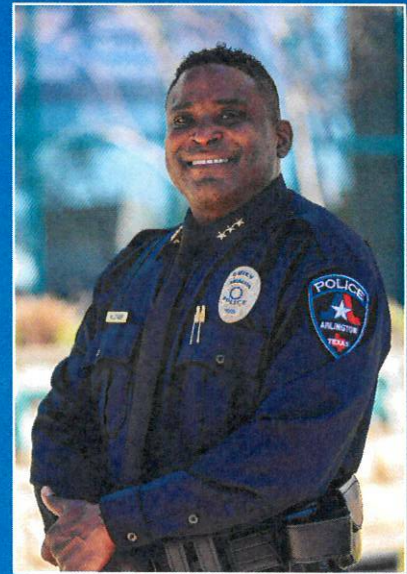
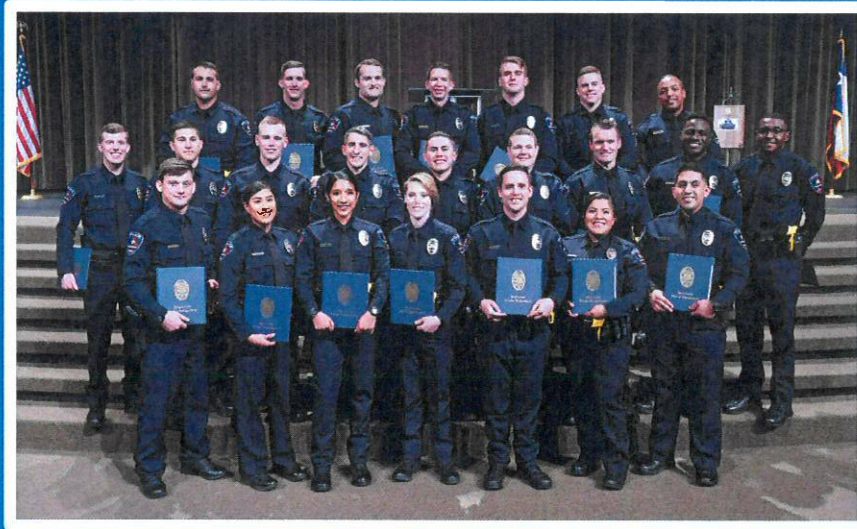


ARLINGTON POLICE DEPARTMENT



Chief Alexander Jones

Arlington Police Department Values

Service Before Self, Honor Above All

Minimum Qualifications

- U.S. Citizen
- 21 years of age
- Bachelor's Degree from accredited college OR
- Four years of continuous active-duty military experience with an honorable discharge
- Eyesight 20/20, corrected or uncorrected
- Hearing with less than 30 decibel loss, corrected or uncorrected
- No Felony or Class A Misdemeanor convictions
- No convictions above a Class C Misdemeanor within the last ten years (including DWI/DUID)
- Not be on court ordered community supervision or probation for any criminal offense above the grade of Class C Misdemeanor
- Be of good character and have a stable school/ work/ driving record
- No family members working for APD
- No pending litigation (civil or criminal)

Salary

Police Officer (P-1)

Entry (Academy).....	\$68,123/year
1 Year.....	\$71,541/year
2 Years.....	\$75,105/year
3 Years.....	\$78,871/year
4 Years.....	\$82,819/year
5 Years.....	\$86,931/year
15 Years.....	\$89,106/year
20 Years.....	\$91,336/year

(all commissioned non-supervisory positions)

Additional Pay

- + \$110 mo ... Education Pay (Bachelor's Degree)
- + 5% Police Training Officer (PTO)
- + 6% Shift Differential (Evening/Mid's)
- + \$50 mo Detective Pay
- + \$50 mo Bilingual Pay
- + \$300 Clothing Allowance

Stability Index Pay rates (after 5 years of continuous service) Officer \$112.33 x yrs, Sgt \$136.83 x yrs, Lt \$141.13 x yrs

Benefits

- Medical Insurance
- Dental Insurance
- 3 Weeks Paid Vacation
- 12 Paid Holidays
- 401K with 50% Match
- Deferred Compensation Plan
- Generous Sick Leave Plan
- Tax Saver Plan
- Uniforms/Firearms/ Ballistic Vest
- Paid Life Insurance
- Tuition Reimbursement

