



## "It's Not Just a Job, It's a Commitment"

The New Braunfels Police Department is accepting applications for **Certified /LATERAL Officers and Police Cadets**.

Applications are available on the City's Human Resources page:  
<https://www.governmentjobs.com/careers/cityofnewbraunfels> Search "police"

Applications closing date: **August 19, 2022**

Personal History Statement due: **September 9, 2022**

Test date: **September 17, 2022**

The first year starting annual base pay for certified police officers is \$60,071 with a \$3,000 sign-on and retention incentive. A \$5,000 sign-on and retention incentive, as well as a **LATERAL PROGRAM** up to STEP 10 is available for qualified certified applicants with at least 3 years of full-time experience.

Additional pay benefits are available for special assignments, bilingual ability, and higher-level education and certification. Benefits include: Paid vacation/sick leave/holidays, military leave, retirement, and tuition reimbursement.

To qualify for the Officer position, you must be at least 21 years old (but no older than 44) and possess a valid TCOLE license by the test date. To qualify for the Cadet position, you must meet the same age requirements listed above and also have a minimum of 30 hours of college, and/or have two years of active military service and/or have a minimum of six years of reserve status with the Armed Services of National Guard. All applicants must be able to pass a medical/drug screen, a thorough background check, a polygraph exam, psychological evaluation, and physical agility tests.

Visit <https://www.newbraunfels.gov/920/Employment> to learn more.

Questions? [joinnbpd@newbraunfels.gov](mailto:joinnbpd@newbraunfels.gov) or (830) 221-2139