



CONSTABLE ALAN ROSEN
HARRIS COUNTY CONSTABLE'S OFFICE
Precinct One

www.pct1constable.net

<p>JOB ANNOUNCEMENT:</p>	<p><i>Type:</i> Full-Time Sworn Position</p>
<p><i>Job Announcement:</i> We are looking for qualified applicants for Deputy positions within the Downtown Courthouse Division, including Buildings, Patrol, Civil, and K9</p>	<p><i>Position:</i> Deputy</p> <p><i>Division:</i> Downtown Courthouse Division</p> <p><i>Closing Date:</i> Open Until Filled</p>
<p><i>Job Summary and Purpose of Assignment:</i></p> <p>Deputies are commissioned by the Constable's Office in compliance with applicable hiring policies and procedures and may be assigned to any Command. Deputies are responsible for the enforcement of all lawful duties prescribed in the Constable's Office policy and state and federal laws.</p>	
<p>JOB SPECIFICATIONS/ REQUIRED QUALIFICATIONS:</p>	
<ul style="list-style-type: none"> A. Peace Officer Applicants: At least twenty-one (21) years of age on their date of employment. For Communications Officer's, Civilian Screeners, and / or Civilian Applicants: At least eighteen (18) years old on their date of employment. There are NO maximum age limits. B. Peace Officer Applicants, whose license has been out of service for more than 180 days, must be examined by a licensed physician and be declared, in writing, to be physically sound and capable of performing the essential functions of the job as a Peace Officer. C. Peace Officer Applicants, whose license has been out of service for more than 180 days, must be examined by a Harris County Precinct One Constable's Office approved licensed psychologist or psychiatrist and be declared, in writing, to be in satisfactory psychological and emotional health to be licensed as a Peace Officer or Communications Officer. D. Any Applicant must be willing to accept any assignment and shift within the Harris County Constable's Office Precinct One, including weekends and holidays. E. All Peace Officer and Communication Officer Applicants must be eligible for licensing by the Texas Commission on Law Enforcement (T.C.O.L.E) 	<ul style="list-style-type: none"> F. All Applicants must have a high school diploma or equivalent G.E.D. (College hours, prior law enforcement and / or military service is preferred, but not required). G. All Applicants with military experience must have an acceptable discharge designation. H. Applicants for Peace Officer positions must be able to demonstrate proof of U.S. citizenship by showing a birth certificate (for U.S. citizens) or a birth certificate and Naturalized citizen papers. I. Peace Officer and Civilian Applicants that apply for positions that require driving must hold a valid Texas Driver License. J. All Applicants must provide a credit report (at the applicant's expense) for evaluating personal integrity and financial responsibility. K. Employment history, including the number of jobs and reason for leaving, will be considered. Unfavorable employment records or references may be grounds for rejection. L. All Peace Officer applicants are subject to a polygraph examination upon request from the Background Investigators.



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Preferred Qualifications (The following qualifications are **NOT** mandatory but will be given additional consideration):

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| <ul style="list-style-type: none"> A. Intermediate, Advanced, Master TCOLE Peace Officer License B. Bachelor, Master, or Doctoral college degree(s) C. Prior Patrol experience | <ul style="list-style-type: none"> D. Formal Management and/or Leadership Training, such as FBI National Academy, LEMIT, FBI-LEEDA Management Trilogy, etc. E. Previous supervisor experience |
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Submission Criteria (Qualified personnel who desire to be considered for the position must complete the following):

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| <ul style="list-style-type: none"> • Complete the Personal History Statement. This can be found at https://pct1constable.net/wp-content/uploads/2023/12/HCCO1-Applicant-Personal-History-Statement-11302023-Fillable.pdf | <ul style="list-style-type: none"> • Contact Dr. Aaron W. Tyksinski at aaron.tyksinski@cn1.hctx.net or 832.927.1551 for more information. |
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2024 Pay Scale (Effective 23 September 2023)

Rank	Service Time	Monthly Base Salary	Annual Base Salary
Deputy I	0 - 47 Months	\$4,729	\$56,742
Deputy II	48 - 83 Months	\$5,060	\$60,715
Deputy III	84 - 119 Months	\$5,359	\$64,314
Deputy IV	120 - 155 Months	\$5,630	\$67,558
Deputy V	156+ Months	\$5,909	\$70,907
Deputy VI	192 - 239 Months	\$6,323	\$75,878
Deputy VII	240+ Months	\$6,673	\$80,080

Each employee must meet annual proficiency and training standards and have the appropriate time in grade in order to advance in base salary. Each employee eligible to receive the education/training incentive pay may receive the following if qualified (peace officers and communications officers):

- 60 semester hours of college or an Associate's Degree: \$110 per month
- Bachelor's Degree: \$265 per month
- Masters or PhD: \$375 per month
- Longevity pay: Based on years of service

In addition, the following incentive pay is provided to those who qualify:

Certification pay / sworn personnel:

- Intermediate peace officer certification: \$130.00 per month
- Advanced peace officer certification: \$285.00 per month
- Master peace officer certification: \$500.00 per month

Approved:	Date:
Lt. Aaron W. Tyksinski, Ph.D.	25 January 2024