



Nolan County Sheriff's Office



County Jailer



1 position available immediately



Apply at www.nolanso.com

Annual Salary:
(effective 10-01-2023)

\$55,569.21

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Works out to **\$4,630.77 per month** or **\$26.72 per hour** after probation.

Standard probationary period of 6 months during which time salary is reduced by only \$50.00 per month.

Schedule & Paydays: Most Jailers work 12-hour shifts, either 5AM-5PM or 5PM-5AM. Pay day is every other Friday. There are 26 pay days per calendar year.

PAID OVERTIME: Any overtime is paid on each paycheck. Overtime paid at 1.5 times the regular hourly rate. Beginning October 1, 2023 there is a \$5,000.00 supplement as part of the salary figure listed above. Base salary is \$50,569.21.

License Required: Applicants for Jailer positions with Nolan County Sheriff's Office must meet all requirements to become "temporarily licensed" as a County Jailer and then successfully pass the Basic County Corrections Officer course and state licensing exam within the first 12 months of employment or already be fully licensed as a County Jailer with the Texas Commission on Law Enforcement (TCOLE).

Equipment: NCSO provides all uniforms, duty belt and appropriate accessories.

Residency: Nolan County Jailers are encouraged to reside within the boundaries of Nolan County. However, Jailers can live outside Nolan County within a maximum one (1) hour drive time that includes allowances for traffic and/or inclement weather.

Longevity pay: \$5.00 per month for each year of completed service after five years.
6-10 years of service = \$10.00 per month for each year of completed service.
10-15 years of service = \$15.00 per month for each year of completed service and thereafter.

Health, Dental and Life Insurance: Excellent major medical health insurance (*currently Blue Cross/Blue Shield*) is provided for the employee at no cost. Dental insurance coverage is also provided for the employee as well as a \$10,000 life insurance policy. Dependent health and dental coverages are available with monthly premiums paid by the employee.

Leave Time:

80 hours of vacation per year (2 weeks). 120 hrs. of vacation per year after 10 years of County service (3 weeks)

13 paid holidays (8 hrs. per holiday – 104 hours annually).

8 hours of sick leave accumulated per month up to a maximum of 480 hours.

Retirement: Texas County and District Retirement System (TCDRS). Nolan County contributes \$1.70 match for each dollar the employee has withheld.

Nolan County Sheriff's Office "Centered on service, based on integrity and professionalism."

Download our application @ www.nolanso.com