



# FLOWER MOUND POLICE DEPARTMENT

IT'S NOT WHAT YOU

# WEAR WE ARE

IT'S WHO YOU



Flower Mound Police Department  
4150 Kirkpatrick Lane  
Flower Mound, Texas 75028  
Recruiting: 972-874-3330  
PoliceRecruiting@flower-mound.com  
www.flowermoundpdjobs.com  
An Equal Opportunity Employer

"Community is Our Strength. Excellence is Our Goal."

## The Flower Mound Police Department is looking for...

Well-qualified individuals to serve our community. FMPD facilitates a great work environment and camaraderie in our community. We provide top-quality equipment and the most progressive training. In the supportive community of Flower Mound, everyday is a new and rewarding experience.

### Current Police Salary

- Police Officer -\$72,779.20 - \$89,502.40
- Police Officer Recruit -\$68,660.80
- Police Officer Cadet - \$66,664.00
- Monthly incentive pay for education and/or certifications

### FMPD offers a Lateral Entry Program

### Employment Benefits

- Comprehensive Health Plan (Medical, Dental, & Vision)
- Incentive Pay
- Paid Leave
- Paid Military Leave (15 Days Max, Per Year)
- Retirement Plans
- Tuition Reimbursement

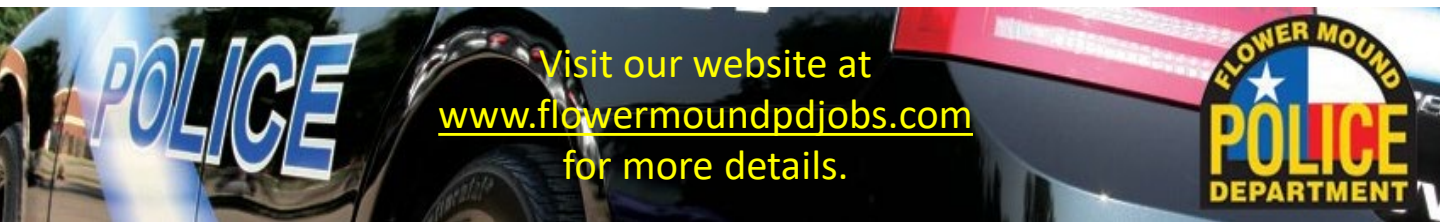
### Assignment Opportunities

Flower Mound Police Officers have the option to pursue a variety of lateral assignment opportunities, including:

- Criminal Investigations
- K-9 Unit
- Traffic
- Marine Patrol
- Crisis Negotiations
- School Resource Officers
- SWAT
- Bike Patrol

### Hiring Process:

- Written Examination (Cadet Only)
- 2000 Meter Row Evaluation
- Must pass at 50th percentile based on standardized age and gender norms.
- Interview with Background Investigator
- Oral Board
- Background Investigation
- Polygraph Examination
- Psychological Examination
- Medical Examination / Drug Screen



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# COMMUNICATIONS OFFICER



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### Current Communications Officer Pay

Communications Officer Recruit

Annual Salary - \$50,752.00

Communications Officer Recruit

Annual Salary - \$52,270.40 – \$62,400.00

- Monthly incentive pay for education and/or certifications

### Employment Benefits

FMPD offers the following for all full-time Police Department employees:

- Competitive Salary
- Comprehensive Health Plan (Medical, Dental, & Vision)
- Incentive Pay
- Paid Leave
- Paid Military Leave (15 Days Max Per Year)
- Retirement Plans
- Tuition Reimbursement

### Duties:

- Provides Emergency Medical Dispatch (EMD) services
- Receives and dispatches emergency and non-emergency services requests for Police, Fire/EMS and Animal Services.
- Retrieves Driver's License and Vehicle Registration data from State database.
- Checks for outstanding warrants, stolen vehicles and articles.
- Enters and clears warrants and stolen articles from department to TCIC/NCIC computer.
- Communicates with the hearing and speech impaired by a teletype system.
- Screens and forwards telephone calls for the Police, Fire and Animal Services Departments.
- Assists citizen on Enhanced 911 system by giving Emergency Medical instructions

### Hiring Process

- CitiCall Test at DENCO 911 Testing Center.
- Interview with Background Investigator
- Oral Review Board
- Background Investigation
- Polygraph Examination
- Psychological Examination
- Medical Examination / Drug Screen

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# DETENTION SERVICES OFFICER



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## Current Detention Officer Pay

- Detention Services Officer  
Annual Salary - \$36,067.20 - \$50,481.60
- Monthly incentive pay for education and/or certifications

## Employment Benefits

FMPD offers the following for all full-time Police Department employees:

- Competitive Salary
- Comprehensive Health Plan (Medical, Dental & Vision)
- Incentive Pay
- Paid Leave
- Paid Military Leave (15 Days Max Per Year)
- Retirement Plans
- Tuition Reimbursement

## Duties:

- Process prisoners in and out of the jail to include paperwork, photographs, fingerprinting, physical and mental medical needs assessment, prisoner classification and property inventory.
- Conducts searches of prisoners upon entering the jail and during confinement for contraband.
- Must be capable of restraining prisoners when verbal skills fail to diffuse a situation.
- Process paperwork using basic computer skills.
- Responsible for taking walk in reports and forming a written report describing the offense or incident that has taken place.

## Hiring Process:

- Interview with Background Investigator
- Oral Board
- Background Investigation
- Polygraph Examination
- Psychological Examination
- Medical Examination / Drug Screen

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