

South San Antonio ISD Police Department

JOIN OUR TEAM!



*Protect and Serve
Our Future at SSAISD!*

CERTIFIED PEACE OFFICER

Requirements

- ✓ High School Diploma or GED
- ✓ Texas Peace Officer License by TCOLE
- ✓ Valid Texas Driver's License
- ✓ Satisfactory outcome of fingerprinting background check

Incentives

- Comprehensive Health, Dental, & Vision
- Sick Leave
- Uniform Allowance
- TRS - Teacher Retirement System of Texas
- TCOLE Certification Incentive Pay
- Higher Educational Incentive Pay
- Specialization Incentive Pay
- Additional Incentive Pay Up to **\$6,000**
- Overtime opportunities available



STARTING AT
\$24.34/HR

SEMI-MONTHLY PAY
235 WORKING DAYS
PER YEAR

FOR MORE INFORMATION VISIT [SOUTHSANISD.NET](https://southsanisd.net)
SCAN THE QR CODE TO APPLY TODAY!

South San Antonio Independent School District

Certified Peace Officer (71)

JOB POSTING

Job Details

Posting ID

71

Title

Certified Peace Officer

Description

Job Title: Certified Peace Officer

Reports To: Chief of Police

Wage/Hour Status: Non-Exempt

Department: Police Department

Primary Purpose:

Under general supervision, provide security and protection for students and vehicles in student parking lot.

Screening Requirements:

- Physical Ability
- Oral Board Interview
- Background Investigation

Qualifications:

Education/Certification:

- High School Diploma or GED
- Age at least 21 by the date of hire
- Texas Peace Officer License issued by Texas Commission on Law Enforcement Officer Standards and Education (TCLEOS)
- Must possess a valid Texas Driver's License

Special Knowledge/Skills:

- Ability to record information
- Ability to follow verbal and written instructions
- Ability to work effectively with school administration, staff and students
- Ability to communicate effectively (verbally)
- Physically able to perform job related duties

Experience:

Security Guard experience preferred

Major Responsibilities and Duties:

Student Management

- Maintain a high level of confidentiality, visibility and a strong knowledge of Standard Response Protocols.
- Retain training and proficiency in CPI, basic first aid/CPR, Stop the Bleed, Civilian Response to Active Shooter Events (CRASE).
- Display proficient levels of technological applications.
- Monitor student behavior and enforce school rules related to student conduct, vehicle operation, and parking. (No Public Street Enforcement)

- Resolve conflict or confrontation between students and report disturbances to principal or assistant principal.
- Control traffic and parking on campus grounds.
- Assist with the Raptor System.
- Monitor hallways, enforce /report student code of conduct and make sure doors and gates are secured.
- Compile daily security reports.
- Monitor facility lots before, during and after school
- Roving foot patrol interior/exterior perimeter of campus while on shift.
- Provide effective and efficient crisis communication (radio and phone).
- Assist with arrival/dismissal of staff and students.
- Assist campus leadership in providing safety and security for students.
- Assist with campus safety drills, audits and emergency action plan execution.
- Provide written or oral reports as required.
- Maintain a clean and professional appearance.
- Maintain friendly customer-service-driven interactions with all stakeholders, students, teachers, administrators, visitors and co-workers.
- Wear assigned uniform identifying you as a member of the Security and School Safety Team.
- Work cooperatively with co-workers and supervisors to ensure the goals of the school/department are met.
- Maintain a positive and professional tone in all communication (i.e. email, written, and verbal).
- Perform other duties and accept other responsibilities as assigned by Chief of Police or Supervisor's.

Security and Parking

- Register student vehicles and maintain accurate records of registration.
- Work cooperatively with office personnel to inform students of problems with vehicles (i.e., improperly parked, lights on, etc.)
- Assist law enforcement personnel as needed.
- Notify police, fire department, or other appropriate authority of any situation requiring immediate attention.
- Give directions or act as a guide to authorized visitors.
- Verify doors are secure during assigned shift.
- Look for unusual activities and suspicious persons.
- Patrol hidden areas of campus.

Supervisory Responsibilities:

None

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: District vehicle, firearms, handcuffs, security equipment, two-way radio, alarm system and other security equipment, fire extinguisher, and standard office equipment including computer and peripherals

Posture: Prolonged sitting and standing

Motion: Strenuous walking, standing, and climbing; frequent keyboarding/mouse, prolonged driving

Lifting: Moderate lifting and carrying (15-44 pounds)

Environment: Work inside and outside (moderate exposure to sun, heat, cold, and inclement weather), moderate exposure to noise, frequent district wide travel; on call 24 hours a day. May be subject to adverse and hazardous working conditions including violent and armed confrontations.

Other: Specific hearing and visual requirements; may be subject to adverse and hazardous working conditions including violent and armed confrontations; ability to control sudden violent or extreme physical acts of others and exhibit rapid mental and muscular coordination simultaneously

Mental Demands: Maintain emotional control under stress; prolonged hours; on call 24 hours a day. May be subject to extreme physical acts of others (i.e.,

restraining students involved in altercations). May be subject to work shift work, weekends, and holidays.

The Superintendent reserves the right to waive any requirements for any qualified applicant. Not all applicants will be interviewed. Your resume, letter of interest, and other available information will be considered in the screening process.
"AN EQUAL OPPORTUNITY EMPLOYER"

It is the policy of South San Antonio ISD not to discriminate on the basis of race, color, religion, national origin, age, sex, gender identity, gender expression, sexual orientation or disability in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended, and SSAISD's board policies DIA, FFH, and FFI

Shift Type	Full-Time	Salary Range	\$23.97 to \$32.70
Salary Code	Per Hour	Job Category	Classified
External Job Application	Classified	Internal Job Application	Classified
Location	Police Dept.	Posting Status	Active
Minimum Qualifications Screening	High School Diploma/GED		

Job Application Timeframes

Internal Start Date	10/01/2024	General Start Date	10/01/2024
Internal End Date		General End Date	

Job Pools

Pool Name	Quantity	Requisition ID	Requisition Title
Default	999		

Alternate Job Contact

Name	Title
Location	Phone
Email	

References

Automatically Send Reference Check	Yes	Reference Check Form	Classified Survey
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