



FORPD NOW HIRING

Join our Team in serving our amazing community

Salary Range

- **Police Officer Salary**
 - \$58,684/yr. and Up DOQ
- Annual Merit Increase
- Annual Cost of Living adjustments

Merit and COLA adjustments based upon performance review and approval by Governing body.

Certification Pay

- Intermediate.....\$600/yr
- Advanced.....\$1,200/yr
- Master.....\$1,800/yr
- FTO.....\$600/yr
- Bilingual.....\$600/yr
- Night Shift.....up to \$1,200/yr

Education Pay

- Associates Degree.....\$1,000/yr
- Bachelor's Degree.....\$2,000/yr

Officer Benefits

- 12 Hour Shifts
 - Every other weekend off
- All Uniforms and Equipment provided
- \$1,000 Annual Uniform Allowance
- Allowed 1 hour on-duty to Exercise
- All Training paid by Department
- **Vacation** (accrued annually)
 - 0-5yrs.....120 hours annually
 - 6-10yrs.....160 hours annually
 - 11-15yrs.....200 hours annually
 - 16-20yrs.....240 hours annually
 - +21yrs.....280 hours annually
- Accrued Sick Leave....104 hours annually
- 14 Paid Holidays Annually
- 20-year Retirement Eligibility
- Texas Municipal Retirement System
 - 7% - City matches 2 to 1
- City Paid Long & Short-term Disability
- City Paid Life Insurance Policy
- Flexible schedules for those seeking Higher Education

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