field Sobriety Testing (SFST) Instructor Proficiency.**

**relating to the requirements to requalify for an SFST instructor proficiency certification.**

Deputy Chief Grissom presented the proposed amendment to Rule 221.33, regarding Standardized Field Sobriety Testing (SFST) instructor proficiency certification. The amendment updates language to align with current training standards established by the National Highway Traffic Safety Administration and clarifies the requirements for maintaining instructor certification. It also specifies that individuals must hold the appropriate SFST instructor certification to teach SFST in the Basic Peace Officer Course.

Assistant Presiding Officer Hester made a motion to approve the posting of the amendment to the rule in the *Texas Register*. Secretary West seconded the motion. The motion passed unanimously.

**Agenda Item 16, Discuss and take action on proposed new TCOLE Rule 221.12, Mental Health Telecommunicator Proficiency, relating to the proficiency certificate on mental health for telecommunicators.**

Deputy Chief Grissom presented proposed new Rule 221.12, establishing a Mental Health Telecommunicator Proficiency Certificate. The rule creates an optional certification specifically for telecommunicators, who are not currently eligible for the existing mental health officer certification. The proposal, developed in collaboration with the Meadows Mental Health Policy Institute, aims to enhance training for call-takers by improving their ability to assess, de-escalate, and appropriately respond to mental health-related calls. The certification is voluntary and intended to expand mental health training opportunities for first responders at the initial point of contact.

Commissioner Burruss made a motion to approve the posting of the new rule to the *Texas Register*. Commissioner Harvey seconded the motion. The motion passed unanimously.

**Agenda Item 17, Discuss and take action on proposed new TCOLE Rule 221.48, Public Information Officer Certificate, relating to the PIO certificate and continuing education requirement to conform with H.B. 33 (89R).**

Assistant General Counsel Heath presented proposed new Rule 221.48 establishing requirements for the Public Information Officer (PIO) Certificate in accordance with House Bill 33. The rule outlines the process for obtaining and maintaining the certificate, requiring completion of an initial PIO course to receive certification, which is valid for one year. To maintain the certification, individuals must complete continuing education annually prior to the certificate's expiration. If the certification lapses, individuals must complete the initial course again to regain it.

Assistant Presiding Officer Hester made a motion to approve the posting of the amendment to the rule in the *Texas Register*. Secretary West seconded the motion. The motion passed unanimously.

**Agenda Item 18, Review and discuss for future proposal at the April 2026 meeting an amendment to existing TCOLE Rule 211.16, Establishment or Continued Operation of an Appointing Entity, relating to the H.B. 33 (89R) and communication equipment requirements.**

Agenda Item 18 was an informational discussion with no action taken, providing a preview of a proposed amendment to TCOLE Rule 211.16 to align with House Bill 33 from the 89th Legislative Session. Assistant General Counsel Heath said the amendment, which will return in April 2026 for formal consideration, aims to clarify requirements for the creation and continued operation of law enforcement agencies, including defining “public benefit.” Key updates include requiring certain agencies to designate a Public Information Officer (PIO) who must obtain certification within one year, enhancing active shooter policy requirements, mandating access to breaching tools and ballistic shields (especially for school campuses), and clarifying that officers must have either a radio or a cell phone for communication. The proposal also introduces improved methods for tracking compliance, particularly related to PIO assignments and certification status.

**Agenda Item 19, Receive update on and discuss steps to address TCOLE rules, contracts, and resource guides concerning issues related to academies, training coordinators, and advisory boards.**

Agenda Item 19 was an informational update and discussion on efforts to improve TCOLE rules, contracts, and resource guides related to training academies, training coordinators, and advisory boards. Deputy Chief Grissom outlined progress in establishing a training compliance team, resuming responsibility for training provider inspections, and conducting a comprehensive review of inspection data and existing rules. A key focus is increasing consistency and quality across training providers by clarifying expectations in contracts, strengthening instructor resource guides, and reducing variability in how courses, especially licensing courses, are delivered. Planned improvements include redefining and separating training provider contracts into clearer categories (e.g., academies, licensed course providers, continuing education providers, remote delivery, and exam sites) to enhance oversight and accountability. Additionally, ongoing job task analysis work is expected to lead to significant updates to the basic peace officer course, with the broader goal of identifying best practices and elevating them into minimum standards statewide.

**Agenda Item 20, Discuss and take actions on proceedings for revocation, suspension, and other disciplinary actions.**

***Default Suspension Orders***

Assistant General Counsel Mark Duncan presented the default suspension orders to the Commission.

Balderrama, MacKenzie B.	Telecommunicator	Lamesa Police Dep't
Bowes, Quentin	Jailer	Rockwall Cnty. Sheriff's Office
Davis, Glenn	Jailer	Bell Cnty. Sheriff's Office
DeArmas, Richard	Jailer	Rockwall Cnty. Sheriff's Office
Hajek, Cody A.	Peace Officer	Dallas Area Rapid Transit
Jasso, Pedro S.	Peace Officer	Jim Wells Cnty. Constable Pct. 1
Peterson, Zachary C.	Jailer	Collin Cnty. Sheriff's Office

Assistant Presiding Officer Hester made a motion to accept the default suspension orders. Commissioner Harvey seconded the motion. The motion passed unanimously.

***Default Revocation Orders***

Assistant General Counsel Mark Duncan presented the default revocation orders to the Commission.

Croft II, Clifford S.	Jailer	Tarrant Cnty. Sheriff's Office
Escalon, Jeremy H.	Telecommunicator	Breckenridge Police Dep't

Assistant Presiding Officer Hester made a motion to accept the default revocation orders. Commissioner Harvey seconded the motion. The motion passed unanimously.

***Agreed Suspension Waiver***

Assistant General Counsel Daniel Walker presented the agreed suspension waiver to the Commission.

Garza, Auerilo R.	Peace Officer	Lamesa Police Dep't
-------------------	---------------	---------------------

Assistant Presiding Officer Hester made a motion to accept the agreed suspension order. Commissioner Harvey seconded the motion. The motion passed unanimously.

***Agreed Administrative Penalties Waiver***

Assistant General Counsel Daniel Walker presented the agreed administrative penalties waiver to the Commission.

Brooks Cnty. Sheriff's Office

Assistant Presiding Officer Hester made a motion to accept the agreed administrative penalties waiver. Commissioner Harvey seconded the motion. The motion passed unanimously.

***Agreed Order of Suspension***

Assistant General Counsel Daniel Walker presented the agreed order of suspension to the Commission.

Gilbert, DeLawrence                      Peace Officer                      Talty Police Dep't

Assistant Presiding Officer Hester made a motion to accept the agreed order of suspension. Commissioner Harvey seconded the motion. The motion passed unanimously.

***Proposals for Decision***

**Newsom, Johnny S.                      Peace Officer                      Buckholts Police Dep't**

Assistant General Counsel Duncan presented the Proposal for Decision to the Commission. Attorney C.J. Grisham, representing Mr. Newsom, presented the case to the Commission. Commissioners asked questions which they responded.

The PFD recommended that the license of Mr. Newsom remain suspended pending the outcome of the criminal proceedings. Assistant Presiding Officer Hester made a motion to maintain the suspension of Mr. Newsom's license and accept the PFD. Commissioner Atkins seconded the motion.

A roll call vote was taken. All Commissioners voted in favor of the motion. The motion passed unanimously.

**Rios, Kimberly A.                      Peace Officer                      Harlandale I.S.D. Police Dep't**

Assistant General Counsel Walker presented to Proposal for Decision to the Commission.

Assistant Presiding Officer Hester made a motion to not accept the PFD but instead accept the Executive Directors proposal to suspend the license of Kimberly Rios for three years followed by a probated seven-year sentence, with a modification to the PFD on number 7. Commissioner Harvey seconded the motion.

A roll call vote was taken. All Commissioners voted in favor of the motion. The motion passed unanimously.

**Rozell III, John L.**                      **Peace Officer**                      **Dallas Police Dep't**  
This item was tabled until the April 2026 meeting.

**For Information Only**

Assistant General Counsel Walker Provided an overview of the following disciplinary actions before the Commission for informational purposes only. No action was taken.

*Statutory Suspension*

Workman, Phillip M.                      Peace Officer                      Brewster Cnty. Sheriff's Office

*Statutory Revocations*

Burris, Cody M.                      Peace Officer                      Eustace Police Dep't  
Polk, Zakar A.                      Jailer                      Bexar Cnty. Sheriff's Office

*Permanent Surrenders*

Brown, Brittany D.                      Peace Officer                      Harris Cnty. Constable Pct. 1  
Cunningham, William D.                      Peace Officer                      The Colony Police Dep't  
Dodds, Tara E.                      Peace Officer                      Pflugerville Police Dep't  
Guerrero Jr., Gerald                      Peace Officer                      Kirby Police Dep't  
Morgan, Danny D.                      Peace Officer                      Hardeman Cnty. Sheriff's Office  
Neville, Ryan G.                      Peace Officer                      Rains Cnty. Sheriff's Office  
Soto, Joe A.                      Peace Officer                      Ferris Police Dep't  
Stull, Robert J.                      Jailer                      Harris Cnty. Sheriff's Office  
Williams, Cory J.                      Peace Officer                      Giddings Police Dep't

*Reprimands for Training Noncompliance*

Abella, David                      Peace Officer                      Jamaica Beach Police Dep't  
Adams, Cody                      Telecommunicator                      Sam Houston State Univ. Police Dep't  
Alba, Rubi                      Telecommunicator                      Jacksonville Police Dep't  
Allen, Connie                      Telecommunicator                      Lewisville Police Dep't  
Alonso, Stephanie                      Peace Officer                      Clarksville Police Dep't  
Alvarado, Adam                      Peace Officer                      Mathis Police Dep't  
Alvarado, Laura                      Peace Officer                      Pittsburg I.S.D. Police Dep't  
Alvarez, Arnoldo                      Peace Officer                      San Felipe Police Dep't  
Armstrong, Regina                      Telecommunicator                      Galena Park Police Dep't  
Authement, Andrew                      Peace Officer                      Newton Cnty. Sheriff's Office  
Ayala, Jesus                      Peace Officer                      El Paso Police Dep't  
Bachman, Justin                      Peace Officer                      Bells Police Dep't  
Barrera III, Leandro                      Peace Officer                      Starr Cnty. Constable Pct. 1  
Bassett Jr., Thomas                      Peace Officer                      39th Judicial District Atty's Office  
Bassham, Meredith                      Peace Officer                      Parker Cnty. Atty's Office

Baumgartel, Wren	Telecommunicator	Guadalupe Cnty. Fire Marshal's Office
Benavides, Albert	Peace Officer	Metro Transit Police Dep't
Berry, William	Peace Officer	Waller Cnty. Sheriff's Office
Bibian, Nancy	Telecommunicator	Harris Cnty. Constable Pct. 7
Blackwell, Tonia	Telecommunicator	Marlin Police Dep't
Blanco, Maria	Telecommunicator	Brownsville Police Dep't
Bowen, Ashley	Peace Officer	Kaufman Cnty. Fire Marshal's Office
Bozarth, Richard	Peace Officer	Oak Ridge Police Dep't
Bracken, Steven	Peace Officer	Midland College Police Dep't
Brimer, Laci	Peace Officer	Rains I.S.D. Police Dep't
Brizo, Josue	Peace Officer	Los Fresnos Police Dep't
Brookins, Venessa	Telecommunicator	Dallas Cnty. Constable Pct. 3
Brown, Briana	Telecommunicator	Azle Police Dep't
Browning, Elgin	Peace Officer	Orange Cnty. Constable Pct. 3
Busch, Joshua	Peace Officer	Desoto Police Dep't
Busse Jr., Leroy	Peace Officer	Loving Cnty. Sheriff's Office
Camacho, Abie	Peace Officer	Loving Cnty. Sheriff's Office
Camarena, Maria	Peace Officer	Primera Police Dep't
Campos, Valorie	Telecommunicator	Duncanville I.S.D. Police Dep't
Cano, Jose	Peace Officer	Weslaco Police Dep't
Cardenas, Claudio	Peace Officer	Maverick Cnty. Constable Pct. 1
Carey, Brandon	Telecommunicator	Lago Vista Police Dep't
Carrizal, Ruben	Peace Officer	Bayou Vista Police Dep't
Castaneda, Aaron	Peace Officer	La Villa Police Dep't
Cerda Jr., Adrian	Peace Officer	Socorro Police Dep't
Cerda, Eduardo	Peace Officer	Cedar Hill Police Dep't
Chapple, Marquette	Peace Officer	Harris Cnty. Constable Pct. 7
Charlot, Dairius	Peace Officer	Port Arthur Police Dep't
Cheatham, Ethan	Peace Officer	Burleson Cnty. Sheriff's Office
Chisum, Jessica	Peace Officer	Real Cnty. Sheriff's Office
Clark, James	Peace Officer	Denton Police Dep't
Coe, Brad	Peace Officer	Kinney Cnty. Sheriff's Office
Cohn-McMahan, Susan	Telecommunicator	Marlin Police Dep't
Cole, Kelly	Peace Officer	Wood Cnty. Sheriff's Office
Collins, Je'Rard	Peace Officer	Huntsville Police Dep't
Cooley, Stefanie	Telecommunicator	Borden Cnty. Sheriff's Office
Cooper, Jacob	Peace Officer	Denton Fire Dep't
Cooper, Samantha	Peace Officer	Denison Police Dep't
Cooper, Tammie	Peace Officer	Cedar Hill Fire Dep't
Cordero, Vanessa	Telecommunicator	Socorro I.S.D. Police Dep't
Coronado III, Telesforo	Peace Officer	San Felipe Police Dep't
Correa, Jose	Telecommunicator	El Paso I.S.D. Police Dep't
Cota, Michael	Peace Officer	Midland Fire Dep't

Cotton, Walton	Peace Officer	Cottonwood Shores Police Dep't
Csehy, William	Peace Officer	Webb Cnty. Constable Pct. 4
Cura, Brigette	Telecommunicator	Midland Police Dep't
Curbow, Sean	Peace Officer	Jim Hogg Cnty. Sheriff's Office
Dains, Nathaniel	Peace Officer	Montgomery Cnty. Constable Pct. 4
Daugirda, Bradley	Peace Officer	Keller Fire Dep't
Davis, Eric	Peace Officer	Grand Saline Police Dep't
DeLaughter, Cathy	Peace Officer	San Angelo Police Dep't
Denham, Mark	Peace Officer	Oak Ridge North Police Dep't
Duffin, Eric	Peace Officer	San Antonio Police Dep't
Duhon, Robert	Peace Officer	Sealy Police Dep't
Easterling, Joshua	Peace Officer	Fort Bend Cnty. Sheriff's Office
Esdaille, Taje	Peace Officer	Houston I.S.D. Police Dep't
Ethridge, Chi	Telecommunicator	Palestine Police Dep't
Evans, De'Gerrian	Peace Officer	Madisonville Police Dep't
Falcon, Randy	Peace Officer	Uvalde Cnty. Sheriff's Office
Feagley, Austin	Telecommunicator	Kinney Cnty. Sheriff's Office
Filburn, Rhett	Peace Officer	Bryan Fire Dep't
Fiore, John	Peace Officer	Dallas Police Dep't
Fitzgerald, Michael	Peace Officer	East Tawakoni Police Dep't
Flanagan, James	Peace Officer	Hearne Police Dep't
Flores III, Alfred	Peace Officer	San Antonio Police Dep't
Flores, Israel	Peace Officer	Hale Center Police Dep't
Flores, Jesus	Telecommunicator	Maverick Cnty. Sheriff's Office
Franks, Steven	Peace Officer	Boyd Police Dep't
Freeman, Arnold	Peace Officer	Dawson Cnty. Sheriff's Office
Frost, Crystal	Peace Officer	Killeen I.S.D. Police Dep't
Galarza, Perla	Peace Officer	Winters Police Dep't
Galindo, David	Peace Officer	Tomball Police Dep't
Gallagher, Cory	Telecommunicator	Winkler Cnty. Sheriff's Office
Garcia, Oscar	Peace Officer	Bedford Police Dep't
Garcia, Tiffany	Telecommunicator	Galena Park Police Dep't
Garcia-Lepovitz, Nora	Telecommunicator	Fort Bend Cnty. Sheriff's Office
Garza Jr., Eloy	Peace Officer	229th Judicial Dist. Atty's Office
Garza, Socrates	Peace Officer	Webb Cnty. Constable Pct. 4
Geske, Eric	Peace Officer	Parmer Cnty. Sheriff's Office
Goerlitz, Robert	Peace Officer	Tenaha I.S.D. Police Dep't
Goertz, Chad	Peace Officer	Bastrop I.S.D. Police Dep't
Gomez, Rosa	Telecommunicator	Maverick Cnty. Sheriff's Office
Gonzales, Timothy	Peace Officer	Jackson Cnty. Sheriff's Office
Gonzalez, Fernando	Telecommunicator	Lubbock Police Dep't
Gonzalez, Gerardo	Peace Officer	Kleberg Cnty. Sheriff's Office
Gonzalez, Norma	Telecommunicator	Bishop Police Dep't

Gray, Bryan	Peace Officer	Collin Cnty. Comm. College Police Dep't
Gray, Jason	Telecommunicator	San Antonio Police Dep't
Greene, Diamond	Peace Officer	Metro Transit Police Dep't
Grosser, Scott	Peace Officer	Wharton Cnty. Dist. Atty's Office
Guerra, Alejandro	Telecommunicator	Brownsville Police Dep't
Guerra, Israel	Peace Officer	Hillcrest Village City Marshal's Office
Guevara Jr., Gumersindo	Peace Officer	Eagle Pass I.S.D. Police Dep't
Guidry, Lloyd	Peace Officer	Pearland Fire Marshal's Office
Gunstanson, Derek	Peace Officer	Cisco Police Dep't
Guy, Jeri	Telecommunicator	Midland Police Dep't
Hadnott, Giron	Peace Officer	Pinehurst Police Dep't
Hammack, Donald	Peace Officer	Polk Cnty. Sheriff's Office
Hancock, Sammy	Peace Officer	Melissa Fire Marshal's Office
Harper, Brian	Peace Officer	Angleton I.S.D. Police Dep't
Harris, Christian	Peace Officer	San Antonio Police Dep't
Harris, Randy	Peace Officer	Abilene City Marshal's Office
Hawkins, Veronica	Telecommunicator	Beaumont I.S.D. Police Dep't
Heilman, Adam	Telecommunicator	Sam Houston State Univ. Police Dep't
Heller, Tyler	Peace Officer	Calhoun Cnty. Sheriff's Office
Herbst, Carl	Peace Officer	Lavaca Cnty. Sheriff's Office
Hernandez, Cynthia	Peace Officer	Austin I.S.D. Police Dep't
Hernandez, Rosa	Telecommunicator	Cochran Cnty. Sheriff's Office
Herring, Wendy	Telecommunicator	Texarkana Police Dep't
Hibbs, Thomas	Peace Officer	Fort Bend Cnty. Sheriff's Office
Hightower, Tracy	Peace Officer	Ellis Cnty. Sheriff's Office
Hinton, Charles	Peace Officer	Cedar Hill Police Dep't
Hollis, Jimmy	Peace Officer	Dallas City Marshal's Office
Holmes, Paul	Peace Officer	Livingston Police Dep't
Hudson, Michael	Peace Officer	McCulloch Cnty. Sheriff's Office
Huff, Michael	Peace Officer	Guadalupe Cnty. Constable Pct. 4
Hurtado, Felix	Peace Officer	Primera Police Dep't
Hutchinson, Shara	Telecommunicator	Alvarado Police Dep't
Jackson, Katerra	Jailer	Red River Cnty. Sheriff's Office
Jarvis, Kenneth	Peace Officer	Houston Fire Dep't-Arson Bureau
Jennings, Rusty	Telecommunicator	Erath Cnty. Sheriff's Office
Johnson, Todd	Peace Officer	Grand Prairie Fire Dep't
Juarez, Margarita	Telecommunicator	Yoakum Cnty. Sheriff's Office
Junious, Kalon	Peace Officer	Prairie View Police Dep't
Kauhane, Shane	Peace Officer	Keene I.S.D. Police Dep't
Kemp, Laquasha	Telecommunicator	Humble I.S.D. Police Dep't
Krueger, Jackson	Peace Officer	Clear Lake Shores Police Dep't
Kunc, Korey	Peace Officer	Mason Cnty. Sheriff's Office
Laird-Tacquard, Stacy	Peace Officer	Hillcrest Village City Marshal's Office

Langston, Jermaine	Peace Officer	Shenandoah Police Dep't
Leal, Leann	Telecommunicator	Port Lavaca Police Dep't
Limas, Oscar	Peace Officer	Santa Rosa I.S.D. Police Dep't
Luce, Erin	Telecommunicator	Palestine Police Dep't
Luevano Jr., Alfredo	Peace Officer	Clint Police Dep't
Luna, Justin	Peace Officer	El Paso Police Dep't
Lytton, Daniel	Peace Officer	Fort Bend Cnty. Sheriff's Office
MacQuarrie, Jordan	Peace Officer, Telecommunicator	Azle Police Dep't
Malapo, Merasol	Peace Officer	Alamo Colleges District
Markgraf, Tony	Peace Officer	La Vernia Police Dep't
Marks, Armand	Telecommunicator	Beaumont Police Dep't
Marks, Steven	Peace Officer	Argyle I.S.D. Police Dep't
Martinez IV, Juan	Telecommunicator	Port Isabel Police Dep't
Martinez, Matthew	Peace Officer	Dilley Police Dep't
Martinez, Roxana	Telecommunicator	Brownsville Police Dep't
Mason, Keilahn	Telecommunicator	Odessa Police Dep't
Massey, Stephen	Peace Officer	League City Police Dep't
Mata, Lee	Telecommunicator	Pharr Public Safety Comm. Center
Mayes, Michael	Peace Officer	New Boston Police Dep't
Mayrant, Justin	Peace Officer	Walker Cnty. Constable Pct. 4
Mays Jr., Dwight	Peace Officer	Harrison Cnty. Sheriff's Office
Mcelhany, George	Peace Officer	Houston Cnty. Atty's Office
Mendoza, Elvis	Peace Officer	Bedford Police Dep't
Mendoza, Victor	Peace Officer	Via Metro Transit Police Dep't
Michael, Dennis	Peace Officer	Grayson Cnty. Crim. Dist. Atty's Office
Moncivais, Matthew	Peace Officer	Balcones Heights Police Dep't
Montez, Jim	Peace Officer	Henderson Cnty. Sheriff's Office
Moody, Austin	Telecommunicator	Hansford Cnty. Sheriff's Office
Moody, Jimmy	Peace Officer	Bedford Police Dep't
Moore, Hayleigh	Telecommunicator	Hillsboro Police Dep't
Morales, Justine	Telecommunicator	Crystal City Police Dep't
Morin, Juan	Peace Officer	Balcones Heights Police Dep't
Moroles, Jose	Peace Officer	La Joya I.S.D. Police Dep't
Morton, Lyndi	Telecommunicator	Carson Cnty. Sheriff's Office
Munoz, Ashley	Telecommunicator	Edgewood I.S.D. Police Dep't
Munoz, Denyse	Telecommunicator	Gillespie Cnty. E.C.C.
Munoz, Guadalupe	Peace Officer	Brooks Cnty. Sheriff's Office
Munoz, Jasiel	Peace Officer	Clint Police Dep't
Munoz, Luis	Peace Officer	El Paso Police Dep't
Murdoch, Terry	Peace Officer	Seguin Fire E.M.S. Dep't
Murillo, David	Peace Officer	Comal Cnty. Sheriff's Office
Neal, Gregory	Peace Officer	Hood Cnty. Constable Pct. 2

Newton, Matthew	Peace Officer	Brazos Cnty. Constable Pct. 1
Nunez, Eric	Peace Officer	Anthony Police Dep't
Nunn, Michael	Peace Officer	Medina Cnty. Constable Pct. 2
Obregon, Juan	Peace Officer	Calhoun Cnty. Sheriff's Office
Obriant, Jason	Peace Officer	Kaufman Cnty. Constable Pct. 2
Olsen, Robert	Peace Officer	Brazos Cnty. Constable Pct. 2
Ortega, Nicholas	Peace Officer	Natalia Police Dep't
Ortiz, Adam	Peace Officer	Crosby Cnty. Sheriff's Office
Pacatte, Robert	Peace Officer	Howard Payne Univ. D.P.S.
Pacheco, Orlando	Peace Officer	Harlandale I.S.D. Police Dep't
Padgett, Lanny	Peace Officer	Parker Cnty. Constable Pct. 1
Partida, Samantha	Peace Officer	Jackson Cnty. Sheriff's Office
Pedraza, Felipe	Peace Officer	Pharr Fire Dep't
Pedraza, Gabriel	Peace Officer	Brownsville Fire Dep't
Pena, Leo	Peace Officer	Texas Dep't of Public Safety
Pena, Teresa	Peace Officer	Laredo Intl. Airport Police Dep't
Perchez, Crystal	Peace Officer	Slaton Police Dep't
Perez, David	Peace Officer	Fair Oaks Ranch Police Dep't
Perez, Eric	Peace Officer	Bedford Police Dep't
Perrault, Bryan	Peace Officer	Travis Cnty. Sheriff's Office
Peschke, Layton	Peace Officer	Metro Transit Police Dep't
Petrowski, Joseph	Jailer	Howard Cnty. Sheriff's Office
Portillo, Margarita	Telecommunicator	Littlefield Police Dep't
Poynor Jr., Billy	Peace Officer	Saint Jo Police Dep't
Preston, Jonathan	Peace Officer	Harris Cnty. Constable Pct. 1
Prieto Del Cid Jr., Ricardo	Peace Officer	Kemah Police Dep't
Puente, Ruben	Peace Officer	Dallas College Police Dep't
Quintero, Nicki	Peace Officer	Jourdanton Police Dep't
Quintero, Sherrell	Peace Officer	Los Fresnos Police Dep't
Quiroz, Alma	Peace Officer	Sutton Cnty. Sheriff's Office
Ramsey, Georgina	Peace Officer	Concho Cnty. Sheriff's Office
Rendon, Feliciano	Peace Officer	Comal Cnty. Sheriff's Office
Reyna Jr., Hector	Peace Officer	Maverick Cnty. Sheriff's Office
Rice, Harold	Peace Officer	Deer Park Fire Marshal's Office
Richardson, Lajah	Peace Officer	Texas Southern Univ. Police
Richey, Robby	Peace Officer	Westover Hills Police Dep't
Ridinger, Cheryl	Telecommunicator	Beaumont Police Dep't
Riehle, Michael	Telecommunicator	Northlake Police Dep't
Ritter, Sheila	Peace Officer	Panola College Campus Police
Rizzo, Charles	Peace Officer	Waller Cnty. Sheriff's Office
Rodriguez, Martha	Peace Officer	Burleson Cnty. Sheriff's Office
Rodriguez, Matthew	Peace Officer	Socorro Police Dep't
Rodriguez, Xavier	Jailer	Jones Cnty. Sheriff's Office

Sagun, Don	Peace Officer	Bexar Cnty. Sheriff's Office
Salas, John	Peace Officer	Judson I.S.D. Police Dep't
Saldivar Jr., Joe	Peace Officer	Jim Wells Cnty. Constable Pct. 4
Sanchez, Abel	Peace Officer	Sterling Cnty. Sheriff's Office
Sanchez, Bianka	Telecommunicator	San Antonio Police Dep't
Sanderson, Clayton	Peace Officer	Young Cnty. Sheriff's Office
Sandoval, Sandra	Telecommunicator	Brady Police Dep't
Sauceda, Nathan	Telecommunicator	Kleberg Cnty. Sheriff's Office
Saucedo III, Conrad	Peace Officer	Haskell Cnty. Sheriff's Office
Schasteen, Jeffrey	Peace Officer	Clifton Police Dep't
Schultz, Bryan	Peace Officer	Carrollton Police Dep't
Schumacher, Jack	Peace Officer	33rd Judicial Dist. Atty's Office
Sellers, Trent	Peace Officer	Ector Cnty. I.S.D. Police Dep't
Sepeda, Gabriel	Peace Officer	Comal Cnty. Sheriff's Office
Servin, Sandra	Peace Officer	Cypress-Fairbanks I.S.D. Police Dep't
Shackelford, Timothy	Peace Officer	Montgomery Cnty. Constable Pct. 2
Sharp, Billy	Peace Officer	Parker Cnty. Constable Pct. 2
Shely, John	Peace Officer	Guadalupe Cnty. Constable Pct. 4
Silvas Jr., Raymond	Peace Officer	Refugio Police Dep't
Simpson Jr., Scott	Peace Officer	Dallas Police Dep't
Sing, Thomas	Peace Officer	Kendall Cnty. Fire Marshal's Office
Smith, Laura	Peace Officer	Killeen Police Dep't
Smith, Teddy	Peace Officer	Glasscock Cnty. Sheriff's Office
Soto, Barbara	Telecommunicator	Dallam-Hartley Cnty. Jail
Soto, Joseph	Peace Officer	Harris Cnty. Constable Pct. 1
Stepp, Jeremy	Peace Officer	Montgomery Cnty. Constable Pct. 4
Stroud Jr., Cecil	Peace Officer	Galveston City Marshal's Office
Summers, Tyler	Peace Officer	Denton Police Dep't
Tank-Holland, Heidi	Peace Officer	Pantego Police Dep't
Taylor, Jamie	Telecommunicator	Tarrant Cnty. Hosp. Dist. Police Dep't
Teamer, Ciara	Peace Officer	Spring I.S.D. Police Dep't
Telisma, Isaac	Peace Officer	Dallas College Police Dep't
Thomas, Crystal	Peace Officer	Harker Heights Police Dep't
Thomas-Bear, Benny	Peace Officer	Garrett Police Dep't
Thompson, Crystal	Telecommunicator	Pharr Public Safety Comm. Center
Tijerina, Gerardo	Peace Officer	Eagle Pass Police Dep't
Timmons, Bruce	Peace Officer	Balcones Heights Police Dep't
Tobar, Anthony	Peace Officer	Sansom Park Police Dep't
Tostado, Adam	Peace Officer	Denton Cnty. Constable Pct. 1
Trevino, Anthony	Peace Officer	Maverick Cnty. Sheriff's Office
Trevino, Barbara	Telecommunicator	Harlandale I.S.D. Police Dep't
Trevino, Michael	Peace Officer	Balcones Heights Police Dep't
Trew, Jessica	Telecommunicator	Alvarado Police Dep't

Turner, Cade	Peace Officer	Hutchinson Cnty. Fire Marshal's Office
Uresti III, Ricardo	Peace Officer	Montgomery Cnty. Sheriff's Office
Valentine, Karl	Peace Officer	Linden Police Dep't
Vanlandingham IV, Luther	Peace Officer	Grey Forest Police Dep't
Velasco, Joshua	Peace Officer	Tiki Island Police Dep't
Vicharelli, Bryan	Peace Officer	Laredo Police Dep't
Villalobos, Nathaniel	Peace Officer	San Antonio Police Dep't
Villarreal, Jennifer	Peace Officer	Southside I.S.D. Police Dep't
Villarreal, M'Kayla	Telecommunicator	Slaton Police Dep't
Walsh, Shani	Peace Officer	Texas Southern Univ. Police
Welborn, Trent	Peace Officer	Mineola Police Dep't
Wessels, Jacob	Peace Officer	Premont Police Dep't
West, Adrian	Peace Officer	Spring I.S.D. Police Dep't
Wheless, Rodney	Peace Officer	Borger Police Dep't
White, William	Peace Officer	Wharton Police Dep't
Williams, James	Peace Officer	Marble Falls Police Dep't
Williams, Tiffany	Peace Officer, Telecommunicator	Port Arthur Police Dep't
Williford, Adam	Peace Officer	Trinity Cnty. Sheriff's Office
Wilson, Malik	Peace Officer	Brazos Cnty. Constable Pct. 4
Wilson, Mark	Peace Officer	Brazos Cnty. Constable Pct. 1
Woods, Derek	Peace Officer	Dayton Police Dep't
Woodward, Ralph	Peace Officer	Lumberton Police Dep't
Wooldridge, Johnny	Peace Officer	Manor I.S.D. Police Dep't
Woullard, Desirre	Peace Officer	Hutchins Police Dep't
Yagghiyaei, Shant	Telecommunicator	San Angelo Police Dep't
Young, Brandon	Peace Officer	Navasota Police Dep't
Young, Frederick	Peace Officer	Spring I.S.D. Police Dep't

*Reprimands for Administrative Violations*

Powell, Lloyd C.	Peace Officer	Brenham Police Dep't
Roberts, Barry L.	Peace Officer	Celeste Police Dep't
Tidwell Jr., William R.	Peace Officer	Jones Creek Marshal's Office

**Agenda Item 21. Receive public comment on any topic, without action.**

Public comment was given by C.J. Grisham, who spoke on his own behalf. He expressed respect for the Commissioners decision and appreciation for the professionalism of the opposing counsel but shared concerns as a private citizen about reasoning being used. He emphasized that repeated references to consistency suggested decisions were predetermined rather than evaluated on a case-by-case basis, despite the statute using the word "may," which he argued provides discretion. Mr. Grisham cautioned that treating all cases identically risks reducing individuals to faceless defendants and

discourages meaningful participation. He urged the Commission to fully evaluate each future case on its merits, especially when officers with significant service records are involved. He concluded by thanking the Commission for the opportunity to speak.

Public comment was given by Johnny Newsom expressing appreciation for being heard and respecting the Commission's decision. He described the unique challenges of working in a small town of roughly 500 residents with only two police officers, noting that staff often perform multiple roles. He shared concerns about recent actions taken during a TCOLE audit, including the size of the audit team, questions posed to local businesses about the value of the police department, and what he viewed as inconsistent guidance on what administrative duties he was permitted to perform while under investigation. Mr. Newsom stated that a TCOLE captain initially approved his continued administrative work, but a sergeant later reversed that direction. He further expressed that TCOLE communicated to the mayor that the city might face fines or should consider eliminating its police department, which he characterized as coercive. Mr. Newsom emphasized the perception that small towns and reserve officers are often disfavored, and he urged the Commission to review and revise its processes to ensure fairness and support for small agencies. He concluded by stating that the situation is negatively affecting his community and deserves reevaluation.

**Agenda Item 22, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to Sections 551.071 and .074 of the Texas Government Code, Open Meetings Act.**


No executive session.

**Agenda item 23, Return from Executive Session to report and discuss further actions to be taken as a result of Executive Session, if necessary.**

No executive session.

**Agenda Item 24, Adjourn.**

Commissioner Michael Griffis made a motion to adjourn the meeting. Commissioner Burruss seconded the motion. The meeting adjourned at 12:50 p.m.

  
Justin West, Secretary  
JW/mm