WE ARE HIRING

CODE ENFORCEMENT OFFICER

STARTING SALARY:

$60,562 annually

**$2,400 sign on bonus*

- **MONDAY - FRIDAY 8AM TO 5PM**
- **PAID HOLIDAYS OFF**
- **SMALL AGENCY**
- **CONTINUED EDUCATION & TRAININGS**
- **SUPPORTIVE COMMUNITY**
- **FAMILY FRIENDLY**
- **NO EXPERIENCE NEEDED, WE WILL TRAIN THE RIGHT PERSON!**

**Must have current valid TCOLE license*

APPLY NOW :

254-629-1700 opt. 7

POLICEADMIN@ EASTLANDTEXAS.GOV

416 S Seaman St. Eastland, TX. 76448

ABOUT OUR DEPARTMENT

Eastland is located 90 miles West of Fort Worth and 60 miles East of Abilene along Interstate 20. Eastland is the county seat of Eastland County and our community is around 4000 people with daytime population rising to about 7-8 thousand. The department consists of 13 full time sworn officers with 3 civilians. We are pro-active and the community is pro law enforcement. We also have a great working relationship with other departments in the county. We pride ourselves on fostering great relationships within the department that are more like family than coworkers. We are not far from the big cities and we still have the small-town benefits. Eastland ISD has great schools and extra-curricular programs. Eastland County and surrounding counties also offer awesome hunting and fishing opportunities. Eastland is a great place to raise a family.

We require that you currently have a Peace Officer License for the State of Texas. You must also be in good standing with TCOLE. We will train TCOLE certified officers without previous experience.

Officer Pay Scale:

- Officer I (Years 1-5) $60,562/annually
- Officer II (years 5-10) $63,435/annually
- Officer III (Years 10-15) $66,443/annually
- Senior Officer (15+ Years) $69,322/annually

Yearly cost of living pay increase

Eastland Police Department is an equal opportunity employer

BENEFITS

- Certificate pay- $50 a month per certificate (intermediate, Advanced, Master)
- Retirement- 5% TMRS 2:1- 5-year vestment
- Longevity Incentives
- Optional supplemental Retirement 457 Program
- Baylor Scott and White insurance
- Uniform including duty weapons provided.
- Take home vehicle within 25-mile radius of the City of Eastland- totally equipped including tire deflation systems, Patrol Rifle, Shotgun and less lethal.
- Care Flight & Air Evac memberships paid for employees and family
- $125 boot allowance yearly
- Gym discounts
- 30 Minutes a shift work out allowed.
- TPOA membership paid
- STEP programs
- All leather gear provided
- Excellent Equipment
- Great training budget
- Pro Law Enforcement community
- Pro Law Enforcement City Manager and City Commission
- SRO Program
- Beards and tattoos allowed