THE CITY OF PALACIOS

FULL-TIME POLICE OFFICER

The City of Palacios is accepting applications. The Palacios Police Department is seeking community-oriented, motivated individuals dedicated to serving and protecting the citizens of Palacios.

AGENCY

Palacios Police Department

The City of Palacios is committed to providing professional, effective, and fair-minded law enforcement. We work in partnership with our community to ensure safety and peace while protecting the rights of all citizens.

SALARY

Starting salary is dependent with experience and qualifications.

HONOR, INTEGRITY, PROFESSIONALISM & FAIRNESS

Palacios, Texas

City by the Sea.

BENEFITS

- TMRS Retirement
- Paid Health Insurance (for officer)
- Paid Vacation and Sick Leave
- Holiday Pay (14 paid holidays)
- Uniforms and Equipment Provided
- TCOLE Training Opportunities
- Certification/College Degree Pay
- Bilingual Pay

MINIMUM QUALIFICATIONS & MANDATORY COMPLIANCE

- Be at least 21 years of age.
- Possess a high school diploma or GED.
- Must be a U.S. Citizen.
- Valid Texas Driver License.
- Possess a current TCOLE license.
- **Criminal History:** No felony convictions, no recent Class B or higher misdemeanors, and no domestic violence convictions.
- **No Dishonorable Discharges.**
- **Mandatory Exams & Background:** Must successfully pass a mandatory background check, physical examination, drug screening, and psychological mental fitness exam.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Police Officers perform a variety of law enforcement duties, including:

- Patrol assigned areas to deter crime and enforce laws.
- Respond to calls for service.
- Investigate criminal offenses and traffic incidents.
- Prepare reports.
- Engage with the community to promote public safety and trust.

PREFERRED SKILLS AND ABILITIES

- Ability to read and understand laws and regulations.
- Ability to follow departmental policies, rules, and procedures.
- Ability to think clearly and act effectively in situations.
- Ability to work effectively with people at all levels.
- Ability to write clear and accurate reports.
- Ability to use and carry firearms.
- Perform multiple tasks under tight deadlines without sacrificing quality, accuracy, or confidentiality.

HOW TO APPLY

Applications may be obtained from:

City of Palacios Human Resources Department

311 Henderson Avenue
Palacios, Texas 77465
Phone: (361) 972-3605

Visit our website to view the application process and current employment opportunities for Police Officer:

https://www.cityofpalacios.org/human-resources/page/current-employment-opportunities

★ EQUAL OPPORTUNITY EMPLOYER ★

The City of Palacios is an Equal Opportunity Employer. We are committed to a diverse workforce and do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, genetic information, sexual orientation, gender identity, or any other status protected by federal, state, or local law.