



# GIDDINGS POLICE DEPARTMENT

*Now accepting applications for the position of*  
**FULL TIME POLICE OFFICER**  
*EOE/M/F/D*

Giddings is a quiet, rural community located less than an hour from Austin, Brenham, and College Station. The application and TCOLE Personal History Statement can be downloaded from [www.giddingspolice-tx.us](http://www.giddingspolice-tx.us).

## **Benefits include:**

- ✓ Starting Salary: Currently \$48,512 to \$58,449 based on experience of a certified applicant
- ✓ 1-3 years' experience \$48,512; 4-6 years' experience \$49,967; 7-9 years' experience \$51,466; 10-14 years' experience \$53,525; 15-19 years' experience \$55,666; 20+ years' experience \$58,449.
- ✓ Additional pay for TCOLE Intermediate (\$900 yr.), Advanced (\$1,320 yr.), Master Certifications (\$1,920 yr.), and Longevity
- ✓ 12-hr shifts, 84 hours per pay period
- ✓ Take-home car (upon completion of Field Training Officer (FTO) Program and reside within 30 min/30 miles of the city limits of Giddings)
- ✓ Tuition reimbursement (1/2 of tuition and books if job-related and approved)
- ✓ All uniforms (including footwear), equipment, and weapons provided.
- ✓ Insurance: City pays 100% of employee's health, LTD, and life insurance. Dental and vision available. Health/dental/vision also available for spouse/dependents at employee expense.
- ✓ Retirement: TMRS 7%, 2 to 1 matching, with updated service credits, vesting in 5 years.
- ✓ \$4,000.00 sign on bonus upon completion of FTO program for current certified Texas peace officers upon signing a Hiring Incentive Agreement for a four (4) year commitment.

## **Giddings PD Sponsored Cadets**

Applicants who have not had the academy if selected will earn \$16.00 per hour while attending the academy. The City of Giddings will cover the cost of tuition. Upon graduation the pay will increase to \$48,512 per year. A \$2,200 sign on bonus will be awarded upon successful completion of the FTO Program. A four (4) year hiring agreement must be signed prior to being sent to the academy.

## **Out of State Peace Officer**

The City of Giddings will give a \$4,000.00 sign on bonus and reimburse cost (a four (4) year hiring agreement is required) for out of state peace officers selected upon completion of the FTO program for the following items:

1. Texas Supplemental Peace Officer Course 1018 available online
2. State Application Fees
3. Fingerprinting Fees
4. State License Exam Fee

See website at [www.giddingspolice-tx.us](http://www.giddingspolice-tx.us), or contact  
The Administration at (979) 540-2700.