

## **BAYTOWN POLICE DEPARTMENT**



Probationary Patrol Officer \$80,622

8 Year Patrol Officer \$107,727

\*Annual salary increases up to a max in year 8\*

1-to-1 Years of Service Credit for Lateral Peace Officer

## **EMPLOYEE BENEFITS**

\$10,000 signing incentive

- **Health Insurance**
- **Dental Insurance**
- **Vision Insurance**
- Life Insurance
- Uniform/Equipment Provided with Annual Allowances
- **Employee Wellness Center**

- City Vehicle Program
- Tuition Assistance & Academy Tuition Reimbursement
- Training and Fitness Facility
- Retirement Plan (7% Mandatory with a 2:1 Match;20 Year Retirement)
- 457 Deferred Compensation Plan

## **ADDITIONAL COMPENSATION**

**Relocation Reimbursement** 

**Education Pay** 

Specialty/Skill Pay

**Paid Leave** 

Civil Service Test 1/16/2026

Scan Here to Apply!





\*BASE PAY DOES NOT INCLUDE ADDITIONAL COMPENSATION\*