



# JOIN THE LOCKHART POLICE DEPARTMENT

## Duty, Honor, Community

Do you have what it takes to join the ranks of the LPD? We will be testing for multiple openings and look forward to seeing as many qualified applicants as possible. The Lockhart Police Department is community focused and operates with honor and respect to our citizens. We are looking for individuals who are duty and career driven. With focused leadership and the future ahead, we need individuals who can answer the high calling of being a Lockhart Police Officer. Ask yourself, are you ready? Visit [www.lpdrecruiting.org](http://www.lpdrecruiting.org) for more information.



**Competitive pay  
scale**

**Civil Service**

**Hiring Incentive  
\$5000 bonus**

**Community Oriented  
Department**

**You make a  
difference**

## **LOCKHART POLICE DEPARTMENT**

214 Bufkin Ln  
Lockhart TX 78644  
512-398-4401

Testing October 23, 2020

Apply by October 19, 2020

[www.lpdrecruiting.org](http://www.lpdrecruiting.org)

**Police Department  
Civil Service Personnel  
Rate Per Hour  
Effective October 3, 2020**

Tenure								
Police Cadet Per Hour	0							
	\$19.40							
Tenure								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$25.42	\$26.09	\$26.76	\$27.43	\$28.26	\$29.10	\$29.98	\$30.88
Tenure								
Sergeant Per Hour	2	4	6	8	10+			
	\$31.48	\$32.13	\$33.18	\$34.26	\$35.37			
Tenure								
Lieutenant Per Hour	4	6	8+					
	\$35.85	\$37.09	\$38.40					
Tenure								
Captain Per Hour	4	6+						
	\$38.52	\$40.83						

**\$5,000 HIRING INCENTIVE for currently certified TCOLE peace officers! Certain conditions apply.**

In Lockhart you will find thriving small businesses, a rich history and a warm friendly people. Lockhart has become a lively and energetic community with its eyes on the future. Lockhart has always been a favorite in Central Texas and with the steady growth of our region, we stand ready to welcome even more families and businesses in the growth of the Austin area.

Lockhart is centrally located within a short drive of Austin, Buda, Kyle, Bastrop and San Marcos; making it easy to have large city amenities close without the hassle. Lockhart is the BBQ capital of Texas boasting four major BBQ restaurants.

Within 30 miles of Lockhart are six institutions of higher learning, including Texas State University, The University of Texas and Austin Community College. Lockhart's ISD has one pre-kindergarten, five grammar schools, one junior high, and one high school.

**Additional Benefits:**

- Certification Pay
- Cadet Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective
- Field Training Officer,
- Bailiff Warrant Officer,
- School Resource
- K9
- Shift Differential Pay
- Uniforms provided
- Uniform allowance for Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

**\*Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**

**NOTICE OF CIVIL SERVICE EXAMINATION  
Police Officer**

**EXAM IS OPEN TO BOTH CERTIFIED AND NON-CERTIFIED APPLICANTS**

**EXAMINATION:** DATE: Friday, October 23, 2020  
TIME: 9:00 a.m.  
PLACE: The Connection Center  
200 S. Blanco Street  
Lockhart, Texas 78644

**ELIGIBILITY LIST:** The Eligibility List established through this testing will be effective for twelve months from the date of the test or until exhausted, whichever comes first.

**INTENT TO TEST:** Application packets can be obtained from the Civil Service Director at 308 West San Antonio Street, Lockhart, Texas 78644 or on-line at [www.lockhart-tx.org](http://www.lockhart-tx.org).

**APPLICATION DEADLINE:** Monday, October 19, 2020 at 5:00 p.m.  
**ABSOLUTELY NO EXCEPTIONS**

**HOW TO APPLY:** Submit application packet to the Director of Civil Service by deadline.

Application packets may be returned:

- **In person** at City Hall, 308 West San Antonio Street, Lockhart, Texas 78644;
- **By mail** to City of Lockhart, Attn Julie Bowermon, PO Box 239, Lockhart, Texas 78644;
- **By email** to [jbowermon@lockhart-tx.org](mailto:jbowermon@lockhart-tx.org).

**Faxed applications will not be accepted. Applications post-marked by the deadline, but not physically received by the Director by the deadline will not be accepted.**

Failure to return a completed application packet by the above date, time, and method of delivery shall render the candidate ineligible to take the examination.

**PHYSICAL AGILITY &  
FIREARM QUALIFICATION:** Physical Agility & Firearm Qualification will follow the written examination for top scoring applicants who pass the written examination.

**EXAM IS OPEN TO BOTH CERTIFIED AND NON-CERTIFIED APPLICANTS**