



WATAUGA POLICE DEPARTMENT ENTRANCE EXAMINATION ON FRIDAY, NOVEMBER 13, 2020 9:00 A.M.

JOB SUMMARY

Police Officers work under general direction of the Police Corporal. This is a highly responsible professional position that performs a combination of duties in the areas of law enforcement. Police Officers work 12-hour shifts on a re-occurring 4 day cycle.

BENEFITS PACKAGE

Starting salary is \$56, 584 per year. Benefits: 11 Paid Holidays, 15 Vacation Days and 15 Sick Days; Longevity Pay; Texas Municipal Retirement System - City matches 2:1, 5 years vesting; Certification Pay; Medical, Dental, Vision, Life and Disability Insurance, which are provided at the City's expense. Family health coverage, supplemental life insurance and deferred compensation is available by payroll deductions at reduced group rates.

LATERAL ENTRY FOR EXPERIENCED OFFICERS

An applicant may be eligible for lateral entry if they are certified as a Police Officer in the State of Texas with a minimum of two (2) years of experience not including field training period. Eligible applicants will be placed on the Step Plan based on their years of experience as a full time Police Officer at a paid Police Department.

Years of Experience	Annual Salary
2 Years	\$58,282
3 Years	\$60,030
4 Years	\$61,831
5 Years	\$63,686
6 Years	\$65,597
7 Years	\$67,565
8 Years	\$69,591
9 Years	\$71,679
10+ Years	\$73,830

REQUIREMENTS

- Applicant must be 21 years of age and have not reached the age of 51 before the date of hire.
- Applicant must possess a high school diploma or GED.
- Applicant must hold a valid Texas Driver's License.
- Applicant must be a U.S. Citizen.
- Applicant must be able to read and write the English language.

HIRING PROCESS

All individuals seeking employment as a police officer will undergo the following:

The City of Watauga is an Equal Opportunity Employer. The City provides reasonable accommodation to qualified individuals with disabilities and encourages both perspective and current employees to discuss potential accommodations with the employer. The Immigration Reform and Control Act of 1986 requires the City of Watauga to hire only U.S. citizens and lawfully authorized alien workers. Employability verification will be required of prospective employees.

- Open, competitive and free Civil Service Examination, which will test general knowledge and aptitude.
- Physical Agility Test
- Background Investigation
 - *Applicants are encouraged to review [Eligibility Requirements for Police Officers](#).
- Oral Interview Board
- Polygraph Examination
- Psychological Examination
- Medical Examination and Drug Screen

MILITARY EXPERIENCE

Applicants who score 70% or better will have five (5) points added to their passing score for military experience with an honorable discharge. A copy of the DD214 must be provided by the exam date.

EXAMINATION DAY

Attire

Applicants must be prepared to take physical agility examination and should wear appropriate athletic clothing for physical testing conditions.

Written Exam

The written examination will be held on Friday, November 13, 2020 at 9:00 a.m. at the Hector F. Garcia Community Center 7901 Indian Springs Road, Watauga, TX 76148. Applicants will be required to present identification.

Applicants will have 2 hours to complete the written examination. It will consist of 100 multiple-choice questions. Pencils will be provided. Applicants must obtain a passing score of 70% or higher.

The physical agility examination will be held on Friday, November 13, 2020 immediately after the written examination. Applicants who pass the written examination will proceed to take the physical agility examination.

Physical Agility Exam (Rowing Test)

The rowing test is designed to determine the overall fitness level of an applicant. All applicants must pass the physical agility test on the Concept2 Rower at the percentile calculated by the Texas Department of Public Safety that relates to the most current data set obtained from the Watauga Police Department.

The applicant's target time will be set according to their age and gender on the day of the exam. Applicants not passing the entrance physical test on the Concept2 Rower will not be allowed to continue through the hiring process. Applicants will be allowed to reapply during the next scheduled examination.

The Department's physical ability test consists of rowing 2000 meters on a Concept2 Rower with the damper set at level "5". Applicants cannot put their feet on the ground until they are finished.

Applicants should view this video tutorial on how to use the rower. Applicants should also access the VO2 Max Time calculator which will indicate their target time. Applicants will be encouraged to prepare for the exam by training on the Concept2 Rower which is available at local gyms, recreation centers and fitness facilities.

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The hyperlink below is for the Concept2 Rower's website where information about using the rower and technique videos are available.

<http://www.concept2.com/indoor-rowers/training/technique-videos>

Applicants can determine their target time by entering Gender, Weight and Age Range in the VO2 Max Calculator.

[VO2 Max Calculator](#)

ELIGIBILITY LIST

Applicants are ranked based on their score on the written examination. The candidates who pass the exam will appear on the Eligibility List, which will remain in effect for 12 months from the date of the exam unless exhausted sooner. The list will be posted on the City's website at www.wataugatx.org. Please visit the Human Resources Web Page and select *Police and Fire Careers*.

HOW TO APPLY

Interested persons must register by applying online at www.wataugatx.org/jobs. For more information please call 817-514-5819.

PERSONAL HISTORY STATEMENT

Applicants who pass the physical and written examination must complete a City of Watauga Police Department Personal History Statement packet available as a link on the job posting found at www.wataugatx.org/jobs. **The Personal History Statement and supporting documentation will be due on Friday, November 20, 2020 by 5:00 p.m. to Human Resources located at 7105 Whitley Road, Watauga, TX 76148. Completed Personal History Statement can also be turned in during the written exam. All pending items that the applicant has requested, but has not received must be noted on page 3.** All statements must be completed and notarized. Notaries are available at City Hall located at 7105 Whitley Road, Watauga, TX 76148 between 8:00 a.m. to 5:00 p.m.

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09/17/2020