

BEDFORD POLICE DEPARTMENT



WE'RE HIRING! RECRUIT AND LATERAL POLICE OFFICERS

Requirements

- Be eligible for certification from TCOLE (Texas Commission on Law Enforcement). (Please refer to Texas Administrative Code Title 37 Chapter 217.1 for clarification.)
- Must be 21 or older (at the time of certification)
- Must have a valid Texas Driver's License (or ability to obtain)
- 30 hours college credit from an accredited college (college requirement waived if certified peace officer OR two years active duty military experience with an honorable discharge)

Police Salary

Police Recruit (No certification) - \$58,242

Police Recruit (TCOLE-certified) - \$61,155

Police Officer - \$64,351- \$80,257

Step	Hourly	Annual
1	\$30.93	\$64,351
2	\$32.09	\$66,765
3	\$33.30	\$69,268
4	\$34.55	\$71,865
5	\$35.84	\$74,560
6	\$37.19	\$77,356
7	\$38.58	\$80,257

Eligible lateral applicants will be placed on the Step Plan based on their years of experience as a full time Police Officer at a paid Police Department.

Incentives

- *College education pay for Associates Degree and above
- *TCOLE certification level pay
- *Foreign language pay
- *Tattoo and facial hair friendly



Contact us:

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For more info and to apply online, visit:
<https://bedfordtx.gov/503/Join-BPD>