



Bexar County Sheriff's Office

★ ★ ★ ★ Sheriff Javier Salazar ★ ★ ★ ★

Hiring

Law enforcement Deputy

Full time: LE Deputy.

Pay Rate: 65,500 Yearly, Monthly Rate 5,125 (\$29.57Hr)

Great working environment, and training opportunities, profuse amount of promotional opportunities: SWAT, DWI Traffic Unit, Tactical Medics, Narcotics/undercover, K, Court Security, Violent Crimes Unit, Public Integrity Unit, Internal Affairs, Training Instructors, Firearms Instructors, Missing Persons, Interdiction, Animal Cruelty, Drone Operators, Crime Scene Unit, Honor Guard, Cyber Crimes, Mounted Patrol, Maritime Operations, Scuba/ Dive team, Gang Intel Unit. Crisis Negotiation, peer support, Homicide, Child Safe, Motorcycle Traffic.

Job Closing: Opened until Positions filled

Summary

Great Career Opportunity!

- Salary increases to \$5,335.16 Monthly after one year
- 2 for 1 retirement contribution (TCDRS)
- Deferred Compensation Retirement (457) available
- Health, Vision, Dental and Life Insurance
- Shift Differential Pay and Duty Differential Pay (\$200/\$300 per month)
- Generous Vacation and Holiday Leave
- Critical Incident Pay \$50 per month
- Uniform Allowance \$500 per year
- Tuition Assistance Program
- Longevity Pay
- Sick, Bereavement, and Military Leave
- Generous Education Incentive Pay
- Law Enforcement Certificate Pay
- Patrol Training Officer Pay
- Ability to work off duty jobs
- Paid Court Time
- Formal Promotion Testing System
- Sick leave Pool
- Collective Bargaining/Union Coverage/Civil Service

Duties and Responsibilities

- Drive vehicles or patrol specific areas to detect law violators, issue citations, and make arrests. Investigate illegal or suspicious activities
- Verify that the proper legal charges have been made against law offenders
- Execute arrest warrants, locating and taking persons into custody

Integrity | Fairness | Leadership | Professionalism

200 North Comal | San Antonio, Texas 78207 | www.bexar.org/sheriff

Office: (210) 335-6010 | Emergency: 911 | Fax: (210) 335-6019

- Record daily activities, and submit logs and other related reports and paperwork to appropriate authorities
- Patrol and guard courthouses, grand jury rooms, or assigned areas, in order to provide security, enforce laws, maintain order, and arrest violators
- Place people in protective custody
- Take control of accident scenes to maintain traffic flow, to assist accident victims, and to investigate causes
- Serve statements of claims, subpoenas, summonses, jury summonses, orders to pay alimony, and other court orders
- Respond to citizens calls involving vehicle accidents, crimes, neighborhood disturbances, fire and other citizen requests and obtain witness statements
- Issues citations, serve warrants of arrest, apprehend suspects and arrest persons charged with felonies and misdemeanors
- Performs other duties as assigned

Minimum Qualifications

- High School or General Education Development (GED) certificate
- Basic Peace Officer Certificate from the Texas Commission on Law Enforcement (TCOLE) (Formally TCLEOSE)
- Must have no prior arrest records for: driving while intoxicated, driving while impaired, no possession or trafficking of illegal narcotics or drugs, assault, stalking, family violence, theft, crimes of moral turpitude, or sexual offenses.
- Military applicants must disclose any non-judicial discipline involving the Uniform Code of Military Justice
- Must have never been on court-ordered community supervision or probation for any criminal offense.
- Must not be currently under indictment for any criminal offense
- Must have never been convicted of an offense above the grade of a Class C misdemeanor
- Good knowledge of Federal, State and Local laws, codes and statutes
- Must be able to patrol assigned district attempting to detect and suppress criminal activity.
- Must be able to make criminal justice inquiries on suspects to determine if wanted and making arrest when appropriate
- Must be able to prepare detailed incident reports
- Must be able to enforce traffic laws by patrolling and issuing traffic citations to violators
- Investigate traffic accidents
- Must be able to testify in court
- Must be physically fit; initial patrol school will involve physical training and conditioning
- Ability to effectively respond to citizen inquires and complaints
- Skill in communicating effectively both in writing and in person
- Ability to maintain effective working relationships with coworkers, Elected/Appointed Officials, Department/Division Heads, County employees, government agencies and the general public
- Must secure and maintain a favorable background investigation from the Bexar County Sheriff's Office
- May be required to work shift-work and work more than 40 hours during a workweek

Working Conditions and Physical Demands:

- Depending on work assignment, working conditions are either in an office environment or in the field with occasional exposure to unusual elements, extreme temperatures, dirt, dust, fumes and unpleasant odors. Working conditions also include exposure to hazards or physical risks, which require following basic safety precautions
- Physical requirements include occasional lifting/carrying of 5-10 lbs.; visual acuity, speech and hearing; hand and eye coordination and manual dexterity necessary to operate computer keyboard and basic office equipment. Subject to handling, walking, sitting, standing, bending and reaching to perform the essential functions

Monthly Base Pay													
	Grade	1st Year	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	
LE Sergeant		7,931.67	8,090.33	8,252.08	8,417.17	8,585.50	8,757.25	8,932.33	9,111	9,293.25	9,479.08	9,668.67	
LE Investigator		7,113.58	7,255.92	7,401	7,549	7,700	7,854	8,011.08	8,171.33	8,334.75	8,501.42	8,671.42	
Deputy Sheriff		5,125	5,335.17	5,441.92	5,550.75	5,661.75	5,775	5,890.50	6,008.33	6,128.50	6,251.08	6,376.80	
Annual Base Pay													
		1st Year	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	
LE Sergeant		95,180	97,084	99,025	101,006	103,026	105,087	107,188	109,332	111,519	113,749	116,024	
LE Investigator		85,363	87,071	88,812	90,588	92,400	94,248	96,133	98,056	100,017	102,017	104,057	
Deputy Sheriff		61,500	64,022	65,303	66,609	67,941	69,300	70,686	72,100	73,542	75,013	76,513	

**FOR INFORMATION CALL
(210) 335 - JOBS (5627)
TEXT: "DEPUTY" TO 210-934-7028
BCSO.RECRUITING@BEXAR.ORG**