CITY OF MIDLOTHIAN
invites applications for the position of:

Police Officer

SALARY: $51,670.00 - $67,994.00 Annually
OPENING DATE: 06/14/19
CLOSING DATE: 07/14/19 11:59 PM

POSITION SUMMARY:

Police Officer Exam - July 20, 2019

The City of Midlothian will be administering a Police Officer Entrance Exam on Saturday, July 20, 2019.
The deadline to apply for the exam will be on July 14, 2019.

Under supervision, this position performs a variety of duties to an assigned area of responsibility such as identifying and apprehending criminal violators; controls and maintains public order and safety; performs related duties as required. Constantly interacting with citizens and merchants to address not only crime and traffic safety concerns, but quality of life issues.

ESSENTIAL JOB FUNCTIONS:

- Responds to dispatched calls for all types of police services including motor vehicle crashes, assaults, domestic disturbances, thefts and other criminal or civil complaints; first responder to terrorist attack, man-made and natural disasters, frequently deals with DWI suspects/offenders, other intoxicated persons, and persons with mental disorders; patrol assigned geographic area to identify and deter criminal activity and public safety hazards. Investigates traffic accidents; arrests criminal and traffic law violators; issues citations and testifies in legal proceedings; conducts investigations of criminal offenses, participates and provides accurate reports/testimony in internal investigations, searches for missing persons, and attends all public safety incidents.
- Operates an emergency vehicle during both the day and night, in emergency and pursuit situations involving speeds in excess of posted limits while exercising due care and caution, and in exception to traffic control devices, in congested traffic, in unsafe road conditions and environmental conditions such as fog, smoke, rain, ice, and snow. Communicate effectively over law enforcement radio channels while initiating traffic stops and responding to calls for service, often under stressful conditions such as siren usage and high-speed vehicle operation.
- Writes reports of offenses, accidents, arrests and other public safety incidents; directs traffic; intervenes and mediates in crisis situations and all types of disputes; performs building and residence security checks; provides high law enforcement visibility to deter crime and inspire community sense of security; refers citizens with non-law enforcement problems to appropriate social service agencies. Attend shift briefings; obtain assignments and equipment. Communicate with other officers, detectives, and district attorney's office about cases.
- Executes misdemeanor and felony warrants of arrest; receives crime victims and general public at front desk, refers them to the proper authority; takes fines and bonds and releases prisoners; fingerprints immigration licensing applicants, employment applicants. Transfers prisoners to and from other agencies. Presents crime prevention programs; provide residential and commercial security surveys. Performs related duties and special projects as assigned. Responsible for regular attendance and arriving to work on time.

QUALIFICATIONS:
• Must meet all legal requirements necessary to become eligible for future licensing by TCOLE.
• Must be at least 21 years of age.
• Must be a United States Citizen.
• Must have a High School Diploma or G.E.D. Certificate.
• Must possess a valid Texas Class "C" driver license. Must have and maintain a good driving record in accordance with the driving standards as established by the City of Midlothian.
• TCOLE certification as a Police Officer preferred, but not required.
• If in the U.S. military, provide proof of discharge (DD-214).
• Possess visual acuity to the extent that both eyes are correctable to at least 20/20 binocular vision. Vision capable of distinguishing basic color groups against a favorable background. No significant interference with night vision.
• Must have functional sense of smell.
• Uncorrected hearing with no loss greater than 25 dB in the 500, 1000, 2000, or 3000 hertz frequencies as measured by an audiometer.
• Must pass a written examination, physical agility test, physical exam, background investigation, polygraph test, psychological test, and an oral interview by Interviewing Board. Some of these requirements may be waived depending on licensing status and employment history.
• Must demonstrate the highest integrity on- and off-duty, demonstrate the ability to pay just debts and not arbitrarily neglect to pay just debts, demonstrate responsibility in financial obligations, maintain composure and perform effectively in stressful situations.
• Must provide a breath or blood sample if pulled over under suspicion of DWI. Must submit to random drug tests given job assignments.

SUPPLEMENTAL INFORMATION:

Knowledge, Skills and Abilities:
Good knowledge of modern law enforcement practices and procedures; good knowledge of criminal structures and traffic ordinances; ability to communicate effectively both orally and in writing; good knowledge of local, state and federal laws; ability to remain calm and decisive under extreme stress; skill in analysis and problem solving techniques; skill in the use of negotiation and mediation techniques; skill in the use of communication equipment; skill in the use and care of firearms; ability to physically restrain subject and make arrest.

Special Requirements:
Must report all traffic citations to his/her departmental designee within two working days of receipt and any incarceration immediately to his/her supervisor or someone within chain of command. Must maintain physical condition necessary to continue performing the essential functions of the job.

Working Conditions:
Work is primarily in field environment and involves considerable exposure to weather conditions, hazardous materials, etc. Physical demands are medium and require standing, walking, running, crawling, crouching, climbing over obstacles, climbing through openings, jumping down from elevated surfaces, etc. May be required to lift/carry heavy objects over 100 lbs. Occasional to frequent risk of physical abuse or wounds; noise exposure during firearms practice or training; rare exposure to caustic substances from chemical releases. Irregular work hours, including holidays and rotating shifts that are subject to change dependent upon the needs of the department. Remain available for call back.

APPLICATIONS MAY BE FILED ONLINE AT:
http://www.midlothian.tx.us

104 West Avenue E
Midlothian, TX 76065
972-775-7192
hr@midlothian.tx.us

Position #74-254-06-2019
POLICE OFFICER
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Police Officer Supplemental Questionnaire

* 1. Are you at least 20 1/2 years old?
* 2. Are you currently a U.S. citizen?
   ☐ Yes ☐ No

* 3. Do you have a minimum of a High School diploma or GED?
   ☐ Yes ☐ No

* 4. Are you a certified Texas Peace Officer? If yes, provide TCOLE PID number. If this does not apply to you, please enter N/A.

* 5. If you have served in the military, have you attached your DD214 (member-4 copy) to your online application? If not, please go back and do so prior to submitting your application. Your application will be considered incomplete without it. If you have served in the military, please enter your initials to acknowledge this requirement. If this does not apply to you, please enter N/A.

* 6. Have you ever been convicted or placed on court-ordered community supervision or probation for any criminal offense above a Class C Misdemeanor? If so, please list the offense and conviction date below.

* Required Question