

CITY OF BEAUMONT
invites applications for the position of:



Police Cadet (Applicant has not completed the Police Academy)

SALARY: \$3,000.00 Monthly

OPENING DATE: 11/18/22

CLOSING DATE: 03/26/23 11:59 PM

DUTIES AND RESPONSIBILITIES:

Essential Job Functions: Participate in independent study, formal classroom instruction to become proficient in the basic skills necessary to become a licensed Texas Peace Officer. Upon completion of the Police Academy, employee will be responsible for the prevention, detection, and investigation of crimes; maintains law and order; patrols assigned areas of the city in Police vehicle; enforces traffic regulations that includes issuing citations; investigates accidents, crimes against property and persons, and complaints; interviews victims and witnesses; takes affidavits; apprehends persons suspected of crimes; respond to calls for service including disturbances, burglar alarms, gang activity, traffic/parking violations; serves warrants; writes various reports including offense, accident, and arrest; checks buildings and stores for security; testifies in court; takes calls from 911 Center Dispatchers and keeps him/her informed of location and status; administers first aid; operates MDT; must be able to render credible testimony.

Other Job Functions: Performs other duties as required. Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required.

WORKING CONDITIONS:

Works inside and outside in all types of weather. Is exposed to dirt, dust, noise, fumes, odors, heat, cold, rain, humidity, and sudden temperature changes. Frequently exposed to mechanical hazards, traffic hazards, and bodily injuries; infrequently exposed to chemical, electronic and fire hazards, explosive and contagious diseases. Must be available to work various shifts with rotating days off.

MINIMUM ESSENTIAL QUALIFICATIONS:

Skills/Abilities: Ability to deal firmly and courteously with other Police Officers and the public; ability to analyze situations quickly and objectively, and to determine proper course of action to be taken; ability to speak and write the English language effectively; ability to perform mathematical computations.

Physical Requirements: Essential: Constantly sees and hears, sits, speaks, and drives;

frequently stands, walks, kneels, crouches, squats, twists body; pushes, pulls, carries, drags, lifts heavy objects weighing up to 100 lbs., pushes vehicles, and writes by hand; infrequently crawls, climbs, runs, fights and wrestles. Vision must be correctable to 20/20. Must have normal hearing.

Education/Experience:

Cadet applicants must have a GED or High School Diploma.

Applicants with Military service must have an Honorable discharge. An applicant will be disqualified if he/she has been discharged from any military service under less than honorable conditions. This may include: under other than honorable conditions, bad conduct, dishonorable, general, uncharacterized and any other characterization of service indicating bad character or conduct, even when it coincides with an honorable discharge.

OTHER:

Applicants selected for hire shall be subject to drug/alcohol screen tests, polygraph, and physical/psychological examinations. Valid Class C driver's license with a good driving record is required. Other states valid driver's licenses equivalent to Texas Class C with a good driving record will be considered. Texas state law requires within 30 days of residency, you must possess a valid Texas driver's license.

Personal History Statement: The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for employment as a peace officer with the City of Beaumont.

- It is important that you read the instructions carefully before completing the book.
- A typed application is preferred. If this is not possible, legibly and neatly print your application in block letters using black ink.
- Do not print the packet double-sided.
- You will be advised when to turn in the completed Personal History Statement Packet after you have been tested.
- If you need additional space for your answers, please make an additional copy of the exact page to complete the requested information and only fill in the necessary information.

Job-Related Abilities Test

Applicants will be required to pass the written and physical portions of the Job-Related Abilities Test (JRAT). See below what the JRAT will consist of.

Written Exam Description:

The exam is multiple choice and covers reading comprehension, grammar syntax, punctuation, spelling, vocabulary, arithmetic, and differential decision making. A writing exercise will also be completed. **Time Limit:** Three (3) hours. You must score at least a 70 on the multiple-choice portion of the exam in order to move forward to the physical portion of the testing.

Physical Ability Test Description:

The job of a Police Officer requires a certain degree of physical strength, stamina, speed, and power, which are necessary to complete many of the critical and essential physical job functions. As such, the pre-employment Physical Ability Test is geared toward measuring whether or not the applicant is fit for duty as a police officer and/or his or her ability to train in physical fitness as a police cadet while attending the police academy.

Event #1 Weapons Test – The test consists of six (6) trigger pulls with each hand within 15 seconds. This event is pass or fail.

Event #2 300 Meter Run – The test consists of sprinting 300 meters as fast as possible, with a time limit of 1 minute 22 seconds.

Point Value	Time Limit	
6	1 min 14 sec or Faster	
4	1 min 15 sec – 1 Min 18 sec	
2	1 min 19 sec – 1 min 22 sec	
0	1 min 23 sec or Slower	DQ

Event #3 Push-ups – The test consists of doing a minimum of 10 (ten) push-ups, within one (1) minute. The maximum amount of push-ups is 16, also within one (1) minute.

Point Value	Amount Completed	
6	16	
4	15 - 13	
2	12 - 10	
0	9 or Less	DQ

Event #4 Sit-ups- The test consists of doing a minimum of 20 (twenty) sit-ups, within one (1) minute. The maximum amount of sit-ups is 26.

Point Value	Amount Completed	
6	26	
4	25 - 23	
2	22 - 20	
0	19 or Less	DQ

Event #5 1.0 Mile Run- The test consists of running 1.0 mile, as fast as possible, within 12:00 minutes or faster.

Point Value	Time Limit	
6	11 min 20 sec or Faster	
4	11 min 21 sec – 11 min 40 sec	
2	11 min 41 sec – 12 min	
0	12 min 01 sec or Slower	DQ

At the end of the physical assessment, a total score of 16 points or higher is required to move forward in the hiring process. A minimum score of 2 points is required to move on to the next event. You may earn a maximum score of 6 (six) points for events 2 through 5. Second attempts will be allowed on all events. If an applicant is not satisfied with the score earned in an event and wishes to attempt to earn a higher score, the second attempt will follow the previous one. The higher of the two (2) scores obtained will be recorded. If a score of 0 (Zero) is earned in any event, that will result in an automatic disqualification (DQ).

The administrators of the test have full discretion in determining whether or not an applicant has successfully completed the test.

Any applicant wishing to withdraw from the testing should notify any test administrator.

The City of Beaumont provides equal employment opportunities (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, the City of Beaumont will provide reasonable

accommodations for qualified individuals with disabilities. To request a reasonable accommodation or other assistance, contact Human Resources at (409) 880-3777 or through RELAY Texas at 1-800-735-2989 or mail your request to P.O. Box 3827, Beaumont, Texas 77704. The City may consider all related education and/or experience in determining the applicant's minimum qualifications and starting salary.

SALARY: Police Cadets will be classified as Civilian employees and earn \$3,000 per month while enrolled in the academy (approximately 18 weeks). Also, Police Cadets will be required to enter into a Police Cadet Training Agreement. Upon successful completion of the academy and State Licensing Exam, salary is increased to \$68,796 per year. The City provides employee health insurance, dental insurance for employee and/or dependent(s), and sponsors TMRS Retirement Plan with the cost of living increases. See current rates in the Personnel Department for health and dental insurance.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.cityofbeaumontjobs.com>

801 Main Street, Suite 135
Beaumont, TX 77701
(409) 880-3777

Chris.Catalina@BeaumontTexas.gov

Position #5013
POLICE CADET (APPLICANT HAS NOT COMPLETED THE
POLICE ACADEMY)
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