



**\$10,000  
INCENTIVE**

**FOR CERTIFIED OFFICERS**

## **BENEFITS**

- ANNUAL SALARY: \$56,492 - \$85,959 DOQ
- STEP PROGRAM
- MEDICAL/DENTAL INSURANCE
- LIFE & ACCIDENTAL INSURANCE
- INCENTIVE PROGRAMS
- PAID LEAVE: VACATION, SICK, PERSONAL, & BIRTHDAY LEAVE, WELLNESS LEAVE
- 14 PAID HOLIDAYS
- T.M.R.S. RETIREMENT
- DEFERRED COMPENSATION PROGRAM
- SHIFT DIFFERENTIAL PAY
- 12 HOUR SHIFTS
- TAKE HOME VEHICLE PROGRAM
- COLLEGE REIMBURSEMENT PROGRAM

## **OPPORTUNITIES**

- CRIMINAL INVESTIGATIONS DIVISION
- NARCOTICS UNIT
- MOTORCYCLE UNIT
- S.W.A.T. TEAM
- SCHOOL RESOURCE OFFICER
- COMMUNITY SERVICES
- FIELD TRAINING OFFICER
- HONOR GUARD
- CRISIS NEGOTIATION TEAM
- MENTAL HEALTH OFFICER

**Copperas Cove  
Police Department**

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