

## Nolan County Sheriff's Office







Annual Salary: (effective 10-01-2022)





Works out to

\$4,385.62 per month

\$25.30 per hour

after probation.

Standard probationary period of 6 months during which time salary is reduced by only \$50.00 per month.

or

**Duties:** Patrol Deputies are responsible for responding to all types of law enforcement related incidents and requests for service within the 914 square miles of Nolan County.

**Schedule and Paydays:** Patrol Deputies work a standard 5-day (40 hour) work week with two days off. Most Patrol Deputies will work either 5:00AM - 2:00AM or 4:00PM - 1:00AM. There are two pay days per month: the  $15^{th}$  of each month and the last day of the month.

**License Required:** Applicants for Deputy Sheriff positions with Nolan County Sheriff's Office must already be licensed as a Peace Officer with the Texas Commission on Law Enforcement *(TCOLE)* or have already completed a TCOLE approved Basic Peace Officer Academy, including having successfully passed the state peace officer licensing exam, and must meet all requirements to become fully licensed as a Texas Peace Officer.

**Equipment:** NCSO provides all uniforms, on and off-duty weapons, duty belt, ballistic vest, portable radio, cell phone, and a well-equipped take home fleet vehicle.

**Residency:** Nolan County Patrol Deputies are required to reside within the boundaries of Nolan County. However, variances for living outside the county, within a very limited radius, may be approved on a case-by-case basis by the Sheriff but will likely affect take home vehicle use.

**Longevity pay:** \$5.00 per month for each year of completed service <u>after</u> five years. 6-10 years of service = \$10.00 per month for each year of completed service. 10-15 years of service = \$15.00 per month for each year of completed service and thereafter.

**Health, Dental and Life Insurance:** Excellent major medical health insurance (currently Blue Cross/Blue Shield) is provided for the employee at no cost. Dental insurance coverage is also provided for the employee as well as a \$10,000 life insurance policy. Dependent health and dental coverages are available with monthly premiums paid by the employee.

## **Leave Time:**

**80** hours of vacation per year. (120 hrs. of vacation per year after 10 years of County service) **13** paid holidays (8 hrs. per holiday - 104 hours annually).

8 hours of sick leave accumulated per month up to a maximum of 480 hours.

**Retirement:** Texas County and District Retirement System *(TCDRS)*. Nolan County contributes approximately \$1.70 for each dollar that the employee has withheld.

Nolan County Sheriff's Office "Centered on service, based on integrity and professionalism."