

Are you looking for a career?

THE BIG SPRING POLICE DEPARTMENT IS ACCEPTING APPLICATIONS FOR ENTRY LEVEL CERTIFIED AND NON-CERTIFIED POLICE OFFICERS!



ACCOUNTABILITY * TEAMWORK * INTEGRITY * PROFESSIONALISM

MINIMUM QUALIFICATIONS

- Applicants must be twenty-one (21) years of age to hold a Texas Peace Officers License; you must be at least twenty-one (21) years of age the day you take the test to become a police officer.
- Applicants must be U.S. citizens at the time of application.
- Applicants must have a high school diploma or GED certificate.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Texas.
- No arrest record with higher than a Class C Misdemeanor.

| Pay Scale as of October 1, 2020 | Hourly | Annual |
|---|----------|-------------|
| Non-Certified Police Trainee (in academy) | \$22.641 | \$47,093.28 |
| Certified Police Officer | \$25.117 | \$52,243.36 |
| Police Corporal | \$27.047 | \$56,257.76 |
| Police Sergeant | \$32.151 | \$67,874.08 |
| Police Lieutenant | \$38.604 | \$80,296.32 |



EXCELLENT BENEFITS PACKAGE!!!

- CITY PAID Health and Life Insurance
 - Optional Dental and Vision Plan
 - Vacation - 120 hours/year
 - Sick Leave - 40 hours/year
 - Twelve Paid Holidays
 - Longevity Pay
 - Texas Municipal Retirement System – 2:1 match
 - Deferred Compensation Retirement Plan
 - Fully Equipped Take Home Patrol Vehicle
 - Tuition Advance/Reimbursement Program
 - Employee Wellness Program
 - Standby Pay
 - Certified* officers are eligible for \$2400 Relocation pay and \$1500 Police Academy Training Reimbursement!!!
- *Certified means you have graduated from an accredited police academy and possess a valid State of Texas Peace Officer License on the date your application is submitted*

**ENTRY LEVEL TESTING
FEBRUARY 10, 2022.
The application deadline for
testing is 5 PM on
February 7, 2022.**

APPLY ONLINE TODAY
WWW.MYBIGSPRING.COM
Contact Stacie King, City of Big Spring Human Resources Department, by phone at (432) 264-2347, or via email to sking@mybigspring.com for more information.

BIG SPRING POLICE DEPARTMENT
JOIN OUR TEAM TODAY!!!