



Kim Vickers  
Executive Director

# TEXAS COMMISSION ON LAW ENFORCEMENT

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## Quarterly Meeting Minutes September 6, 2018

On Thursday, September 6, 2018, at 9:30 a.m., the quarterly meeting of the Texas Commission on Law Enforcement (TCOLE) was held at the J.J. Pickle Research Campus, The Commons Learning Center, 10100 Burnet Road, Bldg. 137, Austin, Texas.

Commissioners attending were Sheriff Joel Richardson, Presiding Officer; Ms. Patt Scheckel-Hollingsworth, Assistant Presiding Officer; Major Jason D. Hester, Secretary; Ms. Patricia Burruss; Constable Ron E. Hood; Chief Kim Lemaux; Mr. Jack Taylor, and Senior Police Officer Tim Whitaker. Ms. Sharon Breckenridge Thomas was absent.

Attending from the Office of the Attorney General were Raymond Winter, Halie Daniels, and Mathew Mueller. TCOLE staff attending included Executive Director Kim Vickers, Enforcement & Special Services Director Michael Antu, Credentialing & Field Services Director Kenny Merchant, Government Relations Director Gretchen Grigsby, Finance Director Brian Roth, General Counsel John Beauchamp, Doug Skolaut, Richard Gutierrez, Derry Minor, Gary Connella, Lisa Landry, Dennis Graffious, Cullen Grissom, Nikki Johnson, Leena Mahaffey, Iris Martinez, Shane Norie, Lita Rendon, Michael Watts, and Laurie Jackson.

### **Agenda item #1, Call to order**

The Presiding Officer called the meeting to order at 9:30 a.m. Cpl. Ian Pantoja, Cpl. Yuri Herrera, Cpl. Jonathan Campbell, and Sgt. Missie Butts of the Odessa Police Department Color Guard posted the colors. Commissioner Taylor led the pledges of allegiance and Commissioner Hester gave the invocation. Roll was called and a quorum was present.

The Quarterly Commission meeting dates for 2019 were announced. The meeting dates are:

- March 7, 2019
- June 20, 2019
- September 5, 2019
- December 5, 2019

**Agenda item #2, Reading of peace officer/jailer deaths since the June 14, 2018, meeting.**

Director Grigsby read the names of the officer killed in the line of duty.

- Senior Corporal Earl James "Jamie" Givens III, Dallas PD, EOW July 21, 2018

**Agenda item #3, Approval of the minutes of the June 14, 2018 quarterly commission meeting at Austin.**

Commissioner Hester made a motion to approve the minutes. Commissioner Hood seconded the motion. Commissioner Burruss asked for clarification on the number of waiver requests that had been submitted to the commission in the June 2018 meeting minutes. Director Beauchamp clarified the numbers presented in the minutes to satisfaction of the Commissioners. The motion passed unanimously.

**Agenda item #4, Receive reports. Take action if necessary.**

Executive Director Report - Kim Vickers noted that the Hill College Law Enforcement Academy and Odessa Law Enforcement Academy have been approved as academy providers. The Training Coordinators Conference will take place in October at the American Bank Center in Corpus Christi. There are 709 registered at this time. TCOLE is hosting a delegation from Mexico the week of September 10-14. This is the third delegation that has visited this year. Director Vickers discussed the School Marshall Program that TCOLE is responsible for conducting and stated that the classes were successful.

Credentialing and Field Services Report - Director Kenny Merchant noted with the retirement of Kaye Wilson and Cheyenne Hobbs leaving, two new Credentialing positions were created. Director Merchant discussed the quarterly newsletter published by staff called "The Briefing" which is a great resource for mandated training requirements.

Enforcement and Special Services Report - Director Michael Antu stated TCOLE held five School Marshal classes in a two month time frame which trained 118 students. There have been three Civilian Interaction Training Program classes taught. The resource is online. All current licensee must have this training by January 1, 2020. Nine agencies have been activated since the last commission meeting and 15 new agency applications that were recently submitted for approval and are routing through the approval process.

Government Relations Report - Director Gretchen Grigsby reported that the legislative session begins in January. A budget hearing was last month and Bill filing begins in

November. Commissioner Hester asked about the number of bills that TCOLE is requesting.

Commissioner Hollingsworth made a motion to accept the Director's reports. Commissioner Burress seconded the motion. The motion passed unanimously.

**Agenda item #5, Discuss and take action on the Request for Waiver of TCOLE Rule 217.1 Minimum Standards for Enrollment and Initial Licensure.**

- Comal Cnty. Sheriff's Office, John J. Valadez  
Sheriff Mark Reynolds spoke on behalf of John J. Valadez, requesting a Peace Officer license. Sheriff Reynolds asked the Commissioners to approve the waiver. Mr. Valadez made himself available to answer questions. Commissioner Burruss made a motion that the application for waiver be granted. Commissioner Whitaker seconded the motion. The motion passed unanimously.

- Cameron Police Dep't, Issac E. Pacho  
Chief Lonnie Gosch spoke on behalf of Issac E. Pacho requesting a Peace Officer license. Mr. Pacho made himself available for questions. No motion was presented and no vote was taken. The waiver was not granted for lack of a motion to approve.

The Commission took a 20 minute break at 10:25 a.m.

**Agenda item #6, Discuss and take action on final orders of amendments to existing TCOLE rules.**

- Final Amendment 1  
§211.1, Definitions amendment
- Final Amendment 2  
§218.3, Legislatively Required Continuing Education for Licensees repeal
- Final Amendment 3  
§218.3, Legislatively Required Continuing Education for Licensees new
- Final Amendment 4  
§223.17, Reinstatement of a license amendment

Mr. Beauchamp explained that Final Amendment 1 was being withdrawn. After discussion, it was decided that clarification should be in statute.

Mr. Beauchamp discussed Final Amendments 2 and 3 together. Final Amendment 2 is a repeal of §218.3. Final Amendment 3 is a new §218.3. In response to Commissioner's comments and public comment, two suggestions were introduced by Director Merchant to clarify the intent of the rule. After discussion, subsection (a) will read as follows:

"Each licensee shall complete the legislatively mandated continuing education in this chapter. Each appointing agency shall allow the licensee the opportunity to complete the legislatively mandated continuing education in this chapter. This section does not limit the number or hours of continuing education an agency may provide".

Commissioner Hester made a motion to approve Final Amendments 2 and 3 with the changes outlined in subsection (a) to Final Amendment 3. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

Director Merchant explained that Final Amendment 4 is necessary to mirror the reactivation process. Commissioner Hollingsworth made a motion to approve Final Amendment number 4. Commissioner Burruss seconded the motion. The motion passed unanimously.

**Agenda item 7, Discussion of and take actions on proceedings for revocation, suspension, and other disciplinary actions.**

Mr. Winter reviewed the disciplinary actions.

*Default Suspension Orders*

Alonso Jr., Hector R.	Peace Officer	Houston Police Dep't
Baez, Tammy F.	Jailer	Haskell Cnty. Sheriff's Office
Cox, Marshia L.	Jailer, Peace Officer	Fort Bend Cnty. Sheriff's Office
Foley, Brian K.	Peace Officer	Orange Cnty. Sheriff's Office
Harrold, Jonathan J.	Jailer	Crane Cnty. Sheriff's Office
Kelm, Christin R.	Telecommunicator	Smith Cnty. Sheriff's Office
Macias, Juan M.	Jailer	El Paso Cnty. Sheriff's Office
McCoy, Charles D.	Jailer, Peace Officer	Denton Cnty. Sheriff's Office
Mejia, Fernando A.	Jailer, Peace Officer	Dallas Cnty. Sheriff's Office
Meza, Marisol R.	Jailer	Midland Cnty. Sheriff's Office
Morales, Winder A.	Peace Officer	San Antonio Police Dep't
Moreno, Sabrina J.	Jailer	Bexar Cnty. Sheriff's Office
Perez Jr., David	Jailer, Peace Officer	Cameron Cnty. Sheriff's Office

Seay, Alfred H.	Peace Officer	Baylor Scott & White Health Public Safety
Williams, Tremetrica S.	Jailer	Harris Cnty. Sheriff's Office

Mr. Beauchamp stated Winder A. Morales should be removed from this list because after the agenda was printed, he did file an answer.

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3 as required under the provisions of the Occupations Code, Chapter 1701, Section 1701.501 to suspend the licenses of beginning with Hector R. Alonso Jr., and on our list excepting Winder Morales and then ending with Tremetrica S. Williams. Commissioner Hester seconded the motion. The motion passed unanimously.

*Agreed Suspension Waivers*

Dominguez, Salvador	Jailer, Peace Officer	Starr Cnty. Sheriff's Office
Gonzalez, Christopher A.	Jailer, Peace Officer	Garland Police Dep't
Hill, Milton C.	Peace Officer	Walker Cnty. Sheriff's Office
Hunt, Stephen M.	Jailer	Walker Cnty. Sheriff's Office
Teweleit, Robert P.	Peace Officer	Houston Police Dep't

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final Agreed Suspension Waiver for beginning with Salvador Dominguez and ending with Robert P. Teweleit. Commissioner Hester seconded the motion. The motion passed unanimously.

*Default Cancellation Orders*

Bray, Anthony R.	Jailer	Tom Green Cnty. Sheriff's Office
Warren, Jacqueline N.	Jailer	Smith Cnty. Sheriff's Office

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final Default Cancellation Order to cancel the license of Anthony R. Bray and Jacqueline N. Warren. Commission Hester seconded the motion. The motion passed unanimously.

*Default Revocation Orders*

Andrade, Carlos R.	Jailer, Peace Officer	Dallas Cnty. Sheriff's Office
Gomez, Ceara M.	Jailer	Collin Cnty. Sheriff's Office
Grimes, Bartley A.	Jailer	LaSalle Cnty. Sheriff's Office
Lawrence, Avery L.	Jailer, Peace Officer	Bexar Cnty. Sheriff's Office

Moreno, Danny	Peace Officer	El Paso Police Dep't
Rada, Roberto	Jailer, Peace Officer	El Paso Cnty. Sheriff's Office
Schmidt, Brent W.	Jailer	Coryell Cnty. Sheriff's Office
Towns III, Don F.	Jailer	Collin Cnty. Sheriff's Office

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3, and as required under the provisions of 1701, Section 1701.501 to revoke the licenses of beginning with, Carlos R. Andrade and ending with, Don F. Towns III. Commissioner Hester seconded the motion. The motion passed unanimously.

*Proposal for Decision Orders*

Grant, Joshua	Peace Officer	Kingsville Police Dep't
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Attorney Blakely Mohr spoke on behalf of Joshua Grant. After lengthy discussion, Commissioner Hollingsworth made a motion to accept the administrative law judge proposal for decision to revoke the peace officer license of Joshua J. Grant. Commissioner Hester seconded the motion. The motion passed unanimously.

**For Information Only**

Mr. Winter stated that the remaining disciplinary items are for information only and do not require action by the Commissioners.

*Statutory Suspensions*

Martinez, Jessica Y.	Peace Officer	El Paso Police Dep't
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*Statutory Revocations*

Guzman, Daniel V.	Jailer	Val Verde Cnty. Sheriff's Office
Rofer, James H.	Jailer	San Patricio Cnty. Sheriff's Office
Seider, Jeremy D.	Jailer, Peace Officer	Brownwood Police Dep't

*Term Surrenders*

Acuna Jr., Richard	Jailer	Williamson Cnty. Sheriff's Office
Gomez, Adam D.	Peace Officer	Mission Police Dep't
Sierra, Octavio J.	Peace Officer	Dimmit Cnty. Sheriff's Office

*Permanent Surrenders*

Cervantes, Victor L.	Peace Officer	Galveston I.S.D. Police Dep't
Coronado, Liana S.	Peace Officer	Dalhart Police Dep't
Dowling, James R.	Peace Officer	Montgomery Cnty. Constable Pct. 4
Duncan, Daryl C.	Peace Officer	San Jacinto Cnty. Sheriff's Office
Dylla, Cynthia A.	Jailer	Caldwell Cnty. Sheriff's Office
Fenske, Henryetta F.	Telecommunicator	Elgin Police Dep't
Ford, Jackie L.	Peace Officer, Jailer	Texas Dep't of Public Safety
Garza, Jose C.	Peace Officer	Cameron Cnty. Sheriff's Office
Gonzalez, Hervey	Peace Officer	Texas Dep't of Public Safety
Kovach, Christopher S.	Peace Officer	Memphis Police Dep't
Madrigal, Francisco J.	Peace Officer, Jailer	Denton Cnty. Sheriff's Office
Ortiz, Enis L.	Peace Officer	Colorado City Police Dep't
Peterson, James K.	Peace Officer	Kennedale Police Dep't
Van Patten, Janet F.	Peace Officer, Jailer	Oak Ridge Police Dep't
Van Patten Jr., Nick G.	Peace Officer	Oak Ridge Police Dep't

*Suspensions for Failing to Complete Legislatively Required Continuing Education*

Arismendez Jr., Ramiro	Peace Officer	Nueces Cnty. Sheriff's Office
Baker, Jimmy L.	Jailer	Reagan Cnty. Sheriff's Office
Bishop, Dwayne G.	Peace Officer	Dallas Police Dep't
Crandall, Sean	Peace Officer	Cameron Cnty. Sheriff's Office
Creech, Leonard M.	Peace Officer	Galveston Cnty. Sheriff's Office
Fields, Willie E.	Peace Officer	Harris Cnty. Sheriff's Office
Flores, Joe R.	Telecommunicator	Reeves Cnty. Sheriff's Office
Johnson, Robert L.	Jailer	Cass Cnty. Sheriff's Office
Jones, Shonnie A.	Peace Officer	Harris Cnty. Constable Pct. 1
Torres, Osiel F.	Peace Officer	Galveston Cnty. Constable Pct. 5

*Reprimands for Failing to Complete Legislatively Required Continuing Education*

Adams, Philip R.	Peace Officer	Tarrant Cnty. Sheriff's Office
Aguillon, John M.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Aldrich, Michael L.	Peace Officer	Montgomery Cnty. Sheriff's Office
		San Jacinto Cnty. Constable Pct. 3
Alston, Pamela J.	Jailer	Walker Cnty. Sheriff's Office
Alvarado, Oscar	Telecommunicator	Hidalgo Police Dep't
Alvarez, Gonzalo D.	Peace Officer	Gregg Cnty. Sheriff's Office

Alvarez, Nicole	Peace Officer	Laguna Vista Police Dep't
Alvarez, Pedro L.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Anderson, Daniel A.	Peace Officer	Borger Police Dep't
Andrade, Lorenzo N.	Peace Officer	San Juan Police Dep't
Andrews, Dennis L.	Peace Officer	Bell Cnty. Sheriff's Office
Andrews, Sherman L.	Jailer	Bexar Cnty. Sheriff's Office
Anzaldua, Michael E.	Peace Officer	Hidalgo Cnty. Sheriff's Office
Arce, Ashley D.	Peace Officer	Kirbyville Police Dep't
Baca, Edward	Telecommunicator, Jailer	Reeves Cnty. Sheriff's Office
Barnes, Joyce S.	Jailer	Bexar Cnty. Sheriff's Office
Barnette, David C.	Peace Officer	Harrison Cnty. Sheriff's Office
Beasley, Donna K.	Telecommunicator	Cass Cnty. Sheriff's Office
Beasley, Undra A.	Peace Officer	Harris Cnty. Constable Pct. 6
Beckham, Orrin P.	Peace Officer, Jailer	Tarrant Cnty. Sheriff's Office
Beckrich, Cary R.	Telecommunicator	Fort Worth Police Dep't
Benavidez Jr., Roel	Peace Officer	Hidalgo Cnty. Sheriff's Office
Biggerstaff, Sheila M.	Peace Officer, Jailer	Burnet Cnty. Sheriff's Office
Black, Richard T.	Peace Officer	Texas Dep't of Public Safety
Blackmon, Terry D.	Peace Officer	Van Zandt Cnty. Sheriff's Office
Boeck, Walter J.	Jailer	Bexar Cnty. Sheriff's Office
Bonsal III, Kirk W.	Jailer	Harris Cnty. Sheriff's Office
Breedlove, Wanda L.	Telecommunicator, Jailer	Collingsworth Cnty. Sheriff's Office
Brewer, Adam A.	Peace Officer	Waco Police Dep't
Brosig Jr., Thomas H.	Peace Officer	Live Oak Cnty. Sheriff's Office
Brown, Daniel C.	Peace Officer	Walker Cnty. Constable Pct. 3
Burdine Jr., Henry L.	Peace Officer	Tarrant Cnty. Constable Pct. 8
Byrd III, Foy W.	Peace Officer	Decatur Police Dep't
Cadena, Michael W.	Peace Officer, Jailer	Crane Cnty. Sheriff's Office
Calvert, Elmo D.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Cannon, Guy G.	Peace Officer	Rio Vista Police Dep't
Cantu, Frank A.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Cantu, Ramon V.	Jailer	Bexar Cnty. Sheriff's Office
Cantu, Robert J.	Peace Officer	Hutto Police Dep't
Cardona, Maria I.	Jailer	Hudspeth Cnty. Sheriff's Office
Cartwright-Palmer, Kristi	Telecommunicator	La Porte Police Dep't
Casas, Suzanne M.	Peace Officer	Bexar Cnty. Sheriff's Office
Castillo, Adrian R.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Chapman, Archie E.	Peace Officer	Polk Cnty. Constable Pct. 2

Childs, Cory G.	Jailer	Harris Cnty. Sheriff's Office
Clack, Charles D.	Peace Officer	Polk Cnty. Constable Pct. 3
Cochran, Patrick S.	Peace Officer	Texas State University Police Dep't
Coleman, Shaneikka R.	Peace Officer	Harris Cnty. Sheriff's Office
Collett, Adam S.	Peace Officer	Harris Cnty. Constable Pct. 1
Collins, Craig K.	Peace Officer, Jailer	Gonzales Cnty. Sheriff's Office
Cortez, Charles J.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Cortez, Luis R.	Peace Officer	Morgan Point Resort Police Dep't
Cortez III, Reynaldo	Peace Officer	San Diego Police Dep't
Cross, Paul E.	Peace Officer, Jailer	El Paso Cnty. Sheriff's Office
Cunningham, Calvin C.	Jailer	Bexar Cnty. Sheriff's Office
Davila, Miguel A.	Peace Officer	Maverick Cnty. Constable Pct. 1
Davis, Lucion W.	Peace Officer	Somervell Cnty. Sheriff's Office
Davis, Ronald L.	Peace Officer	Harris Cnty. Constable Pct. 1
Day, Edward F.	Peace Officer	Nueces Cnty. Constable Pct. 3
Delacruz Jr., Refugio C.	Peace Officer	Galveston Cnty. Sheriff's Office
Delgado, Joseph P.	Jailer	Bexar Cnty. Sheriff's Office
Deweese, Nathan L.	Peace Officer	San Jacinto Cnty. Constable Pct. 3
Dickerson, Valarie D.	Peace Officer	Erath Cnty. Atty.'s Office
Dickey, Lashonda R.	Jailer	Harris Cnty. Sheriff's Office
Dominguez, Maria G.	Peace Officer, Jailer	Somerset Police Dep't
Duke, Nathan R.	Peace Officer	Port Arthur Police Dep't
Duncan, James B.	Peace Officer	Titus Cnty. Constable Pct. 2
Dunn, Andrew R.	Peace Officer	Montgomery Cnty. Constable Pct. 2
Duque, Sean P.	Peace Officer	Nueces Cnty. Constable Pct. 3
Eaglin, Carl M.	Peace Officer, Jailer	Fort Bend Cnty. Sheriff's Office
Echartea, Tomas	Peace Officer	Hubbard Police Dep't
Eckert, Kody K.	Peace Officer	Texas Dep't of Public Safety
Eli, Jason W.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Eubank, Benjamin M.	Peace Officer	Brewster Cnty. Sheriff's Office
Evans, Austin C.	Peace Officer	Waco Police Dep't
Evans, Deanne R.	Telecommunicator	Center Police Dep't
Fester, Justin C.	Peace Officer	Walker Cnty. Constable Pct. 3
Finch, Darwin L.	Peace Officer	Texas Parks & Wildlife Dep't
Fleming, Keenan N.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Flores, Elvira A.	Telecommunicator	Pasedena Fire Marshal's Office
Flores, Michael J.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Flores, Rudy	Jailer	Bexar Cnty. Sheriff's Office

Florus, Darren B.	Peace Officer	Schulenburg Police Dep't
Fontaine, Margret A.	Telecommunicator, Jailer	Sabine Cnty. Sheriff's Office
Fraley, James S.	Peace Officer	Brazos Cnty. Constable Pct. 3
Franklin, Michael R.	Peace Officer	Tom Green Cnty. Sheriff's Office
Fuller, Ralph D.	Peace Officer	Montgomery Cnty. Constable Pct. 4
Gadison, Lee E.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Garanzuay, Bernardo	Peace Officer	Maverick Cnty. Constable Pct. 4
Garcia, Abel	Peace Officer	Crystal City Police Dep't
Garcia, Jesse J.	Peace Officer	Bexar Cnty. Constable Pct. 2
Garcia Je, Mario	Peace Officer	Edcouch Police Dep't
Garza, Jonathan P.	Jailer	Bexar Cnty. Sheriff's Office
Garza, Joseph D.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Garza, Myda A.	Peace Officer	Fort Stockton Police Dep't
Gaskin, Kevin L.	Peace Officer	Texas Dep't of Public Safety
Gonzales, Josie A.	Peace Officer	Aldine ISD Police Dep't
Gonzalez, Rebecca R.	Telecommunicator, Jailer	Reeves Cnty. Sheriff's Office
Gonzales, Roland	Jailer	Bexar Cnty. Sheriff's Office
Goode, Foster A.	Peace Officer	Houston Community. College System
Goodman, Andrea S.	Telecommunicator	Houston Emergency Center
Griffin, Robert K.	Peace Officer	Ellis Cnty. Sheriff's Office
Gutierrez Jr., Manuel J.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Gutierrez, Nathaniel J.	Peace Officer	Texas Dep't of Public Safety
Gutierrez, Ramon	Peace Officer	Kinney Cnty. Detention Center
Haber, Howard A.	Peace Officer	Benbrook Fire Dep't
Hale, Nicholas R.	Peace Officer	Ochil Tree Cnty. Constable Pct. 1
Hamilton, Bud A.	Jailer	Bexar Cnty. Sheriff's Office
Harris, Julia A.	Jailer	Harris Cnty. Sheriff's Office
Harris Jr., Keith A.	Peace Officer	Houston Community College System
Harrison, Kara	Peace Officer	Galveston Park Board of Trustees PD
Hart, Bryan C.	Peace Officer	Waco Police Dep't
Harvey, Tracey L.	Telecommunicator	Harris Cnty. Sheriff's Office
Hasty, Mark-Allen R.	Jailer	Williamson Cnty. Sheriff's Office
Hatch, Larry J.	Peace Officer	Travis Cnty. Constable Pct. 1
Hauck, Robert S.	Peace Officer	Montgomery Cnty. Constable Pct. 5
Hayes, Stanley	Peace Officer	383rd District Court
Hernandez, Gilbert	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Hernandez, Raul B.	Peace Officer	Val Verde Cnty. Sheriff's Office
Hernandez, Uriel E.	Peace Officer	Bexar Cnty. Constable Pct. 3

Herrera, Carlos J.	Peace Officer	Houston Police Dep't
Herrera, Lancelot E.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Hinojosa, Michael R.	Peace Officer	Jim Wells Cnty. Sheriff's Office
Hinsley, Anthony	Peace Officer	Foard Cnty. Sheriff's Office
Hinton, Richard L.	Jailer	Harris Cnty. Sheriff's Office
Hitt, Harold M.	Peace Officer	Bexar Cnty. Constable Pct. 4
Hough, Bruce A.	Peace Officer	Menard Cnty. Sheriff's Office
Hubbard, Raymond A.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Hudson, Gary	Peace Officer	Harris Cnty. Constable Pct. 6
Hudspeth, Linda K.	Telecommunicator	Baylor Scott & White Health Public Safety
Hunt, Darien C.	Peace Officer	Galveston Police Dep't
Ivey, Roy D.	Peace Officer	Navarro Cnty. Constable Pct. 2
Jackola, John A.	Peace Officer	Celina Police Dep't
Jaimes, Luis N.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Jeffrey, Scott K.	Peace Officer	Bedford Police Dep't
Johnson Jr., Christopher D.	Peace Officer	Buffalo Police Dep't
Johnson, Doyle R.	Peace Officer	Harris Cnty. Constable Pct. 1
Johnson, Joseph E.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Jones, Patricia R.	Telecommunicator, Jailer	Jasper Cnty. Sheriff's Office
Keen, David R.	Jailer	Polk Cnty. Sheriff's Office
King, Chad R.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
King, Kevin B.	Peace Officer	Dallas Police Dep't
Kirkpatrick, Neil D.	Peace Officer	Fort Bend Cnty. Sheriff's Office
Kiss, George	Peace Officer	Montgomery Cnty. Sheriff's Office
Koenning-Cook, Sherry L.	Peace Officer	Texas Alcoholic Beverage Comm'n
Kraft, Wymond F.	Peace Officer	Johnson City Police Dep't
Krueger, Tyler L.	Peace Officer	Texas Dep't of Public Safety
Lacroix, Becky L.	Peace Officer	Tarrant Cnty. Constable Pct. 3
Larios, Michael A.	Jailer	Bexar Cnty. Sheriff's Office
Lasater, James H.	Peace Officer	Parker Cnty. Sheriff's Office
Lavigne, Ray C.	Peace Officer	Harris Cnty. Sheriff's Office
Lawrence, Daniel L.	Peace Officer	Cass Cnty. Sheriff's Office
Leal, Miguel	Peace Officer	San Benito Police Dep't
Leavene, David M.	Peace Officer	Uvalde Cnty. Sheriff's Office
Leuschnew, Noah P.	Peace Officer	Rockport Police Dep't
Levens, Christopher C.	Peace Officer, Jailer	Callahan Cnty. Sheriff's Office
Lewis, Clinton S.	Jailer	Travis Cnty. Sheriff's Office
Lingafelter, Ronald A.	Jailer	Nolan Cnty. Sheriff's Office

Loveless, Robert C.	Peace Officer	Lubbock Fire Dep't Arson Inv.
Macias, Aaron J.	Jailer	El Paso Cnty. Sheriff's Office
Magee, Lenore K.	Peace Officer	Nueces Cnty. Constable Pct. 4
Malloy, Michael J.	Jailer	Harris Cnty. Sheriff's Office
Maresh, Dewayne J.	Jailer	Bexar Cnty. Sheriff's Office
Marine, Marion S.	Telecommunicator	Harris Cnty. Constable Pct. 1
Martin Sr., Robert P.	Peace Officer	Kountze Police Dep't
Martinez Jr., Billy J.	Jailer	Kinney Cnty. Sheriff's Office
Martinez, David	Peace Officer	Cameron Cnty. Constable Pct. 1
Martinez Jr., Jose A.	Jailer	Hidalgo Cnty. Sheriff's Office
Mata III, Marcial	Peace Officer	Harris Cnty. Constable Pct. 6
McCall, Ronald D.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
McCarter, Derek C.	Peace Officer	Dallas Police Dep't
McCauley, Chris H.	Peace Officer	Ushur Cnty. Sheriff's Office
McClendon, Karin E.	Telecommunicator, Jailer	Hill Cnty. Sheriff's Office
McCourt, James M.	Peace Officer	Kinney Cnty. Sheriff's Office
McDaniel, Terry D.	Peace Officer, Telecommunicator	Jack Cnty. Sheriff's Office
McDonald Jr., William C.	Peace Officer	Presidio Cnty. Sheriff's Office
McNeely, David A.	Peace Officer	Kountze Police Dep't
Medina, Fernando	Peace Officer	El Paso Cnty. Sheriff's Office
Meek, Jon S.	Peace Officer	Harris Cnty. Constable Pct. 7
Mendoza, Jacob J.	Jailer	Bexar Cnty. Sheriff's Office
Mireles-Torres, Saul	Jailer	Travis Cnty. Sheriff's Office
Mitchell, Tracy L.	Peace Officer	Dallas Police Dep't
Monk, Thomas V.	Peace Officer	Van Zandt Cnty. Constable Pct. 1
Montoya Jr., Omar	Jailer	Cameron Cnty. Sheriff's Office
Moon, Gary W.	Peace Officer	Hopkins Cnty. Sheriff's Office
Moore, Jericka L.	Telecommunicator, Jailer	Shelby Cnty. Sheriff's Office
Moore, Wesley W.	Peace Officer	Rowlett Police Dep't
Mosier, James C.	Peace Officer	Harris Cnty. Constable Pct. 1
Mullen, William M.	Peace Officer	Stonewall Cnty. Sheriff's Office
Murphy, Emily S.	Jailer	Harris Cnty. Sheriff's Office
Musquiz, Rogelio	Jailer	Bexar Cnty. Sheriff's Office
Navejas, Ricardo	Peace Officer	Maverick Cnty. Constable Pct. 1
Nduka II, Theopolis	Peace Officer	Harris Cnty. Constable Pct. 6
Nunez Jr., Arturo	Peace Officer, Jailer	Midland Cnty. Sheriff's Office
Oglesby, Timothy V.	Peace Officer	Parker Cnty. Sheriff's Office

Olazaba, Rodolfo A.	Jailer	Bexar Cnty. Sheriff's Office
Ortiz, Abraham	Peace Officer	Texas Dep't of Public Safety
Ortiz, Jim B.	Peace Officer	Texas Atty. General's Office
Ortiz, Juan A.	Peace Officer	Port Mansfield Police Dep't
Overton, Donna E.	Telecommunicator, Jailer	Martin Cnty. Sheriff's Office
Palizo, Alex	Peace Officer	Harris Cnty. Constable Pct. 1
Parris, Gregory R.	Peace Officer	Hutto Police Dep't
Patterson, Willis O.	Jailer	Harris Cnty. Sheriff's Office
Pena, Ruben	Peace Officer	Hidalgo Cnty. Constable Pct. 1
Perez, Joseph C.	Peace Officer	Elmendorf Police Dep't
Perez, Laura D.	Telecommunicator	Harlandale I.S.D. Police Dep't
Perez, Naomi G.	Jailer	Bexar Cnty. Sheriff's Office
Petschelt, Edward K.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Phillips, Gregory K.	Peace Officer	Hidalgo Cnty. Constable Pct. 1
Pitre, Meadrous C.	Peace Officer	Aldine I.S.D. Police Dep't
Plunkett, Cody M.	Peace Officer	Waco Police Dep't
Poerner, Travis M.	Peace Officer	Texas Dep't of Public Safety
Polendo, Daniel	Peace Officer	Maverick Cnty. Constable Pct. 4
Quintanilla, Larry	Peace Officer	Bexar Cnty. Sheriff's Office
Quiroga, Catherine M.	Jailer	Willacy Cnty. Sheriff's Office
Rainwater, Kallie R.	Telecommunicator	Crosby Cnty. Sheriff's Office
Ramirez, Ruben A.	Peace Officer, Jailer	El Paso Cnty. Sheriff's Office
Rangel Jr., Fernando G.	Peace Officer	Uvalde Cnty. Sheriff's Office
Rangel, Jose F.	Peace Officer	Del Rio Police Dep't
Rather Lewis L.	Peace Officer	Texas Parks & Wildlife Dep't
Ray, Derek S.	Peace Officer	Van Zandt Cnty. Sheriff's Office
Reed, Stephanie A.	Telecommunicator	Dickinson Police Dep't
Regan, Michael K.	Peace Officer	Tarrant Cnty. Constable Pct. 3
Renfro, Jeffrey B.	Peace Officer	Abilene City Marshal's Office
Renteria, Ivan S.	Peace Officer	Texas Dep't of Public Safety
Reyes, Michelle	Jailer	Bexar Cnty. Sheriff's Office
Rivas Jr., Christobal	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Rivas, Jose A.	Jailer	Cameron Cnty. Sheriff's Office
Rivera, Arturo H.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Riveram Christopher	Jailer	Hudspeth Cnty. Sheriff's Office
Rivera, Danny	Telecommunicator	Guadalupe Cnty. Sheriff's Office
Rivera, Roman G.	Peace Officer	Orange Grove Police Dep't
		Mathis Police Dep't

Robinson, James W.	Peace Officer	Freer Police Dep't
Rodriguez, Albert D.	Peace Officer	Harris Cnty. Constable Pct. 1
Rodriguez, April C.	Telecommunicator, Jailer	Bertram Police Dep't
Rodriguez, Gerardo A.	Jailer	Reeves Cnty. Sheriff's Office
Rodriguez, Jose G.	Peace Officer	Val Verde Cnty. Sheriff's Office
Rodriguez Jr., Roberto	Peace Officer	Webb Cnty. Constable Pct. 4
Rodriguez, Valerie N.	Jailer	Village of Briarcliff Police Dep't
Rogers, David S.	Telecommunicator	Bexar Cnty. Sheriff's Office
Ronquillio, Thomas I.	Peace Officer	Baylor Scott & White Health Public Safety
Ryan, Meghan N.	Peace Officer	Fort Stockton Police Dep't
Saavedra Jr., Lorenzo	Peace Officer	Bexar Cnty. Sheriff's Office
Saliba, Richard G.	Peace Officer	Pottsboro Police Dep't
Samples, Rodrick A.	Peace Officer	Dallas Police Dep't
Sampson, Johnny D.	Peace Officer	Smith Cnty. Constable Pct. 1
Sauceda Jr., Felipe T.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Schwartzter, Jeremy	Jailer	Rockwall Cnty. Sheriff's Office
Scott, David J.	Jailer	Burnet Cnty. Sheriff's Office
Scott, Dexter L.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Scriver, Paul T.	Peace Officer	Harris Cnty. Sheriff's Office
Sessums, Johnny L.	Peace Officer	Waco Police Dep't
Shaffer, Maurice S.	Peace Officer	Houston Community College System
Short, Crystal R.	Telecommunicator, Jailer	Santa Anna Police Dep't
Shupe, James R.	Peace Officer	Stonewall Cnty. Sheriff's Office
Sikes, John C.	Peace Officer	Idalou Police Dep't
Silber, Gregory A.	Peace Officer	Trinity Cnty. Sheriff's Office
Simmons, Brian M.	Peace Officer	Brazos Cnty. District Atty.'s Office
Sims, Jeremy B.	Jailer	Kaufman Cnty. Sheriff's Office
Solis, Cesar H.	Peace Officer	Denton Cnty. Sheriff's Office
Sparks, Billy J.	Peace Officer	Alton Police Dep't
Steinocher, Brian D.	Peace Officer, Jailer	Gun Barrel City Police Dep't
Sterry, Vern N.	Peace Officer	Harris Cnty. Constable Pct. 1
Stillwagoner, Kenneth P.	Peace Officer	Texas Dep't of Public Safety
Stone, Michael L.	Peace Officer	8 <sup>th</sup> Judicial Dist. Atty.'s Office
Stubblefield, Tyler L.	Peace Officer	Austin Police Dep't
Taylor, Timothy G.	Peace Officer	Donley Cnty. Sheriff's Office
Tellez, Marisa R.	Telecommunicator, Jailer	Cherokee Cnty. Constable Pct. 3
Terry Sr., Norman L.	Peace Officer	Terrell Cnty. Sheriff's Office
		Henderson Cnty. Constable Pct. 2

Thomas, Bruce T.	Peace Officer	Live Oak Cnty. Sheriff's Office
Thomas Jr., David R.	Peace Officer	LaSalle Cnty. Sheriff's Office
Threadgill, Robert R.	Peace Officer	Alto Police Dep't
Tran, Viet Q.	Peace Officer	Harris Cnty. Constable Pct. 6
Trapani, Salvatore J.	Peace Officer	Montgomery Cnty. Sheriff's Office
Trevino Jr., Gerald	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Trevino Jr., Lizandro	Peace Officer	Starr Cnty. Sheriff's Office
Tribble, Michael A.	Jailer	Denton Cnty. Sheriff's Office
Tuter, Patrick W.	Peace Officer	Garland Police Dep't
Valadez, David B.	Peace Officer	Nueces Cnty. Sheriff's Office
Valdez, Itzel	Jailer	Val Verde Cnty. Sheriff's Office
Vandergrifft, Sabrina R.	Peace Officer	Columbia-Brazoria I.S.D. PD
	Telecommunicator	West Columbia Police Dep't
Vasquez, Brandon N.	Jailer	Bexar Cnty. Sheriff's Office
Vasquez, Rachael S.	Jailer	Bexar Cnty. Sheriff's Office
Vasquez, Ryan C.	Peace Officer	San Jacinto Cnty. Sheriff's Office
Villanueva, Roland R.	Jailer	Bexar Cnty. Sheriff's Office
Villarreal IV, Celso	Peace Officer	Bishop Police Dep't
Villarreal Jr., Homero	Peace Officer	San Juan Police Dep't
Viramontes, Sarita	Peace Officer, Jailer	Uvalde Cnty. Sheriff's Office
Volkman, Darrell	Peace Officer	Edwards Cnty. Sheriff's Office
Washington V, Martin J.	Jailer	Harris Cnty. Sheriff's Office
Weathespoon, Berenice E.	Peace Officer	Glenn Heights Police Dep't
Webb, Katelin E.	Telecommunicator	San Marcos Police Dep't
Wesley Jr., Henry A.	Jailer	Bexar Cnty. Sheriff's Office
Whitt, Pamela	Jailer, Telecommunicator	Freestone Cnty. Sheriff's Office
Whitten III, Richard C.	Peace Officer	Westlake Dep't of Public Safety
Williams III, Arthur	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Williams, Timothy A.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Wilkins, Kenneth R.	Peace Officer	Murphy Police Dep't
Wilson, Tommy G.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Wingert, Wesley C.	Peace Officer	North East I.S.D. Police Dep't
Wright, Freedom A.	Peace Officer, Jailer	Bexar Cnty. Sheriff's Office
Yzaguirre, Blanca A.	Peace Officer	Webb Cnty. Constable Pct. 4
Zamora Jr., Francisco A.	Peace Officer	Texas Dep't of Public Safety
Zuniga Jr., Raul R.	Peace Officer	San Benito Fire Dep't

*Reprimands for Administrative Violations*

DelaCerde, Christopher	Peace Officer	Bexar Cnty. Constable Pct. 2
Kelley, Nathan S.	Peace Officer	Aransas Pass Police Dep't
Moreno, Leonicio B.	Peace Officer	Bexar Cnty. Constable Pct. 2

**Agenda item #8, Receive public comment on any topic, without action.**

The Presiding Officer invited anyone in the audience to address the Commission. No one came forward.

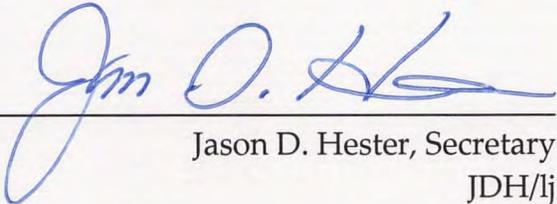
**Agenda item #9, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of executive director's job performance, pursuant to sections 551.074 and .071 of the Texas Government Code, Open Meetings Act.**

The Presiding Officer noted that there would be no Executive Session.

**Agenda item #10, Return from Executive Session to report and /or discuss further actions to be taken as a result of the Executive Session. Take action, if necessary.**

**Agenda item #11, Adjourn.**

At 11:37a.m. the Presiding Officer adjourned the meeting until the next meeting on December 6, 2018 at 9:30 a.m.

  
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Jason D. Hester, Secretary  
JDH/lj