



Guardians of the Community

Patrol Officer

The City of Manvel Police Department is looking to find qualified candidates to fill the ranks of the patrol division.

The City of Manvel is a rapidly growing and diverse community. The current population is estimated at a little over 16000 and is located in the northern part of Brazoria County along the State Highway 288 corridor approximately 4 miles South of the City of Houston.

The Manvel Police Department has a competitive pay structure for cities of the same size. Salary is based on experience and certification levels.

Requirements:

- High school diploma or GED
- Valid Texas Driver's License with good driving record
- TCOLE certified OR currently enrolled in Academy program
- Preference for LE experience

Hiring Process Includes :

- Written test
- Oral board interview
- Physical agility test
- Thorough background investigation
- Accelerated Field Training Program for experienced officers
- One year probationary period

Pay and Benefits:

- Competitive pay with an employment improvement step program
- TMRS retirement up to 7% with 2:1 match by city
- Retirement vested after 5 years of service
- Medical Insurance covered 100% for employees and 100% paid for employees and dependent by the city after 3 years
- 12 hour shifts (DuPont Schedule)
- Personal time off - Vacation and Holiday accruals
- Paid sick time
- Lateral transfers

| Police Officer | Year 1 | Year 2 | Year 3 | Year 4 |
|---|-------------|-------------|-------------|-------------|
| Police Officer | \$27.81 | \$28.64 | \$29.50 | \$30.39 |
| | \$57,844.80 | \$59,580.14 | \$61,367.55 | \$63,208.57 |
| Police Officer I (+ 4 years experience) | Year 5 | Year 6 | Year 7 | Year 8 |
| With Intermediate Cert. | \$31.30 | \$32.24 | \$33.21 | \$34.20 |
| | \$65,104.83 | \$67,057.98 | \$69,069.72 | \$71,141.81 |
| Police Officer II (+ 8 Years of Service) | Year 9 | Year 10 | Year 11 | Year 12 |
| With Advanced Cert | \$35.23 | \$36.29 | \$37.37 | \$38.50 |
| | \$73,276.06 | \$75,474.34 | \$77,738.57 | \$80,070.73 |
| Police Officer III (+ 8 Years of Service) | Year 13 | | | |
| With Masters Cert | \$39.65 | | | |
| | \$82,472.85 | | | |

For more information you can contact
The City of Manvel Police Department at
281-489-1212

Rochelle Carr-Lacy
rcarrlacy@manvelpd.org

