City of Hemphill
Police Sergeant

Description

The City of Hemphill is looking to hire one police sergeant. The City of Hemphill has four budgeted full-time police positions. The City's population is estimated at 1029 and is located in the county seat of Sabine County between Sam Rayburn Reservoir and Toledo Bend Reservoir.

The Hemphill Police Sergeant will perform police patrol supervision, investigation, traffic regulation, crime prevention, and related enforcement activities. The successful candidate will have knowledge of the following: criminal, civil, juvenile, traffic laws and regulations; City codes and ordinances; court systems and procedures; safety regulations applicable to motorized vehicles and equipment; radio communication; patrol vehicle camera operation; and routine vehicle and equipment maintenance. All other duties as assigned by the Chief of Police.

The successful candidate will have skill and proficiency in the use of firearms, weapons, radio equipment, radar, the use of a police vehicle in emergency and non-emergency situations.

ALTHOUGH EVERYONE HAS AN ASSIGNED SHIFT, OFFICERS MUST BE WILLING TO ADJUST THEIR HOURS/DAYS OFF AS NEEDED.
All candidates must have patrol abilities/experience, investigate accidents, complete reports, and testify in court when required. Must be able to manage his/her self due to on call time.
Will work most weekends and Holidays. Schedule is set by the Chief of Police, who is the supervisor over all officers. Preference will be given to applicants with supervisory experience.

Must live in Sabine County ***or*** willing to relocate within 90 days due to on call requirements of the position.

Uniforms and equipment are provided by the city. Officers may take their assigned patrol unit home if he/she resides in Sabine County with the approval of the Chief of Police.

Salary is negotiable dependent on qualifications/experience. The City provides employee health insurance for medical, prescription, dental, and vision, TMRS retirement/pension at 2:1 contribution 5%. The city provides holiday, sick, funeral, vacation, and birthday leave, and yearly incentive based on length of service and monthly salary.

Requirements

Texas Licensed Peace Officer TCOLE Certified in good standing. Certification must be in order and up to date.
Must have High School Diploma or GED with documentation and valid Texas Driver's License.
Must have computer skills and knowledge of Microsoft Word.
Veterans must be honorably discharged and have copy ofDD214.
Must not have any form of domestic violence charges in the past.
Must pass a background investigation, interview, pre-employment physical, psychological screening, and drug screen.

Preference will be given to candidates holding an Advanced Peace Officer Certification and to those having attended Leadership and Management training programs such as those provided by LEMIT and/or the Texas Police Chiefs Association.

YOU MUST COMPLETE THE TCOLE PERSONAL HISTORY STATEMENT AND SUBMIT WITH YOUR APPLICATION AND OTHER REQUIRED DOCUMENTATION.

The City of Hemphill is and Equal Opportunity Employer.

The City of Hemphill is the gateway to Toledo Bend Reservoir, which has been voted as one of the state's top lakes for fishing. The city is located in Sabine County adjacent to the Texas/Louisiana border. Sabine County also has abundant hunting opportunities as well. Hemphill ISD is located in the city limits and is a 2A school. Hemphill is a family-oriented community.

The City of Hemphill's website is www.cityofhemphill.com. The City of Hemphill's Application for Employment and Police Applicant Packet can be accessed and downloaded by going to the city's website at the following link https://www.cityofhemphill.com/1331/Job-Descriptions .
Applications and Police Sergeant Applicant Packets may also be picked up City of Hemphill City Hall at 211 Starr St, Hemphill, TX 75948 from 8 am to 4 pm from Monday to Friday. Applications may be returned by mail to City of Hemphill Police Department Attn: Mike Mills, Chief of Police Hemphill, TX 75948 or by e-mail to mmills@cityofhemphill.com. If you need more information or have questions, you may call Chief Mills at (936) 201-2533 or (409)787-3446 or e-mail him at mmills@cityofhemphill.com.You may also contact the City Manager at (409) 787-2251or e-mail: city.manager@cityofhemphill.com.

The entire application and Police applicant packet must be completed to be considered. Applicant may include resume, letters of recommendation, or other documents as proof o f education, training, certification, experience, etc. **YOU MUST COMPLETE THE TCOLE PERSONAL HISTORY STATEMENT AND SUBMIT WITH YOUR APPLICATION AND OTHER REQUIRED DOCUMENTATION.**

- Job Type: Full-Time
- Min Education/Certification: HS Diploma/Equivalent; TCOLE Intermediate Peace Officer Certificate.
- Min Experience: 3+ Years.
- Required Travel: 0 - 10%
- Starting Salary: $62,000;000 to $65,000 (Yearly Salary) DOQ