



Cisco Police Department

P.O. Box 110 * 504 Conrad Hilton Blvd * Cisco, Texas 76437-3136
Office-254-442-1770 * Fax-254-442-3632 * Dispatch-254-629-1728

Lloyd Fagan
Lieutenant/CID

Kenneth Preston
Chief of Police

Lee Risdon
Sergeant

The Cisco Police Department has opening(s) for a full-time patrol officer position and a school resource officer (SRO). The City of Cisco is a home rule city and covers approximately 4.9 square miles, all within Eastland County. Cisco has a population of 3899 and is between Fort Worth and Abilene on Interstate 20. The Cisco Police Department has 8 full-time officer positions, 2 full-time school resource officer positions, 1 code enforcement officer, 1 animal control officer and 1 administrative assistant. We are looking for experienced officers to complement our staff, however we are willing to train the right academy graduate(s). Our patrol officers are responsible for criminal patrol, initial investigations, traffic enforcement in town and on Interstate 20. Our officers are expected to be pro-active with enforcement and be involved within the community by participating in the community policing concept and our annual community outreach programs. Our SRO's are responsible for policing and security for 4 CISD campuses and will investigate incidents that arise from any CISD properties. SRO's may also supplement patrol, participate in community events and outreach programs as needed. The Cisco Police Department also takes great pride in having strong support from our community members, stakeholders, mayor and city council.

The City of Cisco offers the following pay and benefits for the patrol and SRO positions:

- \$20.00 an hour (\$41,600 Annually)
- Certificate pay is available after probation period, up to \$2,400 annually.
- Full medical, dental and vision plans are provided to the employee at no cost, with no waiting period.
- Retirement benefits are through TMRS, 2 to 1 match by the city.
- If you live within the Cisco area, you may be eligible for a take home vehicle.
- For the current budget year, the city offers 16 paid holidays.
- Hours over 80 for the pay period may be taken as overtime or you may accrue comp time.
- Uniforms, duty weapons and less lethal options are issued by the department.
- The department operates under the COPsync Records Management System with in-car and office applications.

Job Requirements/Minimum Qualifications:

- Must be 21 years of age at the time of hiring with the city.
- Must be a United States Citizen
- Must have a High School Diploma or G.E.D.
- Must not have been convicted of any class A or B misdemeanor offense within the last 10 years.
- Must not have been convicted of any grade felony offense.
- Must not have been convicted of any offense involving family violence.
- Must not have had a driver license suspension within the last 5 years.



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- Must be able to pass the TCOLE required medical physical, psychological and drug screen.
- Preference will be given to applicants with peace officer experience.
- Must be able to participate in and successfully complete an FTO program. Officers with previous experience may participate in an abbreviated FTO program.
- Must have and maintain a valid Texas driver license, or be able to obtain a Texas driver license.
- Must currently be licensed or able to be licensed by the Texas Commission on Law Enforcement (TCOLE) and be in good standing.
- Must be free of mental/physical defect(s) that would prevent a person from performing the duties of a police officer.
- Must pass an extensive background check, psychological, medical physical, drug screening, vision and hearing tests.
- Must be willing to do shift work, patrol works 12 hour shifts, 80 hour pay periods. SRO's typically follow the school schedule up to 80 hour pay periods.

If you have any questions or need more information you may contact the Cisco Police Department at (254)442-1770. You may also contact us by e-mail at ciscopolice@ciscotexas.gov.

Interested persons may apply for the position by going to the city's website at www.cityofcisco.com and click on the "Career Center" icon to fill out the city application. The police department's personal history statement is available under the "Police Department" icon in the center of the page.

Your city application and personal history statement can be turned in either by USPS mail, fax or in-person to the address below. Resumes are encouraged, but are optional. You may also e-mail these items as an attachment to the ciscopolice@ciscotexas.gov address.

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