



Dalhart Police Department

Chief of Police

Description

The Dalhart Police Department is currently comprised of a Chief, (1) Lieutenant, (4) Sergeants, (2) Detectives, (7) Full-time Police Officers, (2) Secretaries, (1) Property Clerk, and (1) full-time Animal Control Officer. The next Police Chief will report to the City Manager and be responsible for providing leadership and direction to all Police operations/ services within the City by establishing goals and objectives within the policy directives set by the City Council/ City Manager. He/ She will also assist subordinate managers in developing and implementing procedures to accomplish departmental goals and objectives.

The Police Chief will plan and direct activities of the department including training and management of personnel, patrolling of public areas, the arrest of law violators, the investigation of incidents of law violations and the maintenance of police records. Will assign and supervise duties and activities of subordinates and initiate disciplinary action as required. The Chief will be responsible for all fiscal management of the Dalhart Police Department including but not limited to, the preparation of the annual departmental operating budget and all departmental grants. The Police Chief shall function with a high degree of independence and will be able to effectively handle emergencies and stressful situations without it interfering with performance by using appropriate problem-solving skills, self-discipline, and courtesy. He/ She shall utilize sound professional judgment and demonstrate planning and organizational skills to establish and manage priorities, programs, and staff.

Minimum Qualifications

Minimum of a High School Diploma

A minimum of (5) years of law enforcement experience, with progressive supervisory experience

A minimum of (1) year in a command rank position of a law enforcement agency

Must be eligible for a Master Peace Officer Certification through TCOLE

Ability to manage large-scale program activities effectively and efficiently within a police department including program personnel and fiscal management

Bachelor's degree from an accredited college or university in criminal justice, law enforcement, public administration, or closely related field is preferred, not required

Benefits

- Texas Municipal Retirement System (TMRS), Tier 1 mandatory employee contribution of 5% per pay period- City match 2:1 (upon retirement)
- 100% Employer paid Medical Insurance. Dental, vision, and spouse/dependent coverage is at employee's cost
- \$15,000 covered life insurance, option to add additional life insurance up to 3x employee's salary
- Paid vacation and sick time accrual
- 16 paid City holidays

Salary

\$65,000 - \$75,000 Depending on Qualifications