Deputy Sheriff

Dallam County Sheriff's Office
Dalhart, TX Full Time
POSTED ON 06/18/2024 Open until filled

Job Posting for **Deputy Sheriff** at **Dallam County Sheriff's Office**

PATROL DEPUTY SHERIFF JOB POSTING

The Dallam County Sheriff's Office, a community-oriented team of rural law enforcement professionals, is seeking to fill an opening. If you are a quality individual looking for long-term employment in rural law enforcement, please contact and apply today.

The Dallam County Sheriff's Office serves the farthest northwestern county in the Texas Panhandle, Dallam County borders New Mexico and Oklahoma. The Dallam County Sheriff's Office is a rural agency and is staffed for 4 Patrol Deputies, one Chief Deputy and the elected Sheriff.

STARTING PAY: $50,000/year; after first year: $55,000/year (base pay on 170 hours a month) – may be less than a year based on experience and the Sheriff's waiver.

REQUIREMENTS

- Be at least 21 years of age
- Be a citizen of the United States
- Possess a High School Diploma or equivalent
- Possess a valid state driver's license
- Possess Peace Officer TCOLE license
- Ability to work various shifts, weekends and holidays
- Ability to walk, run, climb or crawl in the pursuit of suspects; to work outdoors in inclement weather and extreme temperatures.
- Candidates will be expected to participate in and pass a medical examination including drug testing.
- All sworn personnel shall complete a 6-month new-hire probationary period. The probationary period can be expediated at the Sheriff's request, usually dependent on job performance and experience
- Live within Dallam County or a short distance from Dallam County

BENEFITS & PERKS:

- Longevity Pay after completion of five years of service
- 80 hours of vacation provided after one year of service
- 11 paid holidays observed per year
- FREE employee medical, dental, vision and life insurance
- Take home 2024 new 4x4 outfitted Tahoe, new vehicle every four years

- 12 hour shifts with every other weekend off
- Uniforms and equipment, including vest, sidearm, rifle, shotgun, duty gear, Taser 7 and a cell phone are provided.
- Must pass a thorough background investigation to include an oral interview and psychological exam and drug test.
- Continuing education opportunities are provided and encouraged. Specialized classes may be obtained with department approval

RETIREMENT:

- Dallam County is a member of Texas County & District Retirement System (TCDRS).
- 7% of your gross wages per pay period are contributed and matched 2.5 to 1 by the County
- Vesting requirement is 8 years of continued service.

TO APPLY: Contact Sheriff Shane Stevenson at 806-244-2313 or at *sheriff@dallam.org, or Deputy Robert Lemley at 806-333-7952 or at rlemley@dallam.org,* applications can also be obtained at the Dallam County Sheriff's Office located at 407 Denver Ave, Dalhart Texas 79022.

Requirements

MINIMUM QUALIFICATIONS:

- Must pass a thorough background investigation to include an oral interview and psychological exam and drug test;
- Be at least 21 years of age
- Be a citizen of the United States
- Possess a High School Diploma or equivalent
- Possess a valid Texas driver's license
- Possess Peace Officer TCOLE license
- Ability to work various shifts, weekends and holidays
- Ability to walk, run, climb or crawl in the pursuit of suspects; to work outdoors in inclement weather and extreme temperatures.
- Candidates will be expected to participate in and pass a medical examination including drug testing.
- All sworn personnel shall complete a 12-month new-hire probationary period. The probationary period can be expediated at the Sheriff's request, usually dependent on job performance and experience

SPECIAL REQUIREMENTS/KNOWLEDGE, SKILLS & ABILITIES:

- Perform a wide variety of professional rural law enforcement work;
- Secure information from witnesses and suspects;

- Carefully observe incidents and situations, accurately remembering names, faces, numbers, circumstances and places;
- Evaluate and analyze crime scenes including the collection of evidence
- Must show proficiency with provided weapons
- Make independent judgments and adopt quick, effective, and responsible courses of action at any time;
- Prepare clear and comprehensive reports;
- Effectively represent the Sheriff's Office in contacts with the public and other law enforcement agencies;
- Establish and maintain cooperative relationships with those contacted during the course of work;
- Possess and maintain a cooperative and positive attitude;
- Required to occasionally work overtime – may include weekends and evenings;
- Required to take call-out responsibility;
- Required to dress in professional attire at work daily;
- Required to possess and maintain a valid Texas Driver License.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Must be able to perform defense tactics against individuals. Requires one or more of the following: prolonged sitting, standing, walking, running, ascending and descending of both interior and exterior stairs. Must be able to work varied days and shift schedules, to include weekends and holidays. Potential exposure to communicable diseases.
- This job description shows typical requirements of a position within this classification. This description is not intended to be all-inclusive. Individual positions may vary slightly in functions, job dimensions and requirements. Any percentage of time included on each function is only an estimate and may change depending on the specific divisional tasks.

Job Type: Full-time

Pay: $50,000.00 - $55,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee discount
- Life insurance
- Vision insurance

Schedule:

- 12-hour shift

Ability to commute/relocate:

- Dalhart, TX: Reliably commute or planning to relocate before starting work (Required)
- Must be Texas Resident

Experience:

- Law Enforcement: 1 year (Preferred)

License/Certification:

- TCOLE License (Required)

Work Location: In person