

The City of White Deer is currently seeking a full-time Police Officer.

The starting salary is between 45-60 thousand a year and is based on experience and knowledge. The City of White Deer provides a take home car, uniforms, health insurance through TML, 1 week vacation at 6 months and 2 weeks at anniversary date and paid sick leave. Applicants can submit a TECOLE Personal History Statement and Authority to release information to [rpeets@whitedeer.us](mailto:rpeets@whitedeer.us). These documents can be found on the TECOLE website. Applicants wishing to mail the above documents can mail them to The City of White Deer PO Box 98, White Deer Texas 79097

**Requirements:**

Applicants must possess a current TECOLE license.

Applicants must have a minimum of a high school diploma, or its equivalent-some college preferred.

Applicants must be 21 years of age.

Applicants must have a valid Class C Texas Drivers License plus proof of insurance.

Applicants must not have been convicted of a misdemeanor offense above grade of class C within the last 5 years.

Applicants must not have been convicted of a misdemeanor crime of domestic violence.

Applicants must possess a valid Social Security Card.

Applicants must have proof of citizenship/or eligibility to legally work in the United States.

Applicants must reside in the City of White Deer.

Applicants are required to work the 4<sup>th</sup> of July and the weekend of the White Deer Rodeo.

**Essential Job Functions:**

Patrol the city, respond to emergency and non-emergency calls for service, perform traffic enforcement and investigations, enforce the law fairly and equitably.

Present a positive image of the Department using tact, diplomacy, and good judgment.

Communicate courteously with the public.

Make sound decisions using knowledge, training, and experience.

Prepare and submit written reports of patrol and investigative activities.

Make arrests when required and conduct criminal investigations when needed.

Testify completely and accurately in criminal proceedings.

Communicate effectively with co-workers and others, including altered emotional and psychological states.

Problem-solve community issues.

Contribute to team effort by performing other related duties assigned.

Applicant must have the ability to keep information gained from duties of the office in a confident and professional manner.

**Required Knowledge, Skills, and Abilities.**

Applicant must be in good physical condition.

Applicant must have a strong work ethic and ability to work with others.

Applicant must know police methods and procedures, including patrol, crime prevention, traffic control, investigation, and identification techniques and first aid techniques.

Applicants must have knowledge of applicable laws and regulations.

Applicants must have knowledge of proper care and use of firearms.

Applicants must prepare accurate and grammatically correct written reports.

Applicants must provide excellent public relations and customer services.

Applicant must maintain an effective working relationship with all levels of city personnel and the public.