CITY OF FARMERS BRANCH
invites applications for the position of:

Police Officer

An Equal Opportunity Employer

SALARY

Hourly	Annually
$31.53 - $41.06	$65,582.40 - $85,404.80

OPENING DATE: 08/13/21

CLOSING DATE: Continuous

POSITION SUMMARY:

Are you a service minded professional?
Are you looking for a career in law enforcement?
We are looking for dedicated individuals to join our team.

Sign on incentive of $5,000 for qualified recruits - half upon hiring and half upon completion of field training.

Please note:
Applications must be complete and include a current email address. "See Resume" is not acceptable. Applications that are incomplete or missing information will not be considered.

Must successfully pass a pre-employment drug screening, polygraph examination, psychological assessment, background investigation, and physical exam.

Additional Information:
Study guides for the written exam are available in Human Resources. Human Resources is located at City Hall, 13000 William Dodson Parkway, Farmers Branch, TX 75234.

Physical Agility Test Requirements are:

- 1.5-mile run in 19:36 minutes or less
- 300-meter run in 74 seconds or less
- Bench press 100 lbs. or 60% body weight, whichever is less
- 21 push-ups (no time)
- Agility run in 22 seconds
- Vertical jump 14.5 inches

More information regarding the PAT requirements and disqualifiers for the position can be found on the Police Department's webpage at www.farmersbranchtx.gov/police.

Please review the position's disqualifiers located here:
https://www.farmersbranchtx.gov/DocumentCenter/View/12383/Disqualifiers-Rev-03102021

ESSENTIAL JOB FUNCTIONS:

The purpose of this position is to prevent crime, enforce laws, protect life and property, preserve the peace, and apprehend criminals. Performs general patrol duties including operating an emergency vehicle; observing and taking action on traffic law violations; assisting stranded motorists; responding to calls for service and performing preventative patrols; pursuing and apprehending violators of federal, state, and local laws; issuing citations or custodial arrests; responding to

accidents; rendering first aid; completing accident and criminal activity reports; and testifying in criminal and civil court cases.

May be assigned specialized duties including but not limited to executing misdemeanor and felony warrant of arrest; fingerprinting; presenting crime prevention programs in various settings to a variety of audiences; investigating criminal offenses, working in an undercover capacity; providing residential and commercial security surveys, serving as Court Bailiff for Municipal Court, and serving as a School Resource Officer.

May be assigned to any of the following divisions: Tactical, Training, Investigations, Juvenile, Narcotics, and Field Operations.

EDUCATION AND EXPERIENCE:

Work requires knowledge necessary to understand basic operational, technical, or office processes. Level of knowledge equivalent to four years of high school or equivalency.

Some experience is required.

KNOWLEDGE, SKILLS AND ABILITIES:

Decisions regarding implementation of policies may be made. Contact may involve support of controversial positions or the negotiation of sensitive issues or important presentations. Contacts may involve stressful, negative interactions with the public requiring high levels of tact and the ability to respond to aggressive interpersonal interactions.

This position normally performs the duty assignment after receiving general instructions as to methods, procedures, and desired end results. There is some opportunity for discretion when making selections among a few, easily identifiable choices. The assignment is usually reviewed upon completion.

Work requires a comprehensive, practical knowledge of a technical field with use of analytical judgment and decision-making abilities appropriate to the work environment of the organization.

Intermediate ability to read papers, periodicals, journals, manuals, dictionaries, thesauruses, and encyclopedias. Basic ability to perform the four basic arithmetic operations. Intermediate ability to write reports, prepare business letters, expositions, and summaries with proper format, punctuation, spelling, and grammar, using all parts of speech.

Good knowledge of modern law enforcement practices and procedures; good knowledge of criminal structures and traffic ordinances; good knowledge of investigation techniques and procedures; good knowledge of departmental policies, procedures, city ordinances, state and federal law; skill in the care and use of crime scene tools, cameras, police weapons, radios and computer. Ability to safely operate a motor vehicle in routine and emergency or extreme circumstances.

Special Requirements:
This position is classified as a safety-sensitive position and is subject to random drug and alcohol testing during the course of employment.

Licenses and Certificates:
Valid driver's license with good driving record and ability to maintain while employed.

Must obtain a TCOLE license and Basic Certificate within six months of employment and maintain throughout employment.

Work Environment:
Work is primarily in field environment and involves considerable exposure to weather conditions, hazardous situations and materials etc. Physical demands are medium and require standing, walking, running, climbing, jumping, crawling, crouching etc. May be required to move heavy objects over 170 lbs. Must be able to work rotating shifts including weekends.

Police Officer Supplemental Questionnaire

* 1. Do you possess a High School Diploma or equivalent?

- ❑ Yes
- ❑ No

* 2. Do you possess a valid driver's license?

- ❑ Yes
- ❑ No

* 3. Are you a current City of Farmers Branch employee?

- ❑ Yes
- ❑ No

* 4. Are you able to work rotating shifts, including evenings, weekends, and night shifts?

- ❑ Yes
- ❑ No

* 5. Do you currently possess a Basic Peace Officer Certification from the Texas Commission of Law Enforcement (TCOLE)?

- ❑ Yes, I currently posses the required certification.
- ❑ No, I do not possess this certification.

6. If you do possess a Basic Peace Officer Certification from the Texas Commission of Law Enforcement (TCOLE), what is your PID number?

* 7. If you served in the military, did you receive an honorable discharge?

- ❑ Yes
- ❑ No
- ❑ Not applicable, I did not serve in the military.

* 8. Are you a US Citizen, as required by TCOLE?

- ❑ Yes
- ❑ No

* 9. Are you at least 21 years of age, as required by TCOLE?

- ❑ Yes
- ❑ No

* 10. The City's driving standards state that you cannot have more than 3 traffic citations in the past 3 years. Have you received more than 3 citations in the past 3 years?

- ❑ Yes
- ❑ No

* 11. Have you been convicted of a DWI or DUI in the past 10 years or been convicted of any DWI class B misdemeanor, as prohibited by TCOLE?

- ❑ Yes
- ❑ No

* 12. Are you prohibited by state or federal law from operating a motor vehicle (as this is a disqualifying factor mandated by TCOLE)?

- ❑ Yes
- ❑ No

* 13. Are you prohibited by state or federal law from possessing firearms or ammunition (as this is a disqualifying factor mandated by TCOLE)?

- ❑ Yes
- ❑ No

* 14. Have you ever been convicted or placed on probation of an offense involving family violence (as this is a disqualifying factor mandated by TCOLE)?

- ❑ Yes

❑ No

* 15. Have you ever been on court-ordered probation for any criminal offense of a class B misdemeanor or higher within the past ten years (as this is a disqualifying factor mandated by TCOLE)?

❑ Yes
❑ No

* Required Question