

**Texarkana ISD**  
**Director of School Security/District Police Chief (2068112)**

**JOB POSTING**

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**Job Details**

*Posting ID*

**2068112**

*Title*

**Director of School Security/District Police Chief**

*Description*

**PRIMARY PURPOSES:**

Direct and manage the District Police Department by coordinating the daily operations of department to provide a safe environment for students and staff. Maintain and enforce municipal, county, state and federal ordinances and laws as well as policies, directives, and standards of the District.

**QUALIFICATIONS:**

**Education/Certification:**

Bachelor's Degree or equivalent law enforcement experience, Master's Degree Preferred  
Texas Peace Officer license from the Texas Commission on Law Enforcement (TCOLE)  
Minimum of an Advanced Peace Officer license, Master Peace Officer Preferred  
Valid Texas driver's license  
Graduate of LEMIT or related advanced training preferred  
Successful graduation from the FBI National Academy preferred

**Special Knowledge/Skills:**

Strong communication, public relations, organizational, and interpersonal skills  
Ability to manage budget and personnel effectively and efficiently  
Computer and technology literacy and extensive knowledge with multiple computer platforms, programs, and systems  
Knowledge of overall operations of a police department and the criminal justice system  
Knowledge of criminal investigation methods and techniques, police report writing, and criminal law  
Knowledge of administrative investigation methods, techniques, applicable administrative laws and procedures  
Training and ability to subdue offenders, including use of firearms and handcuffs  
Knowledge of Emergency Preparedness and Safety  
Bondable as required by Texas Education Code §37.081(h)

**Experience**

A minimum of three years of law enforcement experience or related field - in a supervisory or command capacity is preferred.

**SUPERVISORY RESPONSIBILITIES:**

Supervise and evaluate performance of police officers, security guards, traffic control employees, clerical staff, and other members of the department.

**EQUIPMENT USED:**

District vehicles, firearms, handcuffs, alarm systems, security camera systems, various other police equipment, radio system, personal computer, printer and copier

**WORKING CONDITIONS:**

**The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations will be made if necessary.**

**Mental Demands/Physical Demands/Environmental Factors:**

Maintain emotional control under stress.

Strenuous walking, standing, and climbing; ability to operate a motor vehicle; specific hearing and visual requirements, directing traffic, ability to control sudden violent or extreme physical

acts of others and exhibit rapid mental and muscular coordination simultaneously.  
 May be subject to adverse and hazardous working conditions, including violent and armed confrontations.  
 Work outdoors in varying climate conditions; drive in different areas of district at odd hours; on call 24 hours a day.

**District police vehicle provided.  
 On-call police stipend: \$1,200**

<i>Shift Type</i>	<b>Full-Time</b>	<i>Salary Range</i>	<b>\$73,455.00 to \$103,531.00</b>
<i>Salary Code</i>	<b>Annually</b>	<i>Job Category</i>	<b>Administrative</b>
<i>External Job Application</i>	<b>Classified</b>	<i>Internal Job Application</i>	<b>Internal</b>
<i>Location</i>	<b>Police Department</b>	<i>Posting Status</i>	<b>Active</b>
<i>Minimum Qualifications Screening</i>	<b>Bachelor's Degree</b>		

**Job Application Timeframes**

<i>Internal Start Date</i>	<b>12/11/2020</b>	<i>General Start Date</i>	<b>12/11/2020</b>
<i>Internal End Date</i>		<i>General End Date</i>	

**Job Pools**

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
<b>Default</b>	<b>1</b>		

**Alternate Job Contact**

<i>Name</i>	<i>Title</i>
<i>Location</i>	<i>Phone</i>
<i>Email</i>	

**References**

<i>Automatically Send Reference Check</i>	<b>Yes</b>	<i>Reference Check Form</i>	<b>Classified Survey</b>
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