

OFFICER SALARY RANGE:

YEARS OF SERVICE ANNUAL SALARY

1 Year-Step 0 \$67,134

2 Years—Step 1 \$69,484

3 Years—Step 2 \$71,916

4 Years—Step 3 \$74,433

5 Years—Step 4 \$77,038

\$79,734 6 Years—Step 5

7 Years—Step 6 \$82,525

\$85,413 8 Years—Step 7

ADDITIONAL COMPENSATION:

CERTIFICATION PAY: UP TO \$1,800 ANNUALLY

FIELD TRAINING OFFICER PAY: \$2,400 ANNUALLY

BILINGUAL PAY: \$1,200 ANNUALLY

APPLY TODAY



SPECIALIZED UNITS:

- CRIMINAL INVESTIGATIONS
- SCHOOL RESOURCE OFFICERS
- TRAFFIC UNIT
- SWAT/NEGOTIATIONS
- **CRIMES AGAINST CHILDREN**
- **SPECIAL INVESTIGATIONS**
- **BIKE PATROL**
- **DRONE UNIT**
- **HONOR GUARD**
- FIELD TRAINING OFFICERS
- COMMUNITY RELATIONS
- CRIME SCENE
- DIGITAL FORENSICS

ADDITIONAL BENEFITS:

- Lateral Officer Pav
- **Bilingual Pay**
- 12 Paid Holidays
- City Paid Medical/Dental
- TMRS City Matches 2 to 1
- Traffic/SWAT/CID/Drone
- **Longevity Pay**
- **Tuition Reimbursement**
- **City Paid Uniforms**
- Life Insurance and AD&D
- **Deferred Compensation Plan**
- 12 Hour Shifts



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