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Police Cadet

Requisition Number: 4021**Pay Rate:** hourly**Description:****Basic Function**

Entry level position for pre-service training and job orientation while the employee is attending an approved basic police academy. Successful completion of all backgrounds investigations and pre-employment testing. Upon graduation from the academy, the Cadet will enter the Field Training program and shall be under the supervision of the Training Lieutenant, Training Sergeant and Field Training Officers. Performs duties in a safe, efficient manner and in compliance with all applicable rules and safety procedures.

Responsibilities and Specific Duties

- Attends and successfully completes an authorized Texas Basic Peace Officer Academy Class.
- Passes the State Licensing test for the Texas Commission on Law Enforcement (TCOLE) licensure.
- Performs duties as required of a Police Cadet.
- Responsible for knowledge of and compliance with the policies and procedures of

METRO and all general Orders, policies, procedures of the METRO Police Department.

- Provides excellent customer service to METRO internal and external customers.
- Promotes safety awareness and follows safety procedures to reduce or eliminate accidents.
- Performs other job-related duties as assigned.

Education Requirement

High school diploma, a GED or a minimum of two years of active military service with a DD-214 Honorable Discharge.

Years & Experience Required

Meet Academy enrollment standard. Minimum Age of 21. Applicant must be able to successfully pass the Agility Test administered by the Harris County Sheriff's Department which consists of:

- 1.5 mile run (16.5 minutes)
- Standing Broad Jump 48 inches
- 10 push-ups
- 25 sit-ups
- Hand gun and shot gun pulls (5 in 10 seconds each hand)
- Arm Lift 45 pounds
- Torso Pull 140 pounds

Knowledge & Skills Required

Must be a United States resident. Possess a valid Texas Driver's License. Have no felony or Class A misdemeanor convictions or have no convictions of any family violence offense. Have no Class B misdemeanor convictions within ten (10) years of date of application. Meets all TCOLE requirements. Must not have disciplinary action (written reprimand or above) within the previous year, nor be currently under an investigation.

Additional Information

A Motor Vehicle Record (MVR) check is required prior to the placement of any individual in a position that requires the operation of a METRO revenue or non-revenue vehicle on behalf of METRO:

The Disqualifying Criteria is as follows:

- Invalid, suspended, or revoked driver's license
- Conviction of driving under the influence (DUI) or driving while intoxicated (DWI) within the preceding three (3) years
- 2 or more DUI or DWI convictions with no time limit.
- Any accumulation of suspensions of over 1 year in length within the last 3 years

The Metropolitan Transit Authority of Harris County, Texas has a zero tolerance drug and alcohol policy for all employees. All internal and external applicants will be required to undergo drug testing before employment and will be subject to further drug and/or alcohol testing throughout their employment.

Further, employees who perform safety-sensitive functions will submit to drug and/or alcohol testing in accordance to the Department of Transportation (DOT) and the Federal Transit Administration (FTA) regulatory requirements.

We provide equal opportunity to all qualified individuals regardless of race, color, religion, age, sex, national origin, veteran status, genetic information or disability.

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The Metropolitan Transit Authority of Harris County has a "zero tolerance" drug and alcohol program for all employees. All applicants will be required to undergo drug testing prior to employment and will be subject to further drug and/or alcohol testing throughout their employment. Employees who perform safety-sensitive functions must also submit to drug and/or alcohol testing in accordance with the Department of Transportation (DOT) and the Federal Transit Administration (FTA) regulatory requirements. We provide equal opportunity to all qualified individuals regardless of race, color, religion, age, sex, national origin, veteran status or disability. © 2022 Metropolitan Transit Authority of Harris County. All Rights Reserved.

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