



# Nolan County Sheriff's Office



**County Jailer**  
3 positions available immediately

Apply at [www.nolanso.com](http://www.nolanso.com)

**Annual Salary:**  
*(effective 10-01-2022)*

**\$48,624.24**

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Works out to **\$4,052.02 per month** or **\$23.38 per hour** after probation.

*Standard probationary period of 6 months during which time salary is reduced by only \$50.00 per month.*

**Regular Paydays:** Two pay days per month; the 15<sup>th</sup> of each month and the last day of the month. **PAID OVERTIME:** Any overtime is paid on last paycheck of the month. Overtime paid at 1.5 times the regular hourly rate. With paid overtime, the actual annual salary for this position is usually always over \$50K.

**License Required:** Applicants for Jailer positions with Nolan County Sheriff's Office must meet all requirements to become "temporarily licensed" as a County Jailer and then successfully pass the Basic County Corrections Officer course and state licensing exam within the first 12 months of employment or already be fully licensed as a County Jailer with the Texas Commission on Law Enforcement (TCOLE).

**Equipment:** NCSO provides all uniforms, duty belt and appropriate accessories.

**Residency:** Nolan County Jailers are encouraged to reside within the boundaries of Nolan County. However, Jailers can live outside Nolan County within a maximum one (1) hour drive time that includes allowances for traffic and/or inclement weather.

**Longevity pay:** \$5.00 per month for each year of completed service after five years.  
6-10 years of service = \$10.00 per month for each year of completed service.  
10-15 years of service = \$15.00 per month for each year of completed service and thereafter.

**Health, Dental and Life Insurance:** Excellent major medical health insurance (*currently Blue Cross/Blue Shield*) is provided for the employee at no cost. Dental insurance coverage is also provided for the employee as well as a \$10,000 life insurance policy. Dependent health and dental coverages are available with monthly premiums paid by the employee.

**Leave Time:**

**80** hours of vacation per year (2 weeks). 120 hrs. of vacation per year after 10 years of County service (3 weeks)

**13** paid holidays (8 hrs. per holiday – 104 hours annually).

**8** hours of sick leave accumulated per month up to a maximum of 480 hours.

**Retirement:** Texas County and District Retirement System (TCDRS). Nolan County contributes \$1.70 match for each dollar the employee has withheld.

Nolan County Sheriff's Office "Centered on service, based on integrity and professionalism."

Download our application @ [www.nolanso.com](http://www.nolanso.com)