



# Nolan County Sheriff's Office



**Criminal Investigator**  
1 position available now

Apply at [www.nolanso.com](http://www.nolanso.com)

Annual Salary:  
(effective 10-01-2022)

**\$53,467.44**

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Works out to **\$4,455.64 per month** or **\$25.71 per hour** after probation.

Standard probationary period of 6 months during which time salary is reduced by only \$50.00 per month.

**Duties:** The Criminal Investigator is responsible for investigating all types of crimes within the County. Additional duties include multi-agency, background, and internal investigations.

**Schedule and Paydays:** The Criminal Investigator generally works Monday thru Friday, 8:00AM – 5:00PM, but is subject to call at any time depending on the investigation or situation evolving. There are two pay days per month: the 15<sup>th</sup> of each month and the last day of the month.

**License Required:** Applicants for the Criminal Investigator position with the Nolan County Sheriff's Office must already be licensed as a Peace Officer with the Texas Commission on Law Enforcement (TCOLE) and should have previous peace officer experience. Length and type of previous experience will be closely examined as part of the qualifications for this position.

**Equipment:** NCSO provides all needed equipment for this position, including but not limited to; on and off-duty weapons, holsters, belt, ballistic vest, portable radio, cell phone, body camera, and a well-equipped take home fleet vehicle. Some specialty investigative equipment provided.

**Residency:** The NCSO Criminal Investigator is required to reside within the boundaries of Nolan County. However, a variance for living outside of the county, within a limited radius, may possibly be approved by the Sheriff, but would likely affect take home vehicle use.

**Longevity pay:** \$5.00 per month for each year of completed service after five years;  
6-10 years of service = \$10.00 per month for each year of completed service.  
10-15 years of service = \$15.00 per month for each year of completed service and thereafter.

**Health, Dental and Life Insurance:** Excellent major medical health insurance (*currently Blue Cross/Blue Shield*) is provided for the employee at no cost. Dental insurance coverage is also provided for the employee as well as a \$10,000 life insurance policy. Dependent health and dental coverages are available with monthly premiums paid by the employee.

### Leave Time:

**80** hours of vacation per year. (*120 hrs. of vacation per year after 10 years of County service*)

**13** paid holidays (*8 hrs. per holiday – 104 hours annually*).

**8** hours of sick leave accumulated per month up to a maximum of 480 hours.

**Retirement:** Texas County and District Retirement System (TCDRS). Approximately 7% held out of paycheck and Nolan County contributes \$1.70 for each dollar the employee has withheld.

Nolan County Sheriff's Office "Centered on service, based on integrity and professionalism."

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